

MASTER BOR CATEGORY (BCAT) LIST, WITH DEFINITIONS			Revised 6/2018		
IPEDS CATEGORY	BCAT #	BOR JOB CATEGORY			
	AC = Academic; Tenured/Tenure-Track Academic Rank AD = Administrative; Non-Academic Appointment				
1	EXECUTIVE ADMINISTRATORS				
	Persons whose primary assignments require management of the institution or a customarily recognized division thereof. All are FLSA Exempt.				
1A	Senior Executive Officers				
1A	100	Chancellor			
1A	101	Vice Chancellor			
1A	102	President			
1A	103	Provost			
1B	Institutional & Chief Functional Officers				
	(Academic or administrative) if they - -				
	* Report directly to an individual in 1A, or another individual in 1B, and				
	* Direct a major functional area, and				
	* Direct the work of other professional employees				
1B	110	Chief Academic Affairs Officer			
1B	112	Chief Business/Finance/Administrative Officer			
1B	114	Chief Development/Advancement Officer			
1B	116	Chief External Affairs Officer			
1B	118	Chief Student Affairs Officer			
1B	119	Chief Research Officer			
1B	120	Dean AC			
1B	125	Dean AD			
1B	160	Chief Accounting Officer/Controller			
1B	162	Chief Athletics Administrator			
1B	163	Chief Audit Officer			
1B	164	Chief Auxiliary Services Officer			
1B	166	Chief Budget Officer	1B COMMENTS		
1B	168	Chief Enrollment Services Officer	Include those with faculty rank, as long as the individual's ADMINISTRATIVE, non-teaching responsibilities represent at least 50% of fulltime effort. Include campus titles such as		
1B	170	Chief Facilities Officer	* Vice President		
1B	172	Chief Hospital Administrator	* Vice Provost		
1B	174	Chief Human Resources Officer	* Assoc/Asst Vice President		
1B	176	Chief Information (IT) Officer	* Assoc/Asst Vice Provost		
1B	177	Chief Institutional Research (IR) Officer			
1B	178	Chief Investment Officer			
1B	180	Chief Legal Affairs Officer			
1B	182	Chief Librarian			
1B	184	Chief Operations Officer			
1B	186	Chief Planning Officer	IF the position is equivalent to & meets the definition of a chief functional officer.		
1B	188	Chief Public Relations Officer			
1B	130	Assoc/Asst Vice Chancellor	130 - 155:		
1B	140	Vice President	Report in these categories ONLY those positions that do NOT serve as a chief functional officer otherwise categorized above. Think of these categories like "Associate Vice President, Other" or "Asst Provost, Other"		
1B	145	Assoc/Asst Vice President			
1B	150	Vice Provost			
1B	155	Assoc/Asst Provost			

1C	Department Heads, Chairs, & Directors		1C COMMENTS
	if they - -		
	* Report directly to an individual in 1A or 1B, and		
	* Direct a customarily recognized department, and		Include those with faculty rank, as long as the individual's
	* Direct the work of other professional employees		ADMINISTRATIVE, non-teaching responsibilities represent
			at least 50% of fulltime effort. Include campus titles such as
1C	190	Director, College/Division/School AC	
1C	193	Director, Division/Department AD	* Registrar AD * Chief of Police
1C	196	Department Chair/Head AC	* Treasurer * Director, Financial Aid
			* Director, School of Music * Chair, Biology Dept
			if the position is equivalent to & meets the definition of a
			department head or director.
2	FACULTY / ACADEMICS		
	Persons whose primary assignments are for the purpose of		
	conducting instruction, research, and/or public service, and		
	who hold academic rank titles. All are FLSA Exempt.		
2A	Faculty / Corps of Instruction		2A COMMENTS
2A	200	Professor	
2A	201	Associate Professor	Include those with faculty rank, as long as the individual's
2A	202	Assistant Professor	ACADEMIC (teaching, research, non-administrative)
2A	203	Instructor	responsibilities represent more than 50% of fulltime effort.
2A	204	Lecturer	Include campus titles as appropriate such as
2A	215	Principal Lecturer* (added 6/2018)	
2A	205	Fellow AC	* Assoc Dean Asst Dean
			* Assoc Provost Asst Provost
2B	Professionals with Academic Rank		* Chair Assoc Chair Asst Chair
2B	206	Post-Doctoral Associate AC	* Dept Head Assoc Dept Head Asst Dept Head
2B	209	Registrar AC	* Center Director Assoc Ctr Dir Asst Ctr Dir
2B	210	Librarian AC	* Institute Director Assoc Inst Dir Asst Inst Dir
2B	211	Counselor AC	* Project Director Assoc Proj Dir Asst Proj Dir
2B	212	Researcher AC	
2B	213	Academic Professional AC	
2B	214	Public Service Professional AC	if administrative duties represent less than 1/2 time.
3	OTHER ADMINISTRATIVE PROFESSIONALS		
	Persons whose primary assignment involves administrative		
	responsibility for a customarily-recognized division/department		
	of the institution, and who are subordinate to individuals in		
	Category 1 (Executive Administrators). All are FLSA Exempt.		
	These positions are reported with Other Professionals		
	(Category 4) for IPEDS reporting purposes.		
3A	Administrative Unit Heads		3A COMMENTS
			Include individuals who do not otherwise meet the definitions
3A	300	Director, Subdivision/Unit AD	in Category 1 (Executive Administrators), if they
3A	302	Assoc/Asst Director, College/School AC	* lead a unit or subdivision of a department, or
3A	304	Assoc/Asst Dean AC	* do not direct the work of other professional employees
3A	306	Assoc/Asst Dean AD	
3A	308	Assoc/Asst Dept Chair/Director/Head AC	Include individuals who either do not hold academic rank or who
3A	310	Assoc/Asst Director, Division/Department AD	hold rank but their ADMINISTRATIVE (non-teaching)
3A	312	Assoc/Asst Director, Subdivision/Unit AD	responsibilities represent at least 50% of fulltime effort.
			Include campus titles as appropriate such as
			* Director
			* Center/Institute/Project Director
			Include individuals who are subordinate to individuals in
			Category 3A or higher, if they do not hold academic rank
			and/or if their ADMINISTRATIVE (non-teaching) responsibilities
			represent at least 50% of fulltime effort.
			Include campus titles as appropriate such as
			* Assoc/Asst Dean
			* Assoc/Asst Dept Head
			* Assoc/Asst Director
			* Assoc/Asst Center/Institute/Project Director
3B	Managers		3B COMMENTS
3B	315	Manager	Include exempt-level positions that
3B	316	Assoc/Asst Manager	* Spend the majority of effort managing rather than
3B	317	Administrative Support Manager / Supervisor	directly performing the duties
3B	318	Skilled Craft Manager (From 700 per marion)	* Manage the work of other administrative, professional or support staff
3B	319	Service / Maintenance Manager	staff.
3B	321	Client Care Manager / Supervisor	
3B	322	Police / Security Manager / Supervisor	

3C	Administrative Associates		3C COMMENTS					
3C	320	Deputy/Associate Administrator	320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as: * Deputy to the President/ Provost/ VP/ Dean * Executive Associate/Assistant to the President/Provost/VP/Dean * Administrative Officer					
3C	325	Executive Assistants						
			325: Include exempt-level administrative professionals who report to an individual in Category 1 (Executive Administrators) and meet requirements for FLSA exemption designation. In order for an exemption to apply, an employee's specific job duties and salary must meet all the requirements of the Department of Labor's regulations. Reference DOL Fact Sheet #7 (https://www.dol.gov/whd/overtime/fs17a_overview.htm).					
3D	Managers in Professional Fields - New		3D COMMENTS					
3D	330	Academic Affairs Manager	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other exempt and non-exempt staff.					
3D	331	Student Affairs Manager						
3D	332	Institutional Affairs Manager						
3D	333	Fiscal Affairs Manager						
3D	334	External Affairs Manager						
3D	335	Facilities Manager						
3D	336	Information Technology Manager						
3D	337	Research and Public Service Manager						
3D	338	Health Science Manager						
3D	339	Agriculture/Forestry/Marine/Aeronautics Manager						
3D	340	Athletics Affairs Manager						
4	OTHER PROFESSIONALS							
	Persons whose primary assignments involve performing exempt-level work in areas such as academic support, student services, health professions, fiscal management, facilities management, human resource management, and information technology. Requires at least a baccalaureate degree in the field or an equivalent combination of education and related experience Could also require a terminal degree and/or professional licensure or certification in the field. All are FLSA Exempt.							
4A	Academic Affairs Professionals		4 COMMENTS					
4A	400	Academic Services Professional	Include positions that do not hold academic rank.					
4A	401	Library Professional AD	401: Include archivists					
4A	402	Museum Professional AD	402: Include curators					
4B	403	Continuing Education Professional						
4A	404	Artist AD	404: Include musicians & teaching/performing artists without faculty rank					
4B	Student Affairs Professionals		411: Include licensed counselors, psychologists & social workers					
4B	410	Student Services Professional						
4A	411	Counseling Professional AD						
4C	Institutional Affairs Professionals							
4C	420	Attorney						
4C	421	Consultant						
4C	422	HR/EEO/OD Professional						
4C	424	Institutional Research Professional						
4D	Fiscal Affairs Professionals							
4D	430	Accounting Professional						
4D	431	Audit Professional	422: Include human resources/affirmative action/training/org development					
4D	432	Finance / Budget Professional						
4D	433	Materials Management Professional						
4D	434	Business Operations Professional						
4E	External Affairs Professionals							
4E	440	External Affairs Professional						
4E	441	Alumni Relations Professional						
4E	442	Communications Professional						
4E	443	Development/Fundraising Professional						
4E	444	Marketing / Public Relations Professional						
4E	445	Grants & Contracts Professional	433: Include buyers, purchasing agents, material managers					
4E	446	Technical Design Professional						
4F	Facilities Professionals							
4F	450	Facilities Management Professional						
4F	451	Architect						
4F	452	Engineer						
4F	453	Safety / Risk Management Professional						
4F	454	Interior Design Professional						
4F	455	Facility Operations Professional						
4F	456	Retail Operations Professional						
4G	Information Technology Professionals		434: Include business managers					
4G	460	IT (Information Technology) Professional						
4G	461	IT Application Support Professional						
4G	462	IT Database Support Professional						
4G	463	IT Client Support Professional						
						446: Include CAD illustrators, graphic designers, photographers, drafters		

4G	464	IT Network Support Professional				
4G	465	IT Systems Support Professional				
4G	466	IT Security Support Professional				
4G	468	Telecommunications Professional				
4H	Research & Public Service Professionals					
4H	470	Research Professional AD				
4H	471	Post-Doctoral Associate AD				
4H	472	Laboratory Professional AD				
4H	473	Public Service Professional AD				
4H	474	Teacher AD				
4J	Health Science Professionals					
4J	479	Resident				
4J	480	Physician AD				
4J	481	Medical Professional				
4J	482	Nursing Professional				
4J	475	Dentist AD				
4J	483	Dental Professional				
4J	476	Pharmacist AD				
4J	484	Pharmacy Professional				
4J	485	Physical / Occupational Therapist				
4J	486	Allied Health Professional				
4J	487	Social / Human Service Professional				
4J	477	Veterinarian AD				
4J	488	Veterinary / Animal Science Professional				
4J	489	Dietetic / Nutrition Professional				
4K	Agriculture / Forestry / Marine / Aeronautics Professionals					
4K	490	Agriculture / Forestry Professional				
4K	491	Food Science Professional				
4K	492	Extension Professional / Agent				
4K	493	Aeronautics Professional				
4K	494	Marine Professional				
4L	Athletic Affairs Professionals					
4L	412	Athletics Professional				
4L	413	Coach				
4M	Police / Security Professionals					
4M	495	Police / Security Professional				
5	CLERICAL / SECRETARIAL					
	Persons whose primary assignments are associated with office clerical, secretarial, or non-exempt administrative assistance. Includes first line managers and supervisors of such employees. All positions in this group are FLSA non-exempt.					
5A	Clerical Supervisors (All Non-Exempt)			5A COMMENTS		
5A	500	Office Manager / Clerical Supervisor		Include non-exempt first-line and/or working supervisors of employees in Category 5.		
5B	Clerical Assistants		5B COMMENTS			
5B	505	Office / Clerical Lead	Non-exempt positions.			
5B	510	Office / Clerical Assistant	Include non-exempt "Assistant to..." campus titles			
5B	515	Administrative Specialist / Coordinator	IF the position is equivalent to and meets the definition of a clerical assistant. Include such campus titles as:			
			* Accounting Assistants			
			* Administrative Assistants			
			* Cashiers			
			* Clerks, Store Clerks			
			* Computer Operators			
			* Customer Service Assistants			
			* Department Assistants			
			* File / Records Assistants			
			* Library / Archival Assistants			
			* Secretaries, Senior Secretaries			
6	TECHNICAL / PARAPROFESSIONAL/PROFESSIONAL					
	Persons whose primary assignments require specialized technical knowledge in the field as acquired through apprenticeship, academic training such as a 2-year degree or certificate, or the equivalent. It is possible that some positions in this group may require a Bachelor's degree or more. These positions may pass the FLSA "duties test" but the minimum salary may not meet the FLSA "salary test". All positions in this group are FLSA non-exempt.					
6A	Academic Affairs Paraprofessional/Professional					
6A	629	Academic Services Paraprofessional/Professional				
6A	625	Museum Paraprofessional/Professional				
6A	626	Continuing Education Paraprofessional/Professional				
6A	627	Artist				
6A	630	Library Technical Paraprofessional / Professional				

6B	Student Affairs Paraprofessional/Professional				
6B	657	Student Services Paraprofessional/ Professional			
6B	658	Counseling Paraprofessional/Professional			
6C	Institutional Affairs/Paraprofessional/Professional				
6C	600	Paralegal			
6C	646	Consultant (Hourly)			
6C	647	HR/EEO/OD Paraprofessional/Professional			
6C	648	Institutional Research Paraprofessional/Professional			
6D	Fiscal Affairs Paraprofessional/Professional				
6D	631	Audit Paraprofessional/Professional			
6D	632	Finance/Budget Paraprofessional/Professional			
6D	633	Materials Management Paraprofessional/Professional			
6D	634	Business Operations Paraprofessional/Professional			
6D	635	Accounting Paraprofessional/Professional			
6E	External Affairs Paraprofessional/Professional				
6E	640	External Affairs Paraprofessional/Professional			
6E	641	Alumni Affairs Paraprofessional/Professional			
6E	642	Communications Paraprofessional/Professional			
6E	643	Development/Fundraising Paraprofessional/Professional			
6E	644	Marketing/Public Relations Paraprofessional/Professional			
6E	645	Grants & Contracts Paraprofessional/Professional			
6F	Facilities Paraprofessional/Professional				
6F	618	Safety/Risk Mgmt Technical /Paraprofessional/Professional			
6F	650	Facilities Management Paraprofessional/Professional			
6F	651	Architect			
6F	652	Engineer			
6F	654	Interior Design Paraprofessional/Professional			
6F	655	Facility Operations Paraprofessional/Professional			
6F	656	Retail Operations Paraprofessional/Professional			
6G	Technology Technical/Paraprofessional/Professional				
6G	602	Audiovisual Technical/Paraprofessional			
6G	603	IT Technical/Paraprofessional/Professional			
6G	604	Telecommunications Technical/Paraprofessional/Professional			
6G	624	Technical Design Paraprofessional			
6G	661	IT Application Support Paraprofessional/Professional			
6G	662	IT Database Support Paraprofessional/Professional			
6G	663	IT Client Support Paraprofessional/Professional			
6G	664	IT Network Support Paraprofessional/Professional			
6G	665	IT Systems Support Paraprofessional/Professional			
6G	667	IT Security Support Paraprofessional/Professional			
6H	Research/Lab Tech Paraprofessional/Professional				
6H	605	Research Paraprofessional/Professional			
6H	606	Laboratory Paraprofessional/Professional			
6H	671	Postdoctoral Fellow (non-exempt)			
6H	673	Public Service Paraprofessional/Professional			
6H	674	Teacher Paraprofessional/Professional			
6J	Health Science Tech Paraprofessional/Professional				
6J	610	Allied Health Technical/Paraprofessional/Professional			
6J	611	Dental Technical/Paraprofessional/Professional			
6J	612	Medical Technical/Paraprofessional/Professional			
6J	613	Nursing Technical/Paraprofessional/Professional			
6J	614	Pharmacy Technical/Paraprofessional/Professional			
6J	615	Physical / Occupational Therapy Technician/Therapist			
6J	616	Animal Care/Veterinary/Animal Science Paraprofessional/Professional			
6J	620	Social/Human Service Paraprofessional/Professional			
6J	621	Dietetic/ Nutrition Technical/Paraprofessional/Professional			
6J	675	Dentist (Hourly)			
6J	676	Pharmacist (Hourly)			
6J	677	Veterinarian (Hourly)			
6J	679	Resident (Hourly)			
6J	680	Physician (Hourly)			
6K	Environment Tech/Paraprofessional/Professional				
6K	617	Agriculture/ Forestry Technical/Paraprofessional/Professional			
6K	622	Marine Technical/ Paraprofessional/Professional			
6K	623	Aeronautics Technical / Paraprofessional/Professional			
6K	691	Food Service Paraprofessional/Professional			
6K	692	Extension Paraprofessional/Professional/Agent			
6L	Athletic Affairs				
6L	601	Athletics Technical/Paraprofessional/Professional			
6L	619	Coach(Hourly)			
6M	Science Tech/Paraprofessional				
6M	607	Life Science Technician			
6M	608	Social Science Technician			
6M	609	Physical Science Technician			

7	SKILLED CRAFTS		
	Persons whose primary assignments require specialized manual skills acquired through apprenticeship, formal training programs, or on-the-job training. Includes the non-exempt first-line supervisors of such employees. All positions in this group are FLSA non-exempt.		
7A	Skilled Craft First Line Supervisor (All Non-Exempt)		7A COMMENTS
7A	700	Skilled Craft Supervisor	
			Include Non-Exempt first-line and/or working supervisors of employees in Category 7
7B	Skilled Craftsperson		7B COMMENTS
7B	705	Skilled Craft Foreman	Include skilled craftspersons, as well as non-exempt Leads,
7B	710	Skilled Craftsperson	and Foremen. Include campus titles such as:
			* Electrician
			* Carpenter / Cabinetmaker
			* Instrument Maker
			* HVAC Technician / System Control Specialist
			* Locksmith
			* Boilermaker / Stationary Engineer
			* Painter
			* Plumber
			* Printer / Bookbinder
			* Welder
8	SERVICE MAINTENANCE		
	Persons whose primary responsibilities involve supporting the comfort, convenience, hygiene, or welfare of institutional students, employees, patients, visitors, or constituents. Generally requires no more than high-school or limited post-high school training and experience. Includes the non-exempt first line supervisors of such employees. All positions in this group are FLSA non-exempt.		
8A	Service/Maintenance First Line Supervisor (All Non-Exempt)		8A COMMENTS
8A	800	Service / Maintenance Supervisor	
8A	801	Police / Security Supervisor	Include Non-Exempt first line and/or working supervisors of employees in Category 8.
8A	802	Police / Security Professional	802: Includes non-exempt security professionals such as senior investigators.
8A	803	Client Care Supervisor	
8B	Service/Maintenance Worker		8B COMMENTS
8B	805	Service / Maintenance Foreman/Lead	Include service & maintenance workers, as well as non-exempt
8B	810	Service / Maintenance Worker	Leads, Foremen, Corporals, and Sergeants.
			Include such campus titles as:
8B	815	Police / Security Lead	
8B	820	Police Officer	* Child Care Worker / Teacher Aide
8B	821	Security Guard	* Custodian
			* Equipment Repairer / Inspector
8B	825	Client Care Lead	* Firefighter
8B	830	Client Care Assistant	* Food Prep Worker
			* Food Server
			* Grounds / Landscape Worker
			* Mail Carrier
			* Motor Vehicle Operator
			* Moving / Delivery Worker
			* Parking Attendant
			* Pest Control Worker
			820: Use 820 for Commissioned Police Officers
			821: Use 820 for non-commissioned officers or security guards
			825/830: Use for patient care assistnts, child care workers, elder care workers,
9	OTHER POSITIONS		9 COMMENTS
	Students, pre- and post-doctoral trainees, temporary positions, and miscellaneous status designations for payroll purposes.		
	Student Workers		
9A	900	Student Assistant NonEx	
9A	901	Work Study Student NonEx	
9A	904	Trainee NonEx	
9A	905	Graduate Assistant Ex	905: Use 905 for "other" GA's that don't fit 906, 907, or 908
9A	906	Graduate Lab Assistant Ex	
9A	907	Graduate Research Assistant Ex	
9A	908	Graduate Teaching Assistant Ex	
9A	909	Graduate Assistant (Hourly) NonEx	
	Fellows/Interns		
9B	916	Intern Ex	
9B	918	Fellow AD Ex	918: Fellows with faculty-equivalent status should be listed as 205

	Limited Term Positions					
9C	921	Limited Term Executive	Ex	LIMITED TERM positions are created or budgeted for some defined period that is expected to be at least 6 months, but that is not expected to continue indefinitely. Typical examples are positions funded through grants or sponsored projects, where the life cycle of the grant may be 1 to 3 years. Other examples are positions that are established only for a limited period due to a special campus project or need. Limited term positions of at least 50% FTE are benefits-eligible, and must be posted/advertised just like a regular position. Positions expected to exist for more than 3 years should be established as regular classified positions. Refer to Employee Categories HRAP for full details.		
9C	922	Limited Term Faculty	Ex			
9C	923	Limited Term Administrator	Ex			
9C	924	Limited Term Professional	Ex			
9C	925	Limited Term Office / Clerical	NonEx			
9C	926	Limited Term Technical / Paraprofessional	NonEx			
9C	927	Limited Term Skilled Crafts / Trades	NonEx			
9C	928	Limited Term Service / Maintenance	NonEx			
9C	954	Limited Term Hourly Professional	NonEx			
				954: Use for professional staff (eg nurses) who would ordinarily qualify as exempt professionals, but who need to be paid on an hourly basis due to market demands, or widely varying work schedules, where hourly work is tracked and overtime is paid.		
	Temporary Positions					
9D	931	Temporary Executive	Ex	TEMPORARY positions may typically be filled for up to 6 months, and may be full-time or part-time. Temporary positions are not benefits-eligible, regardless of FTE. Refer to Employee Categories HRAP for full details.		
9D	932	Temporary Faculty	Ex			
9D	933	Temporary Administrator	Ex			
9D	934	Temporary Professional	Ex			
9D	935	Temporary Office / Clerical	NonEx			
9D	936	Temporary Technical / Paraprofessional	NonEx			
9D	937	Temporary Skilled Crafts / Trades	NonEx			
9D	938	Temporary Service / Maintenance	NonEx			
9D	939	Temporary Hourly Professional	NonEx			
	Occasional (As Needed Positions)					
9E	941	Occasional Executive	Ex	OCCASIONAL positions are similar to temporary positions. An individual with an "occasional" appointment works only sporadically, but might work on a recurring basis over a period longer than 6 months. Examples include an individual who works in Admissions for a few weeks during every peak registration period, or a stagehand who builds sets for performances a few times per year. These individuals may work full-time or part-time for brief periods, but their total FTE over the course of a year may not exceed about 20-25% time. Occasional positions are not benefits-eligible.		
9E	942	Occasional Faculty	Ex			
9E	943	Occasional Administrator	Ex			
9E	944	Occasional Professional	Ex			
9E	945	Occasional Office / Clerical	NonEx			
9E	946	Occasional Technical / Paraprofessional	NonEx			
9E	947	Occasional Skilled Crafts / Trades	NonEx			
9E	948	Occasional Service / Maintenance	NonEx			
9E	949	Occasional Hourly Professional	NonEx			
	Retirees and Other Affiliates					
9F	993	Regent		These are status designations used for tracking purposes through payroll		
9F	994	Disabled Former Employee				
9F	995	Non-Compensated Affiliate				
9F	996	Title Unused/Unknown				
9F	997	COBRA Participant				
9F	998	Surviving Spouse				
9F	999	Retiree				

BCAT SUB-ID	BOR SUBCAT	BCAT SubCategory			
X		(none)			
A		Acting			
B		Adjunct			
C		Apprentice			
D		Assistant			
E		Associate			
F		Clinical			
G		(not used)			
H		Emeritus			
I		Leased (Augusta University only)			
J		Executive			
K		Deputy			
L		Head			
M		Interim			
N		Intermediate			
O		(not used)			
P		Lead			
Q		Public Service			
R		Part-time (less than 1/2 per BOR policy)			
S		Regents			
T		Research			
U		Senior			
V		Temporary			
W		Visiting			
Y		(not used)			
Z		Rehired Retiree (less than 1/2 per BOR policy)			
1		Distinguished University Chair			
2		Distinguished Chair			
3		Distinguished Professor			
4		Distinguished Scholar			
5		(not used)			
6		Named Professor			
7		Named Chair			
8		(not used)			
9		Eminent Scholar			
		AC = Academic. Holds Tenured/Tenure-Track Academic Rank			
		AD = Administrative. Does not hold Tenure/Tenure-Track Academic Rank.			