



## UNIVERSITY SYSTEM OF GEORGIA

### Board of Regents January 14, 2025

1:30 PM	Executive and Compensation Committee Chairman T. Dallas Smith	Room 7007
2:15 PM	Call to Order Chairman T. Dallas Smith	Room 8003
	Invocation/Pledge Chairman T. Dallas Smith Mr. Taejah Goode, Kennesaw State University, SGA President	
	Safety Briefing Chief of Police Kerry Stallings	
	Guest Speaker Chairman T. Dallas Smith	
	Approval of Minutes Secretary Christopher McGraw Amended October 8th Minutes November 12th Minutes	
	Chairman's Remarks Chairman T. Dallas Smith	
	Campus Spotlight: "Three Minute Thesis -- The Brilliance of Research Excellence and Concise Storytelling" Chairman T. Dallas Smith Mrs. Casey B. Hendricks, M.Ed., Program Support Coordinator for Graduate and Postdoctoral Education, Georgia Institute of Technology Ms. Kyndra Higgins, Ph.D. Engineering candidate, University of Georgia Ms. Neea Rusch, Ph.D. Cyber and Computer Sciences candidate, Augusta University Ms. Alexandra Patterson, Ph.D. Bioengineering candidate, Georgia Institute of Technology Dr. Caroline Simpkins, Ph.D., Kinesiology, Postdoctoral Research Associate, Georgia State University	
	Department of Audits and Accounts Audit Update: Higher Education Cost Drivers Chairman T. Dallas Smith Ms. Tracey Cook, Chief Fiscal Officer	
3:20 PM	Track I Committee Meetings: Academic Affairs Regent Erin Hames	Room 7007
	Track I Committee Meetings: Organization and Law Regent Samuel D. Holmes	Room 7007
3:20 PM	Track II Committee Meetings: Jt: Finance and Business Operations/ Internal Audit, Risk and Compliance Regent Patrick C. Jones	Room 8003
	Track II Committee Meetings: Internal Audit, Risk and Compliance	Room 8003

Regent James K. Syfan, III

Track II Committee Meetings: Real Estate and Facilities  
Regent Tim Evans

Room 8003

4:10 PM

Reconvene  
Chairman T. Dallas Smith

Room 8003

Georgia Degrees Pay Academic Program Finder  
Chairman T. Dallas Smith  
Dr. Angela Bell, Vice Chancellor for Research & Policy Analysis

Chancellor's Report  
Chancellor Sonny Perdue

4:35 PM

Committee Reports  
A. Executive and Compensation - Chairman T. Dallas Smith  
B. Academic Affairs - Regent Erin Hames  
C. Internal Audit, Risk, and Compliance - Regent James K. Syfan, III  
D. Jt. Finance and Business Operations/Internal Audit, Risk, and  
Compliance - Regent Patrick C. Jones  
E. Organization and Law - Regent Samuel D. Holmes  
F. Real Estate and Facilities - Regent Tim Evans

Unfinished Business  
Chairman T. Dallas Smith

New Business  
Chairman T. Dallas Smith

Petitions and Communications  
Secretary Christopher McGraw

4:45 PM

Executive Session  
Chairman T. Dallas Smith

5:05 PM

Reconvene  
Chairman T. Dallas Smith

Adjournment  
Chairman T. Dallas Smith

**AGENDA**  
**EXECUTIVE AND COMPENSATION COMMITTEE**

**January 14, 2025**

<b><u>Agenda Items</u></b>	<b><u>Page No.</u></b>
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**APPROVAL ITEM**

1. SACSCOC Self-Assessment Recommendations	1
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1. **SACSCOC Self-Assessment Recommendations**

Vice Chancellor for Legal Affairs Christopher A. McGraw will present recommendations from the self-assessment.

## Summary of Board Self-Assessment Responses and Discussion

**Background:** The Executive and Compensation Committee, on behalf of the Board of Regents, conducted a self-assessment on November 12, 2024, as specified in Section 5, item 6 of our Bylaws which states:

**Self-Assessment:** “The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive and Compensation Committee. The Chancellor or Chancellor’s designee shall compile any requested data in furtherance of this review.” (Bylaws of the Board of Regents, <https://www.usg.edu/regents/bylaws>)

Each member of the Board was invited to participate in this self-assessment by way of a letter from the Board Chair extending an invitation to each Regent to attend the November 12, 2024 committee meeting, to provide feedback directly outside of the meeting, or both. The self-assessment was designed to the following three core questions: “How are we doing? What are we doing? Are we as effective as a board as we can be?”<sup>1</sup>

The Committee explored the core questions through a discussion of the:

- Board’s legal and fiduciary obligations;
- Proper role of the Board versus the Chancellor and Presidents;
- Structure for Board meetings and reports;
- Board’s engagement with Chancellor and Presidential performance, institutional missions and financial health, and compliance; and,
- Protections built into board structure to ensure the board is not subject to undue influence by a minority of members or by external forces.

The Board expressed a high level of satisfaction with the operations of the Board in all these areas.

Our self-assessment process identified the following potential areas for improvement and associated recommendations.

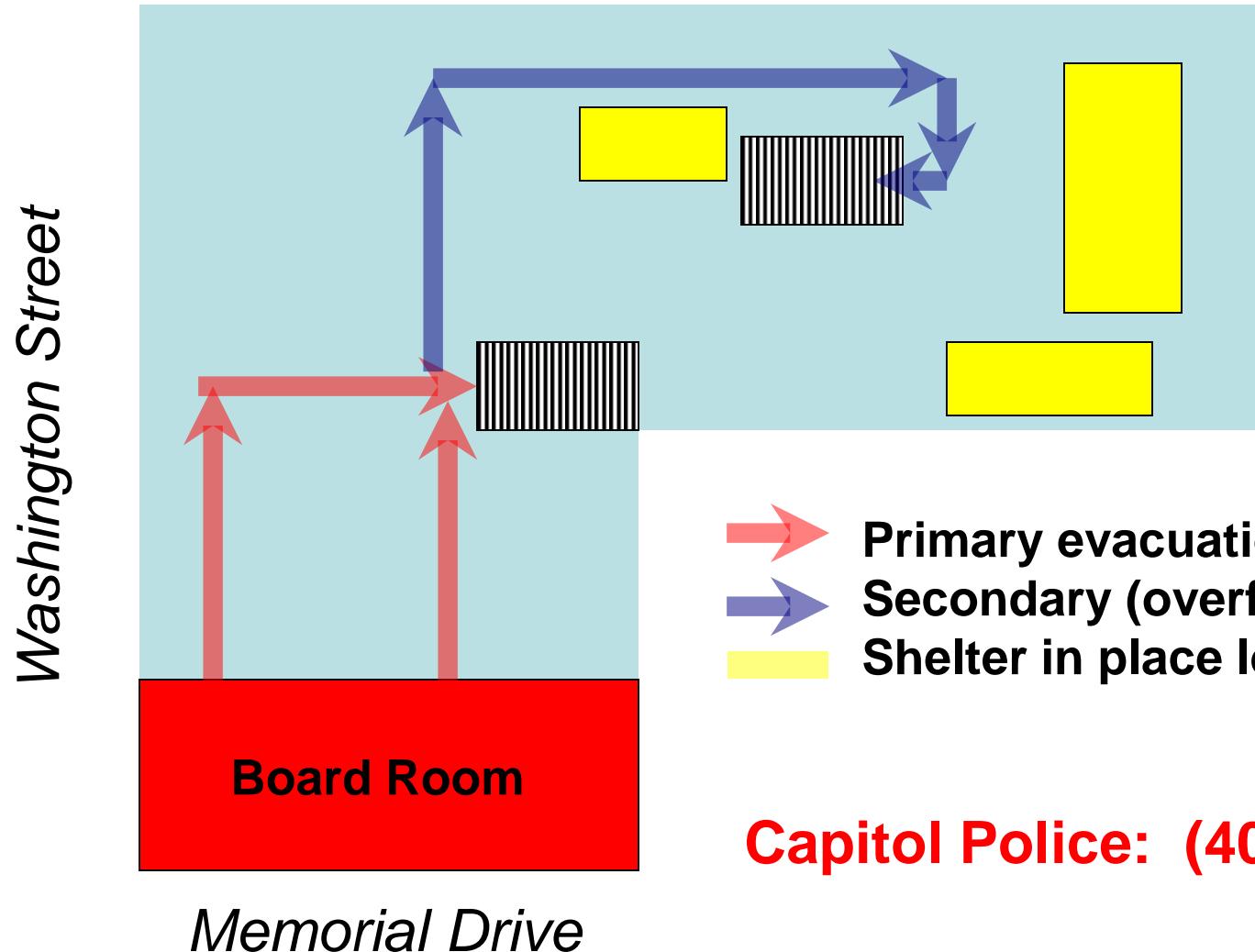
**Recommended:** Adopt and/or continue the following practices as developed in response to the Board's November 12, 2024, self-assessment:

- a) Communications from System Office: Communications to the Board from the System Office staff have greatly improved in recent years, particularly in regard to providing Board meeting materials earlier in advance of each meeting. These practices should be continued.
- b) Service by Regents at Institution Level: The Board, with assistance from the System Office staff, should establish clear guidance regarding service by Regents on institution-level committees and boards and related activities.



# Trinity Washington Building Evacuation Routes

## *Trinity Avenue 7<sup>th</sup> and 8<sup>th</sup> Floor*





# Emergency Evacuation Assembly Areas

Washington Street  
Trinity Avenue  
Trinity Washington Building

Memorial Drive

Primary  
Staging Area  
**Liberty Plaza**

Capitol Avenue

Secondary  
Staging Area

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**  
**Atlanta, Georgia**  
**October 8, 2024**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Tuesday, October 8, 2024, in Room 8003 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Board Chair Harold Reynolds called the meeting to order at 9:37 a.m. Present in addition to Board Chair Reynolds, were Board Vice Chair T. Dallas Smith; Regents Tom Bradbury; David B. Dove; Richard T. Evans; W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Samuel D. Holmes; Cade Joiner; C. Everett Kennedy, III; Lowery Houston May; Daniel V. Murphy; Neil L. Pruitt, Jr.; Deep J. Shah; Mathews D. Swift; and James K. Syfan, III. Chancellor Sonny Perdue was also present. Regents James M. Hull and Patrick C. Jones participated remotely.

**INVOCATION AND PLEDGE**

Benjamin Culberson, Student Government Association President at Georgia Gwinnett College, gave the invocation and led the Pledge of Allegiance.

**SAFETY BRIEFING**

Kerry Stallings, Chief of Police, gave the safety briefing.

**APPROVAL OF MINUTES**

Upon a motion made by Regent David B. Dove, and seconded by Regent Daniel V. Murphy, the Board members present voted unanimously to approve the minutes of the September 12, 2024, Board meeting.

**AI SUMMIT UPDATE**

Dr. Ashwani Monga, Interim President of the University of West Georgia, and Dr. Michael Rothlisberger, Assistant Vice Chancellor of Academic Strategy and Analytics, gave an update on the University System of Georgia 2024 Artificial Intelligence (AI) Summit, which was held in September, at the Georgia Institute of Technology. Dr. Monga began the presentation by sharing the USG Strategic Plan in implementing AI. He explained that the plan has four pillars, student success, responsible stewardship, economic competitiveness, and community impact. Dr. Monga continued discussing the strategic plan indicating that the University System of Georgia will increase degree completion through a robust and intensive approach to access and student success, utilizing data analytics and best practices. Also, he noted participants in the AI Summit, such as, representatives from Google and Microsoft. Dr. Monga shared that Chancellor Perdue attended and that numerous higher education institutions participated in the summit, including some of USG's institutions, like, the University of Georgia, the Georgia Institute of Technology, and Kennesaw State University.

Next, Dr. Rothlisberger continued giving an update on the AI Summit. He shared video clips and examples of AI in action. One example that Dr. Rothlisberger presented of AI in action, is that he asked AI to provide a statement for a summit on the problems of AI or being a partner in solving

the strategic problems on where the world is in using AI and the following statement was generated, "We are witnessing a paradigm shift that will redefine education, transform our workplaces, and significantly influence the way we interact with the world around us." He also asked AI to give him information to show why AI is important moving forward and the following are some of the answers that were generated: AI is projected to contribute up to \$15.8 trillion to the global economy by 2030, worldwide spending on AI, including applications, infrastructure, and services is expected to reach \$632 billion by 2028, and 66% of leaders are not willing to hire someone that does not have an AI skillset. Dr. Rothlisberger's presentation on the AI summit highlighted the impactful uses of AI and how it could shape the future of education.

### **SPECIAL GUEST**

Jon Burns, Speaker of the Georgia House of Representatives, addressed Chancellor Sonny Perdue, Board Chair Harold Reynolds, and the Board and emphasized that the people of the State of Georgia recognize the passion that the System has for higher education. Speaker Burns made mention of the devastation of Hurricane Helena and said that this is a tough time in our state now, but the support of citizens from across the state offering assistance to help the people who have been so impacted is very heartening.

### **BOARD POLICY REVISIONS**

Board Chair Harold Reynolds presented an informational item regarding proposed revisions to the Board's policy manual. The Board will vote on the proposed changes at its next meeting in November. The proposed revisions focus on the following areas: equal opportunity and merit, institutional and employee political activity, mandatory civics instruction for students, U.S. Department of Education recognized accreditation agencies, and hiring of senior administrators.

### **COMMITTEE OF THE WHOLE: INTERCOLLEGIATE ATHLETICS**

The Committee on Intercollegiate Athletics met as a committee of the whole at approximately 10:22 a.m. During its meeting led by Committee Chair Cade Joiner, upon a motion by Regent Tom Bradbury, and seconded by Regent Mathews D. Swift, the Board members present voted unanimously to approve the following item:

### **APPROVAL ITEM**

Upon a motion by Regent Tom Bradbury, and seconded by Regent Mathews D. Swift, the Board members present voted unanimously to approve a Resolution calling on the National Collegiate Athletic Association (NCAA) and the National Junior College Athletic Association (NJCAA) to update their student-athlete transgender participation policies so that they will be consistent with the National Association of Intercollegiate Athletics' (NAIA) student-athlete transgender participation policy. A copy of the Resolution is attached hereto.

### **ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion made by Regent Richard T. Evans, and variously seconded, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:25 a.m.

### **COMMITTEE OF THE WHOLE: ACADEMIC AFFAIRS**

The Committee on Academic Affairs met as a committee of the whole at approximately 10:26 a.m.

During its meeting led by Committee Chair Erin Hames, upon motions properly made and seconded, the Board members present unanimously approved the following items:

**ACTION ITEMS**

1. Upon a motion by Regent Daniel V. Murphy, and seconded by Regent Lowery Houston May, the Committee approved an establishment of a Bachelor of Science (BS) with a major in Biomedical Science at Georgia Southern University.
2. Upon a motion by Regent Cade Joiner, and seconded by Regent Richard T. Evans, the Committee approved an establishment of an Education Specialist (EdS) in Health, Physical Education, Wellness and Sport at the University of West Georgia.
3. Upon a motion by Regent Cade Joiner, and seconded by Regent Richard T. Evans, the Committee approved the termination of a Bachelor of Applied Science with a major in Supply Chain and Logistics Management and a Master of Education with a major in Early Childhood Education at Albany State University, effective Fall 2024.
4. Upon a motion by Regent Daniel V. Murphy, and seconded by Regent Cade Joiner, the Committee approved the termination of a Doctor of Philosophy with a major in Microbiology and a Master of Science with a major in Microbiology at Augusta University, effective Fall 2024.
5. Upon a motion by Regent Daniel V. Murphy, and seconded by Regent Richard T. Evans, the Committee approved the termination of a Master of Arts in Teaching (Collaborative); a Bachelor of Arts with a major in Political Science; a Bachelor of Science in Education with a major in Early Childhood Education and Teaching; and a Bachelor of Arts with a major in Liberal Arts at Columbus State University, effective Fall 2024.
6. Upon a motion by Regent Richard T. Evans, and seconded by Regent Daniel V. Murphy, the Committee approved the termination of a Master of Art in Teaching with a major in Mathematics; a Master of Art in Teaching with a major in Biology; and an Associate of Art in Core Curriculum at Fort Valley State University, effective Fall 2024.
7. Upon a motion by Regent Richard T. Evans, and seconded by Regent C. Everett Kennedy, III, the Committee approved the revision of the institutional mission statement at Columbus State University.

**CONSENT ITEMS**

8. The Committee approved the establishment of the Jill Stewart Archer Family Chair at the Georgia Institute of Technology, effective January 1, 2025.
9. The Committee approved several named faculty positions at Augusta University, Georgia College and State University, the Georgia Institute of Technology, and the University of Georgia.

### ADJOURNMENT

There being no further business to come before the Committee, and upon a motion made by Regent Lowery Houston May, and seconded by Regent Richard T. Evans, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:35 a.m.

### **COMMITTEE OF THE WHOLE: ORGANIZATION AND LAW**

The Committee on Organization and Law met as a committee of the whole at approximately 10:35 a.m. During its meeting led by Committee Chair Samuel D. Holmes, upon motions properly made and seconded, the Board members present unanimously approved the following items:

#### APPROVAL ITEMS

1. Upon a motion by Regent Daniel V. Murphy, and seconded by Regent Richard T. Evans, the Committee approved the awarding of an Honorary Doctorate of Science degree by Georgia Southern University to Mr. Hemant Goel; and upon a motion by Regent C. Everett Kennedy, III, and seconded by Regent Richard T. Evans, the Committee approved the awarding of an Honorary Doctorate of Science degree by Georgia Southern University to Mrs. Barbara Goel.
2. Upon a motion by Board Vice Chair T. Dallas Smith, and variously seconded, the Committee approved the awarding of Honorary Doctorates of Letters degrees by Georgia Southern University to Mr. Don L. Waters and Mrs. Cindy Waters.

#### EXECUTIVE SESSION AND DISCUSSION ITEMS

The Organization and Law Committee met in executive session during the full Board's executive session to discuss student records. Minutes regarding this executive session are in the full Board minutes, and an affidavit regarding the executive session is on file with the Office of the Secretary to the Board.

### ADJOURNMENT

There being no further business to come before the Committee, and upon a motion made by Regent Bárbara Rivera Holmes and seconded by Regent Cade Joiner, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:39 a.m.

### **COMMITTEE OF THE WHOLE: FINANCE AND BUSINESS OPERATIONS**

The Committee on Finance and Business Operations met as a committee of the whole at approximately 10:39 a.m. During its meeting led by Committee Vice Chair Daniel V. Murphy an Information Item was presented to the Board.

#### INFORMATION ITEM

The Committee heard an information item on the FY 2024 Financial Update, specifically on the FY 2024 Budgetary Compliance Report (BCR).

### ADJOURNMENT

There being no further business to come before the Committee, and upon a motion made by Regent Richard T. Evans and seconded by Regent Lowery Houston May, the Regents who were present

voted unanimously to adjourn the meeting at approximately 10:53 a.m.

### **COMMITTEE OF THE WHOLE: REAL ESTATE AND FACILITIES**

The Committee on Real Estate and Facilities met as a committee of the whole at approximately 10:54 a.m. During its meeting led by Committee Chair Richard T. Evans, upon motions properly made and seconded, and unless noted otherwise, the Board members present, unanimously approved the following items:

#### **CONSENT ITEMS**

1. The Committee authorized project number BR-30-2502, West Village Renovation – 1<sup>st</sup> Floor, for the Georgia Institute of Technology.
2. The Committee authorized project number BR-10-2501, College Station Park and Ride Expansion, Phase VI, for the University of Georgia.
3. The Committee authorized project number BR-10-2502, University Bookstore Interior Improvements, for the University of Georgia.
4. The Committee authorized the naming of the Georgia Power Foundation Entry Gardens for Georgia Gwinnett College.

#### **APPROVAL ITEM**

5. Upon a motion by Regent Mathews D. Swift, and seconded by Regent C. Everett Kennedy, III, the Committee approved the following ranking of the program management firms and the design professional firms for project number J-419, Dental College of Georgia Building, Armstrong Campus, for Georgia Southern University and Augusta University:

The ranked program management firms were:

- 1) Jones Lang LaSalle Americas, Inc. (Atlanta)
- 2) BDR Partners, LLC (Atlanta)
- 3) Turner & Townsend Heery, LLC (Atlanta)

The ranked design professional firms were:

- 1) SmithGroup, Inc. (Atlanta) w/ SSOE, Inc. (Atlanta)
- 2) Hellmuth, Obata & Kassabaum, Inc. (Atlanta) w/ BKP Architects P.C. (Philadelphia, PA)
- 3) Cooper Carry, Inc. (Atlanta) w/ FCArchitects, Inc. (Philadelphia, PA)
- 4) Lord Aeck Sargent Planning & Design, Inc. (Atlanta) w/ Kahler Slater, Inc. (Milwaukee, WI)
- 5) LS3P Associates, LTD (Savannah) w/ Page Southerland Page, Inc. (Atlanta)

Regent James M. Hull recused himself from the vote on this item.

6. Upon a motion by Regent Tom Bradbury and seconded by Regent Lowery Houston May, the Committee authorized the execution of a ground lease and rental agreement for project

number PPV-10-2302, West Campus Dining, Learning and Well-being Center, for the University of Georgia.

#### **ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion made by Regent Lowery Houston May and seconded by Regent C. Everett Kennedy, III, the Regents who were present voted unanimously to adjourn the meeting at approximately 11:03 a.m.

#### **CHANCELLOR'S REPORT**

Chancellor Sonny Perdue gave his monthly report. He began by saying that it has been a tough week or two for many of USG's family and Georgians across the state, and that the System appreciate everyone's understanding and flexibility in the aftermath of Hurricane Helene. He then thanked President Kyle Marrero and Georgia Southern University's staff for a great job in planning for the Board meeting that was originally scheduled to take place at the university before the hurricane. Chancellor Perdue continued by expressing the USG's heart and prayers have been with those affected by the storm, including the communities in and around Statesboro, Georgia. He named the five USG institutions most affected by the hurricane which are as follows: Georgia Southern University, East Georgia State College, Augusta University, Valdosta State University, and South Georgia State College. He also highlighted the damages that each institution incurred. Chancellor Perdue expressed his gratitude to the USG's presidents, institutions, staff members and surrounding communities that offered aid to the affected colleges and universities.

Chancellor Perdue continued his report by sharing that U.S. News and World Report ranked the Georgia Institute of Technology (GIT) and the University of Georgia (UGA) in the top twenty of public universities in the country, number nine, and number eighteen, respectively. He continued by stating that Georgia is one of two states to have two institutions, GIT and UGA, ranked among the top twenty best public universities in the nation according to US News and World Report; and that both universities were also ranked in the top fifty of all universities in the country, both public and private institutions. Chancellor Perdue congratulated President Ángel Cabrera, GIT, and President Jere W. Morehead, UGA, for these recognitions. He also reported, according to U.S. News and World Report, that among the top regional universities in the South, including twelve southern states, the Virgin Islands and Puerto Rico, Georgia College & State University (GCSU) and the University of North Georgia (UNG) are both ranked in the top fifty of public institutions, number fifteen and number forty-seven respectively. Chancellor Perdue continued by stating that GCSU moved up to number four among the Most Innovative colleges for both public and private regional universities in the South, which was a six-point increase from the last year's list. He congratulated President Cathy Cox, GCSU, and President Michael P. Shannon, UNG, for the institutions' successes. He also reported that according to U.S. News and World Report Fort Valley State University (FVSU) ranked highly for Social Mobility, which measures the rate of graduation among students who receive Pell Grants, ranked number eight in Regional Universities in the South and number one in Georgia, and ranked the highest of public Historically Black Colleges and Universities (HBCU) in Georgia for seven consecutive years. Chancellor Perdue complimented President Paul Jones, FVSU, on these achievements. Chancellor Perdue reported that Georgia Gwinnett College (GGC) ranked as the most ethnically diverse southern regional college, for the eleventh consecutive year according to U.S. News and World Report. He congratulated President Jann L. Joseph, GGC, for this accomplishment.

Chancellor Perdue went on to report that other rankings from different sources for institutions' ratings have also been released that were favorable for USG's institutions. He reported that Dalton State College (DSC) was named as one of the best colleges in the nation to work for and that it is the only public college in Georgia on the 2024 "Great Colleges to Work For" list, and won honors in five categories as follows: mission and pride; faculty and staff well-being; professional development; confidence in senior leadership; and supervisor / department chair effectiveness. Chancellor Perdue congratulated President John Fuchko, III, DSC, for this distinction. He added that USG is proud of the results of these rankings and their institutions.

Chancellor Perdue also noted that we are making great progress on medical education in Georgia but that the state still needs more physicians and USG will need more Graduate Medical Education (GME) slots for physicians. That will require a team effort going forward with the Governor, the Department of Community Health (DCH), the hospital association, and our healthcare working group to help increase GME slots to keep physicians in specialties in Georgia.

### **UNFINISHED BUSINESS**

There was no unfinished business to come before the Board.

### **NEW BUSINESS**

Upon a motion properly made and variously seconded, the Board members present voted unanimously to approve the proposed Board meeting dates for 2025.

Regent Cade Joiner gave an update on the 2024 USG Foundation 20<sup>th</sup> annual gala. He shared that it was an incredible success and thanked Chancellor Perdue, Scott Bryant, the USG Foundation's Board and Christina Paloski and Lawanda Coleman, the Board of Regents, and the student volunteers that participated the evening of the event. Also, Regent Joiner announced that \$1.85 million in sponsorships was received, and Chick-fil-A corporate office gave \$250,000. He continued by sharing that \$5M of the \$10M fostering success commitment from the Fostering Success Act (FSA), Inc. can be counted in this fiscal year's total and that USG will endeavor to raise at least \$5M from other donors in order to unlock the additional \$5M from FSA, which will be counted as it comes in. Regent Joiner also shared that Christina Paloski, Assistant Vice Chancellor for Development, would soon be leaving the System to work elsewhere and commented that she has done a wonderful job at USG.

### **PETITIONS AND COMMUNICATIONS**

Secretary to the Board Christopher McGraw announced that there was a petition in the Board's materials for the Board to consider and that the next Board of Regents meeting will be held on November 12, 2024, at the Board's offices in Atlanta.

### **EXECUTIVE SESSION**

Board Chair Harold Reynolds called for an executive session at approximately 11:47 a.m. to discuss personnel matters, student records, and litigation matters. Upon a motion properly made and variously seconded, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

## **RECONVENE**

Following executive session, Board Chair Harold Reynolds reconvened the Board meeting in its regular session at approximately 12:13 p.m. and announced that the Board took no actions during the executive session.

## **ADJOURNMENT**

There being no further business to come before the Board, and upon a motion made by Regent Bárbara Rivera Holmes and seconded by Regent Daniel V. Murphy, the meeting adjourned at 12:14 p.m.

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T. Dallas Smith  
Chairman, Board of Regents  
University System of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents  
University System of Georgia

## **RESOLUTION**

**WHEREAS**, participation in athletic competitions is a vital part of the overall collegiate educational experience;

**WHEREAS**, biologically female student-athletes could be put at a competitive disadvantage when student-athletes who are biologically male or who have undergone masculinizing hormone therapy compete in female athletic competitions;

**WHEREAS**, some University System of Georgia (USG) institutions are members of the National Collegiate Athletic Association (NCAA), some are members of the National Association of Intercollegiate Athletics (NAIA), and some are members of the National Junior College Athletic Association (NJCAA);

**WHEREAS**, the NCAA's student-athlete transgender participation policy defers to the policies of other organizations that are not affiliated with institutions of higher education to decide the circumstances in which transgender student-athletes can or cannot participate in male or female intercollegiate athletic competitions;

**WHEREAS**, the NJCAA's student-athlete transgender participation policy allows transgender student-athletes to participate in female athletic competitions in some circumstances;

**WHEREAS**, the NAIA has updated its student-athlete transgender participation policy to determine eligibility for participation in sex-specific athletic competitions based on a student-athlete's biological sex;

**NOW, THEREFORE**, the USG's Board of Regents hereby adopts this resolution and urges both the NCAA and the NJCAA to update their student-athlete transgender participation policies such that their policies will be consistent with the NAIA's student-athlete transgender participation policy.

**ADOPTED**, this 8th day of October, 2024.

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**  
**Atlanta, Georgia**  
**November 12, 2024**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Tuesday, November 12, 2024, in Room 8003 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Board Chair Harold Reynolds called the meeting to order at 10:06 a.m. Present in addition to Board Chair Reynolds, were Board Vice Chair T. Dallas Smith; Regents Tom Bradbury; David B. Dove; Richard T. Evans; W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Samuel D. Holmes; James M. Hull; Cade Joiner; Patrick C. Jones; C. Everett Kennedy, III; Lowery Houston May; Daniel V. Murphy; Neil L. Pruitt, Jr.; Deep J. Shah; Mathews D. Swift; and James K. Syfan, III. Chancellor Sonny Perdue was also present.

**INVOCATION AND PLEDGE**

William Burnett, Student Government Association President at Valdosta State University, gave the invocation and led the Pledge of Allegiance.

**SAFETY BRIEFING**

Kerry Stallings, Chief of Police, gave the safety briefing.

**APPROVAL OF MINUTES**

Upon a motion made by Regent Erin Hames, and seconded by Regent Bárbara Rivera Holmes, the Board members present voted unanimously to approve the minutes of the October 8, 2024, Board meeting.

**CAMPUS SPOTLIGHT – “HURRICANE HELENE: THE IMPACT AND AFTERMATH”**

President Richard A. Carvajal, Valdosta State University (VSU), and Interim President Gregory M. Tanner, South Georgia State College (SGSC), led the Campus Spotlight, “Hurricane Helene: The Impact and Aftermath.” President Carvajal began the presentation by saying instead of talking about the great academic programs or student success stories, that he, President Tanner, and VSU’s SGA President William Burnett will give an update on the impact that Hurricane Helene had on their communities. President Carvajal shared that the storm took 230 lives and produced a miles-wide path of damage across four states that was visible from space. He also shared that more than one million households lost power in Georgia alone, and the damage to Georgia’s agriculture and forestry industries has been estimated at almost \$6.5 billion, which is three and a half times the impact of Hurricane Michael. President Tanner shared that the Douglas campus of SGSC was transformed by Hurricane Helene. He continued by saying, before, the campus’s 190 acres was graced with majestic pine trees, some over 100 years old, that defined SGSC’s landscape and now, visitors are met with a different view and that the familiar scenery is gone. Both Presidents presented PowerPoint slides of their respective institutions showing the destruction Hurricane Helene caused with fallen trees, uprooted sidewalks and destroyed buildings. The Presidents’ slide shows also showed the clean-up effort at their respective institutions and expressed their gratitude to Governor Kemp, Chancellor Perdue and the Board of Regents for their support and assistance in this effort. Mr. Burnett shared his experience of going through the hurricane and being a part of the clean-up effort. He described his experience as frightening, then afterwards, as he walked

around VSU's campus, it brought tears to his eyes. Mr. Burnett also shared that in spite of this devastation, VSU managed to still have 2024 Homecoming and that it was the best one yet.

### **BOARD POLICY REVISIONS**

At the October Board meeting, the Board heard an informational item with proposed revisions to the Board's policies. At this meeting, Board Chair Harold Reynolds followed up on that discussion by presenting the proposed revisions to the Board for formal approval. Upon a motion by Regent Erin Hames, and seconded by Regent Samuel D. Holmes, the Board approved revisions that focus on the following areas: equal opportunity and merit, institutional and employee political activity, mandatory civics instruction for students, U.S. Department of Education recognized accreditation agencies, and hiring of senior administrators. The specific revisions can be found in the November 12, 2024 Board meeting agenda materials.

### **RECESS**

The Board recessed for track committee meetings.

### **FALL STUDENT ENROLLMENT UPDATE**

Dr. Angela Bell, Vice Chancellor of Research and Policy Analysis, gave an update on Fall semester student enrollment throughout the University System of Georgia. Among other findings, she reported that Fall enrollment for 2024 stands at 364,725, comprised of 160,516 students in research universities, 100,050 in comprehensive universities, 65,539 in state universities and 38,620 in state colleges. Her report showed that compared to last Fall the System had an overall increase of 20,333 students or 5.9%. Dr. Bell reported that this sets a new all-time high enrollment, and all 26 institutions had an increase in enrollment this Fall.

### **POST-TENURE REVIEW UPDATE**

Dr. Costas Spirou, Interim Chief Academic Officer, and Dr. Angela Bell, Vice Chancellor of Research and Policy Analysis, gave a post-tenure review update. Dr. Spirou began the update by reviewing the primary purpose of the post-tenure review process. According to the USG Academic and Student Affairs Handbook, Section 4.7, the primary purpose of the post-tenure review process is to assist faculty members with identifying opportunities that will enable them to reach their full potential for contribution to the academic discipline, institution, and the institution's mission. He also gave the following background information regarding the post-tenure review process: the Board of Regents approved an updated policy in Fall of 2021; the System office worked closely with 25 USG institutions (except Georgia Gwinnett College which does not award tenure) in Spring of 2022 to update their policies; and USG's institutions implemented the updated Post-Tenure Review Policy, for the first time, either in the Calendar Year (January 2023 to December 2023) or in the Academic Year (August 2023 to May 2024). Dr. Spirou stated that it was important to note that ten USG institutions are on an academic year cycle and fifteen institutions are on a calendar year review cycle.

Dr. Angela Bell continued the update by providing data on the outcomes of the post-tenured faculty reviews from the first year of the implementation of the updated policy. Dr. Bell presented the data according to the institutions' sectors, the number of faculty reviews conducted, and the percentage of unsuccessful reviews as follows: Research Universities conducted 305 reviews and 2% were deemed unsuccessful; Comprehensive Universities conducted 207 reviews and 4.5% were deemed unsuccessful; State Universities conducted 138 reviews and 4.3% were deemed unsuccessful; and

State Colleges conducted 44 reviews and 4.5% were deemed unsuccessful. Additionally, Dr. Bell shared that at the System level, 694 post-tenured faculty reviews were conducted and 3.3% were deemed unsuccessful.

### **CHANCELLOR'S REPORT**

Chancellor Sonny Perdue gave his monthly report. He began by stating that it was good to see everyone at the final Board meeting for the calendar year. Chancellor Perdue also noted that Veteran's Day was the day before the meeting and said that one of USG's top priorities is to support the System's veterans and active-duty military personnel by helping them pursue their higher education goals and thanked them for their service. Then, Chancellor Perdue mentioned that Thanksgiving was approaching and conveyed how grateful he is for the hard work of USG's staff and the 26 colleges and universities. He continued by thanking the Board for guidance and support in addition to the time and attention given to critical issues faced by public higher education. Also, Chancellor Perdue thanked Chairman Reynolds and Vice Chair Smith for their leadership. He commended them for being strong advocates for USG's students and public higher education, as well as spending a considerable amount of time working with the Board and the staff to keep USG moving forward. Chancellor Perdue also thanked Chairman Reynolds for his role as chairman over the past three years and said that no one devotes more time and energy to that role than he has and said that he led the Board with integrity and a commitment to excellence. Chancellor Perdue went on to express that Board members voluntarily dedicate hundreds of hours each year to further the success of higher education in Georgia and that under the guidance of Chairman Reynolds, the Board has prioritized keeping the costs of college down while emphasizing the return of USG's students on their investment in a college degree. He expressed that USG is truly grateful for Chairman Reynolds's leadership.

Chancellor Perdue continued his report by saying that as USG looks ahead to a successful end of the Fall semester, he wanted to thank USG's Financial Offices across the System, including the Shared Services Center, for work well done, despite the delays arising from the U.S. Department of Education's Free Application for Federal Student Aid (FAFSA) changes. He continued by commenting on the successes of USG institutions' Fall enrollment, including first-year students, and saying that it was in no small part thanks to USG's Fiscal teams, including the System's office led by Tracey Cook, Chief Fiscal Officer. Chancellor Perdue continued by recognizing Allen Huff, Associate Vice Chancellor for Budget, for being featured by the Georgia Fiscal Management Council for the work that USG is doing to further higher education. He also recognized Enterprise Resource Planning (ERP) as another great team at USG. Chancellor Perdue explained that ERP has been working tirelessly over the last few months and announced that the System has selected a software vendor and is implementing the procurement process. He then thanked Lisa Little, Assistant Vice Chancellor Strategic Sourcing Business Services, Rich Loftis, Vice Chancellor Strategic Implementation, and Tim Chester, Chief Information Officer, for their ongoing work in this effort.

Chancellor Perdue also shared some of his activities since the last Board meeting. He mentioned his time with USG's Faculty and Staff Councils, along with USG's Student Advisory Council. Chancellor Perdue talked about his visit to Middle Georgia State University, with President Christopher Blake and his team, for a beam signing and dinner in the hangar. He discussed his visit to Valdosta State University to celebrate the groundbreaking for their new Performing Arts Center. Chancellor Perdue also shared that he joined Chairman Harold Reynolds, Vice Chair T.

Dallas Smith and Regent Mathews D. Swift in Carrollton for USG's presidential search committee charge for the University of West Georgia. He also joined President M. Brian Blake at Georgia State University for their ethics event, which was conducted with an on-stage panel. Chancellor Perdue mentioned that Justice Nels Peterson was a guest speaker at USG to deliver remarks on the topic of ethics that was broadcast across the System. He continued by sharing that he recently met with the USG Foundation Board and that USG started a Hurricane Relief Fund to help the System's employees impacted by Hurricane Helene. Chancellor Perdue reported that those funds are now being distributed, and that the System is grateful to USG's Regents and everyone who has helped in this effort. In addition to sharing his activities, Chancellor Perdue thanked the USG's presidents, faculty, staff and students for their hard work. He also expressed gratitude to the System's certain institutions that navigated hosting both presidential candidates during election time.

Chancellor Perdue continued his report by recognizing that the Georgia Institute of Technology's enrollment has surpassed Georgia State University's enrollment, making it the largest institution, based on the total number of students it enrolls, in which it grew by more than 5,000 students. He continued by announcing that he launched another friendly competition that focuses specifically on retention and graduation and that it would be an honor in addition to the Chancellor's Cup. He stated that USG will award more trophies to celebrate the success of the System's institutions. Chancellor Perdue continued by saying that this honor is called the "Chancellor's Challenge." He explained that the Chancellor's Challenge will be awarded once a year to USG's institutions for student retention. One institution from each of the USG's sectors that had the highest retention growth by percentage change compared to their rate for the previous Fall semester will win, which includes tracking whether students are retained or graduated at any USG institution. Chancellor Perdue continued to explain that there will be only two annual winners systemwide: one will be for an institution's year-over-year growth looking at the six-year graduation rate for first-time, full-time bachelor's degree seekers; and the other will be for an institution's year-over-year growth looking at the three-year graduation rate for first-time, full-time associate degree seekers. Chancellor Perdue presented the trophies of the Chancellor's Challenge to the presidents of the respective winning institutions, which were as follows: Augusta University, research universities sector, with a 2.4% increase, trophy received by President Russell T. Keen; Valdosta State University, comprehensive universities sector, with a 4.2% increase, trophy received by President Richard A. Carvajal; Fort Valley State University, state universities sector, with a 5.8% increase, President Paul A. Jones was not present to receive this award; and Dalton State College, state colleges sector, with a 10.1% increase, trophy received by President John Fuchko, III. Chancellor Perdue also recognized other institutions in which he called the "all-star" team for student retention as follows: Georgia College & State University retention rate is over 90%; the University of Georgia is over 98% retention; Abraham Baldwin Agricultural College joins Dalton State College among state colleges in having a retention rate over 70%.

Chancellor Perdue continued his report with the awarding of the Chancellor's Cup. He reminded everyone of the purpose and award process for this distinction, by which the System Office awards four institutions, one institution in each of the USG's sectors, that had the highest Fall enrollment growth by percentage change over last year with a trophy, the Chancellor's Cup. Chancellor Perdue presented the Chancellor's Cup to the presidents of the respective winning institutions, which were as follows: the College of Coastal Georgia, repeat winner, for the state colleges sector, with an increase of 8.6%, trophy received by Interim President Johnny L. Evans, Jr.; Georgia Southwestern State University, repeat winner – four consecutive times, for the state universities

sector, with an increase of 8.5%, trophy received by President Michelle R. Johnston; the University of West Georgia, that has won the Chancellor Cup every semester that it has been offered, for the comprehensive universities sector, with the biggest percentage increase among all USG institutions of 12.7%, trophy received by Interim President Ashwani Monga; and the Georgia Institute of Technology, for the research universities sector, with an increase of 11.3%, trophy received by President Ángel Cabrera. Chancellor Perdue congratulated all of the winners and wished everyone a successful finish to the Fall semester, and a safe, restful and fun holiday season.

### **COMMITTEE REPORTS**

Reports of the standing committees are attached hereto.

### **UNFINISHED BUSINESS**

There was no unfinished business to come before the Board.

### **NEW BUSINESS**

Board Chair Reynolds presented the committee report of the Executive and Compensation Committee including the Board's discussion of its annual self-assessment and stated that the conversation will continue at the January 2025 Board meeting.

Board Chair Reynolds also presented the Committee's recommendations for Board Vice Chair T. Dallas Smith be elected to the role of Board Chair and that Regent David B. Dove be elected to the role of Vice Chair of the Board for 2025. The Board members present voted unanimously to approve the election of these officers for 2025.

The Board will not have another regularly scheduled meeting until January 14, 2025. Upon a motion by Regent Erin Hames and seconded by Regent David B. Dove, the Board members present voted unanimously to delegate to Chancellor Sonny Perdue the authority to take action in the Board's interest until the Board meets again in January 2025.

Regent Neil L. Pruitt, Jr., noted the ongoing nursing shortage in Georgia and urged the Board to move urgently to create solutions to that situation by educating and graduating more qualified nurses. He specifically advocated for the creation of a nursing program at the University of Georgia. A number of Regents spoke in support of his proposal.

### **CHAIR'S REMARKS**

Chair Harold Reynolds gave remarks upon the final regular Board meeting of 2024. Chair Reynolds began his remarks by saying that the Chair usually does year-end remarks of accomplishments for the year, however, he wanted to discuss something else. He continued by saying that it has been a privilege for him to be on USG's Board, and that he is sure that the other Board members feel the same way. He stated that it is nineteen people in the whole state of Georgia appointed to serve on this Board and the responsibilities and the opportunities to do positive things as Board members are immense. Chair Reynolds continued by saying, Board members often ask, "do I make a difference?" He addressed the Board by saying, you make a huge difference. He expressed that other Board members who have served at USG made great accomplishments and did great things; however, the current Board has done a lot of great things too. Chair Reynolds continued by saying that any group that does great things does so because they have a common purpose. He told a story of a lesson that he learned which is there are many ways to reach a

destination, and that if you know as a Board what you are trying to accomplish, there can be different ways to get there. Chair Reynolds continued by saying when the Board focuses on a purpose and on a mission, that is when a lot of good can be done. He mentioned how Chancellor Perdue often discusses how a good education can change not only individuals but change the trajectory of families for generations and change the state and benefit all the people of Georgia and how that is something powerful to have as a purpose. He recognized and thanked Regent Erin Hames for serving beside him as Vice Chair to the Board of Regents during his term as Chair, his fellow Regents, Teresa MacCartney, Chief Operating Officer, in her role as acting Chancellor, Chancellor Perdue, and USG's staff. Chair Reynolds expressed his gratitude and honor serving as Chair of the Board of Regents.

### **PETITIONS AND COMMUNICATIONS**

Secretary to the Board Christopher McGraw announced that there were no timely petitions or communications for the Board to consider and that the next Board of Regents meeting will be held on January 14, 2025, at the Board's offices in Atlanta.

### **EXECUTIVE SESSION**

Board Chair Harold Reynolds called for an executive session at approximately 2:00 p.m. Upon a motion properly made and seconded by Regent Lowery Houston May, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

### **RECONVENE**

Following executive session, Board Chair Harold Reynolds reconvened the Board meeting in its regular session at approximately 2:34 p.m. and announced that the Board took no actions during the executive session.

### **ADJOURNMENT**

There being no further business to come before the Board, and upon a motion made by Regent Erin Hames and seconded by Regent Samuel D. Holmes, the Regents present voted unanimously to adjourn the meeting at approximately 2:37 p.m.

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T. Dallas Smith  
Chairman, Board of Regents  
University System of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents  
University System of Georgia

## **MINUTES OF THE COMMITTEE ON EXECUTIVE AND COMPENSATION**

The Committee on Executive and Compensation of the Board of Regents of the University System of Georgia met on Tuesday, November 12, 2024, at approximately 8:45 a.m., in Room 7007 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia. Committee Chair Harold Reynolds called the meeting to order. Present, in addition to Committee Chair Reynolds, were Committee Vice Chair T. Dallas Smith; Regents Erin Hames; Samuel D. Holmes; C. Everett Kennedy, III; and Regent Neil L. Pruitt, Jr. Also present were Regents Tom Bradbury; David B. Dove; Richard T. Evans; W. Allen Gudernath; Bárbara Rivera Holmes; James M. Hull; Cade Joiner; Patrick C. Jones; Lowery Houston May; Daniel V. Murphy; Deep J. Shah; Mathews D. Swift; and James K. Syfan, III. Chancellor Sonny Perdue was also present.

### **INFORMATION ITEM**

1. The Committee discussed the Board's periodic self-assessment pursuant to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requirements and the Board's Bylaws.
2. The Committee voted on officers for 2025. Upon a motion made by Regent Samuel D. Holmes, and seconded by Regent Erin Hames, the Regents present voted unanimously to recommend Board Vice Chair T. Dallas Smith as Board Chair, and upon a motion made by Regent Erin Hames, and variously seconded, the Regents present voted unanimously to recommend Regent David B. Dove as Board Vice Chair of the Board of Regents.

### **EXECUTIVE SESSION**

3. Committee Chair Harold Reynolds called for an executive session at approximately 8:57 a.m. to discuss personnel matters. Upon a motion made by Regent Erin Hames and variously seconded, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

### **ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion properly made and variously seconded, the Regents who were present voted unanimously to adjourn the meeting.

## **MINUTES OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 10:48 a.m. on Tuesday, November 12, 2024, in Room 7007 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chair Erin Hames called the meeting to order. Present, in addition to Committee Chair Hames, were Committee Vice Chair Bárbara Rivera Holmes; Regents Tom Bradbury; David B. Dove; W. Allen Gudenrath; Samuel D. Holmes; Cade Joiner; and Lowery Houston May. Regent Deep J. Shah was excused. Board Chair Harold Reynolds was also present.

### **ACTION ITEMS**

1. Upon a motion by Regent David B. Dove, and seconded by Regent Samuel D. Holmes, the Committee approved an establishment of a Doctor of Medicine (MD) at the University of Georgia.
2. Upon a motion by Regent Bárbara Rivera Holmes, and seconded by Regent Samuel D. Holmes, the Committee approved the termination of the Bachelor of Science in Education with a major in Music with Teacher Education at Georgia Southwestern State University, effective Spring 2025.
3. Upon a motion by Regent David B. Dove, and seconded by Regent Lowery Houston May, the Committee approved the termination of the Specialist in Education with a major in Elementary Education, the Doctor of Education with a major in Elementary Education, and the Bachelor of Science with a major in Art Education at Kennesaw State University, effective Spring 2025.
4. Upon a motion by Regent David B. Dove, and seconded by Regent Lowery Houston May, the Committee approved the termination of a Doctor in Philosophy with a major in Labor/Personnel Relations and Studies at Georgia State University, effective Spring 2025.
5. Upon a motion by Regent Lowery Houston May, and seconded by Regent Samuel D. Holmes, the Committee approved the termination of the Bachelor of Arts with a major in Philosophy at Clayton State University, effective Spring 2025.
6. Upon a motion by Regent Lowery Houston May, and seconded by Regent Cade Joiner, the Committee approved the revision of the institutional mission statement at South Georgia State College.
7. Upon a motion by Regent Bárbara Rivera Holmes, and seconded by Regent Lowery Houston May, the Committee approved the revision of the institutional mission statement at Atlanta Metropolitan State College.

8. Upon a motion by Regent Samuel D. Holmes, and seconded by Regent Lowery Houston May, the Committee approved the revision to the Board of Regents Policy Manual 4.6.5.2 Process for Investigating and Resolving Disputed Reports, 6.7 Sexual Misconduct Policy, and 6.7.2(A) Institutional Reports.

### **CONSENT ITEMS**

9. The Committee approved several named faculty positions at Columbus State University, Dalton State College, and the University of Georgia.

### **ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion made by Regent Cade Joiner and seconded by Regent David B. Dove, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:56 a.m.

**MINUTES OF THE  
COMMITTEE ON FINANCE & BUSINESS OPERATIONS**

The Committee on Finance & Business Operations of the Board of Regents of the University System of Georgia met on Tuesday, November 12, 2024, at approximately 10:45 a.m., in Room 8003 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. Committee Chair Patrick C. Jones called the meeting to order. Present, in addition to Committee Chair Jones, were Committee Vice Chair Daniel V. Murphy; Regents Richard T. Evans; James M. Hull; C. Everett Kennedy, III; Neil L. Pruitt, Jr.; Mathews D. Swift; and James K. Syfan, III. Also present were Board Vice Chair T. Dallas Smith and Chancellor Sonny Perdue.

**INFORMATION ITEM**

The Committee received an information item on FY 2025 First Quarter Financial Update.

**ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion made by Regent James M. Hull and seconded by Regent Richard T. Evans, III, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:52 a.m.

**MINUTES OF THE  
COMMITTEE ON INTERCOLLEGIATE ATHLETICS**

The Committee on Intercollegiate Athletics of the Board of Regents of the University System of Georgia met on Tuesday, November 12, 2024, at approximately 8:35 a.m., in Room 7007 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. Committee Chair Cade Joiner called the meeting to order. Present, in addition to Committee Chair Joiner, were Committee Vice Chair David B. Dove; Regents C. Everett Kennedy, III; and Erin Hames. Also present were Regents Tom Bradbury; Richard T. Evans; W. Allen Gudenrath; Bárbara Rivera Holmes; James M. Hull; Patrick C. Jones; Lowery Houston May; Daniel V. Murphy; Deep J. Shah; Mathews D. Swift; and James K. Syfan, III. Chancellor Sonny Perdue was also present.

**APPROVAL ITEM**

Upon a motion by Committee Vice Chair David B. Dove and properly seconded, the Committee approved Revisions to Board of Regents Policy Manual, Section 4.5.8 Funding of Intercollegiate Athletic Programs.

**ADJOURN**

There being no further business to come before the Committee, and upon a motion made by Regent W. Allen Gudenrath and variously seconded, the Regents who were present voted unanimously to adjourn the meeting at approximately 8:42 a.m.

**MINUTES OF THE  
COMMITTEE ON INTERNAL AUDIT, RISK AND COMPLIANCE**

The Committee on Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met on Tuesday, November 12, 2024, at approximately 11:05 a.m., in Room 8003 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. Committee Chair James K. Syfan, III, called the meeting to order. Present, in addition to Committee Chairman Syfan, were Committee Vice Chair Mathews D. Swift; Regents Richard T. Evans; James M. Hull; Patrick C. Jones; C. Everett Kennedy, III; Daniel V. Murphy; and Neil L. Pruitt, Jr. Also present were Board Vice Chair T. Dallas Smith and Chancellor Sonny Perdue.

**INFORMATION ITEM**

Jenna Wiese, Vice Chancellor for Internal Audit, Ethics and Compliance and Chief Audit Officer, provided the Committee with an update on the ethics and compliance program and the conclusion of various Internal Audit, Ethics and Compliance engagements conducted across the system during FY24.

**EXECUTIVE SESSION**

Committee Chair James K. Syfan, III, called for an executive session at approximately 11:16 a.m. to discuss personnel issues. Upon a motion properly and variously seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board. The Executive Session was adjourned at approximately 11:55 a.m. No actions were taken in the Executive Session.

**ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion properly and variously seconded, the Regents who were present voted unanimously to adjourn the meeting at approximately 11:56 a.m.

**MINUTES OF THE  
COMMITTEE ON ORGANIZATION & LAW**

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met on Tuesday, November 12, 2024, at approximately 10:56 a.m., in Room 7007 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia. Committee Chair Samuel D. Holmes called the meeting to order. Present, in addition to Committee Chair Holmes, were Committee Vice Chair W. Allen Gudenrath; Regents Tom Bradbury; David B. Dove; Erin Hames; Bárbara Rivera Holmes; Cade Joiner; Lowery Houston May; and Deep J. Shah. Also present was Board Chair Harold Reynolds.

**APPROVAL ITEMS**

1. Upon a motion by Regent David B. Dove and seconded by Regent Cade Joiner, the Committee approved a resolution in support of the University of Georgia to file applications for, and receive, federal transportation assistance grants administered by the U.S. Department of Transportation and/or the Federal Transit Administration.
2. Upon a motion by Regent Tom Bradbury and seconded by Regent Lowery Houston May, the Committee approved the awarding of an Honorary Doctor of Philosophy degree by the Georgia Institute of Technology to Sebastian Thrun.
3. Upon a motion by Regent David B. Dove and seconded by Regent Cade Joiner, the Committee approved the awarding of an Honorary Doctor of Business Administration degree by Atlanta Metropolitan State College to Charles "Skip" Vaughan.

**EXECUTIVE SESSION**

Committee Chair Samuel D. Holmes called for an executive session at approximately 11:01 a.m. to discuss personnel matters and student records. Upon a motion made by Regent Cade Joiner and seconded by Regent Erin Hames, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

Upon a motion made by Committee Vice Chair W. Allen Gudenrath, and seconded by Regent Deep J. Shah, the Executive Session was adjourned at approximately 11:17 a.m. No actions were taken in the Executive Session.

**ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion properly made and variously seconded, the Regents who were present voted unanimously to adjourn the meeting at approximately 11:19 a.m.

## **MINUTES OF THE COMMITTEE ON REAL ESTATE AND FACILITIES**

The Committee on Real Estate and Facilities of the Board of Regents of the University System of Georgia met on Tuesday, November 12, 2024, at approximately 10:52 a.m., in Room 8003 in the Board's offices, 270 Washington Street SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Committee Chair Richard T. Evans called the meeting to order. Present, in addition to Committee Chair Evans, were Committee Vice Chair James M. Hull; Regents Patrick C. Jones; C. Everett Kennedy, III; Daniel V. Murphy; Neil L. Pruitt, Jr.; Mathews D. Swift; and James K. Syfan, III. Also present were Board Vice Chair T. Dallas Smith and Chancellor Sonny Perdue.

Unless otherwise noted, the Regents who were present approved all items unanimously.

### **CONSENT ITEMS**

1. The Committee authorized project number BR-30-2503, Paper Tricentennial Building Lab Renovation – First and Fifth Floor Labs, for the Georgia Institute of Technology.
2. The Committee authorized the naming of Muffet's Gate at Sanford Stadium for the University of Georgia.
3. The Committee authorized the naming of Henssler Financial Field at Mickey Dunn Stadium for Kennesaw State University.

### **APPROVAL ITEMS**

4. Upon a motion by Regent James M. Hull and seconded by Regent Patrick C. Jones, the Committee authorized project number BR-90-2405, Carmichael Student Center Addition Renovation for Kennesaw State University.
5. Upon a motion by Regent Patrick C. Jones, and seconded by Regent Neil L. Pruitt, Jr., the Committee authorized project number BR-30-2504, Basketball Headquarters Renovation and Expansion, for the Georgia Institute of Technology.
6. Upon a motion by Regent James M. Hull and seconded by Regent Patrick C. Jones, the Committee approved Georgia State University's Building Pathways for Success Initiative and confirmed its support for grant funding from the Robert W. Woodruff Foundation.
7. Upon a motion by Regent James K. Syfan, III, and seconded by Regent James M. Hull, the Committee approved the demolition of the Central Steam Plant Coal Boiler Chimney Stack located at 105 Cedar Street on the Athens campus of the University of Georgia.

### **ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion made by Regent James M. Hull and seconded by Regent Neil L. Pruitt, Jr., the Regents who were present voted unanimously to adjourn the meeting at approximately 11:05 a.m.

## **AGENDA**

### **DOAA AUDIT UPDATE: HIGHER EDUCATION COST DRIVERS**

**January 14, 2025**

#### **Agenda Item**

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#### **INFORMATION ITEM:**

Chief Fiscal Officer, Tracey Cook, will provide an overview of the results of the Performance Audit of Higher Education Cost Drivers conducted by the Department of Audits and Accounts.

**AGENDA**  
**COMMITTEE ON ACADEMIC AFFAIRS**  
**January 14, 2025**

<u>Agenda Item</u>	<u>Page No.</u>
<b>ACTION ITEMS</b>	<b>2</b>
<b>I. Academic Programs</b>	<b>2</b>
<b>New Program Requests</b>	<b>2</b>
1. Doctor of Philosophy (Ph.D.) in Materials Science, Georgia Southern University	2
<b>Termination Requests</b>	<b>6</b>
2. Gordon State College	6
3. Dalton State College	6
4. Georgia Southern University	6
5. Kennesaw State University	7
<b>II. Academic Naming Modification</b>	<b>8</b>
6. Tanner Health School of Nursing at University of West Georgia	8
<b>CONSENT ITEMS</b>	<b>9</b>
<b>III. Named/Endowed Faculty Positions</b>	<b>9</b>
7. Establishments	9
8. Named Faculty Positions	10
<b>INFORMATION ITEMS</b>	<b>12</b>
<b>IV. New Collaborative Program</b>	<b>12</b>

**ACTION ITEMS****I. Academic Programs****New Program Requests****1. Doctor of Philosophy (Ph.D.) in Materials Science, Georgia Southern University**

**Recommended:** That the Board approve the request from President Kyle Marrero that Georgia Southern University be authorized to establish a Doctor of Philosophy in Materials Science, effective fall 2025.

**Degree Name/Classification of Instructional Program/Modality:**

Doctor of Philosophy in Materials Science

40100100 Materials Science

On Campus (Statesboro)

**System and Institutional Context****System-Wide/Strategic Plan Context (within mission fit):**

The PhD in Materials Science aligns with each of the goals of the USG Strategic Plan. Student success will be achieved in the classroom and the laboratory through faculty mentoring, innovative pedagogies, research experiences, and a curriculum designed by Materials Science experts to give students an breadth and depth in the field. This program exemplifies Georgia Southern's responsible stewardship by leveraging existing courses, lab spaces and equipment, and faculty resources from the MS in Applied Physical Science and future collaborations with the College of Engineering.

Illustrating economic competitiveness and community impact is the timeliness of this degree with the electric vehicle and battery manufacturing facility, represented by a 5.54-billion-dollar investment by the Hyundai Motor Group and supporting industries, being built in proximity. This enhancement coupled with our robust materials private sector in southeast Georgia (companies such as Milliken, RYAM, EMD Performance Materials, Kraton, SNF Holdings) are all within the Georgia Southern sphere of influence and will provide projects and impetus to increase our efforts and success in this area.

**Institutional Mission Fit:**

Georgia Southern University's mission is to create a learner-centered culture to prepare students to think, lead, teach, and serve, driven by collaboration, academic excellence, discovery and innovation. The PhD in Materials Science will prepare graduates to a) be servant leaders in their discipline, b) engage in research based discovery and innovation through their collaborative thesis with faculty, c) contribute to economic development through their engagement in innovation and discovery and serving their communities and employers, d) demonstrate leadership in the field, and e) advance their society through a continuation of their research and lifelong learning.

## Need/Workforce Context

Our vision is to move trained intellectual capital from the academic bench to the workforce bench, educating and providing intellectual capital to the state of Georgia in nanotechnology, sustainable polymers and coatings, semi-conductor technology, materials from renewable materials and other important areas in this field. Specific to the alignment with local, regional, or state workforce strategies or plans, Georgia Southern's three campuses are located within 40 minutes of the 2,284-acre economic development site known as the Bryan County Mega-site, the largest site purchase in the State's history, and the future home of the afore referenced Hyundai Electric Vehicle manufacturing facility and its supporting industry partner companies. With the Port of Savannah and the I-16/I-95 corridor in close proximity, the draw for companies that correspond to the Governor's Electric Mobility Industry initiative is real and initiatives around this company alone are significant. Garrison Douglas, a spokesperson for Governor Brian Kemp, said the 3,000-job battery plant would be part of the 8,100 overall jobs and the \$4.3 billion investment would be part of the previously announced \$5.5 billion total. In support of this effort are other investments in south Georgia such as Joon Georgia and Ecoplastics in Statesboro, Seohan Auto Georgia in Liberty County, and Seoyon E-Hwa in Chatham County. This development is coupled by our established regional partnerships with a large number of materials manufacturing sites in South Georgia to support our program. This includes Milliken, EMD Performance Materials, RYAM, Kraton and others.

## **Labor Market/Career Placement Outlook/Salary:**

Occupation	O*Net <sup>1</sup>	Current Employment	% Growth	Average Salary (O-Net data)	Future Earnings Potential (O-Net data)
Materials Scientists	Bright Outlook	7900	+5-8%	\$104,380	\$165,840
Materials Engineers	Bright Outlook	22,300	+5-8%	\$100,140	\$162,300
Chemists	Bright Outlook	87,100	+5-8%	\$80,670	\$139,200
Chemical Engineers	Bright Outlook	20,800	+5-8%	\$106,260	\$171,400

## Curriculum

### **Learning Outcomes:**

- Formulate and compose a measurable hypothesis for a research / thesis plan and conduct experiments
- Apply laboratory techniques and technology to design, collect, analyze, interpret and report data to solve materials science problems while meeting safety and ethical standards
- Communicate literature and research results in materials science through written and oral presentations
- Apply theoretical and practical aspects of materials science to solve scientific problems

### Experiential Opportunities (High Impact Practices):

The degree will have several **common intellectual experiences**, through the required courses that will create a community of scholars experiencing a Common Intellectual Experience and the very nature of the research-based experiences and the common instruments and tools used in preparing, analyzing and applying the materials studies. All of the curricular components will contribute to completing the research-based dissertation and public thesis defense that will integrate and apply everything they've learned from their coursework, which is the ultimate **capstone culminating project**. The research and dissertation courses also require **intensive writing experiences**, where they produce proposals, interim/final reports, research papers, as well as take part in writing papers for peer reviewed publication and grant writing support for faculty. There will also be an emphasis on **collaborative cohorts** of junior/senior graduate students learning to work and solve problems as a collaborative unit. This involves coursework where students will be encouraged to work in teams to support their academic success. More importantly, a research group is a collaborative unit by nature as both interdisciplinary and department collaborations are expected and encouraged.

### Assessment Plan:

The outcome of the program will be assessed by (1) national employment and placement rates, (2) Student Exit Surveys, (3) rubric assessment of dissertations and dissertation defenses, and (4) Advisory Committee Feedback.

### Enrollment Forecast:

	Year 1	Year 2	Year 3	Year 4
Fiscal Year (Fall to Summer)	2025-2026	2026-2027	2027-2028	2028-2029
Base enrollment <sup>1</sup>		8	15	22
Lost to Attrition (should be negative)		(-1)	(-1)	(-1)
New to the institution	8	8	8	8
Shifted from Other programs within your institution	0	0	0	
<b>Total Enrollment</b>	8	15	22	29
Graduates	0	0	0	6
Carry forward base enrollment for next year	8	15	22	23

### Pipeline:

The program graduate director will develop relationships with undergraduate directors at universities in our region that have outstanding undergraduate research programs. We will

send faculty to recruit and give seminars at these programs and work to engage their faculty as research collaborators building a pipeline of students. This program also serves as a doctoral pathway for students in the MS in Applied Physical Science, as well as baccalaureate students in the biology, biochemistry, chemistry, engineering, and physics degrees.

**Marketing Plan:**

Working closely with Georgia Southern's Communications and Marketing team, brochures, websites, and social media presences will be developed that align the PhD program with the Center for Advanced Materials Science. Additionally, presentations on the benefits of graduate education will be made to student professional chapters at Georgia Southern—such as the American Chemical Society, American Physical Society, American Society for Biochemistry and Molecular Biology and National Organization for Black Chemists and Chemical Engineers. A program representative will attend graduate recruiting events—particularly at regional professional meetings.

**Financial Impacts:** Two new faculty will be hired in year 1, three faculty will be reassigned to teach one course each in year 1, two additional faculty will be reassigned to teach one course each in year 2, and one existing faculty member will be named as program director with a course release and summer stipend. Existing funds for graduate teaching assistants not being used will be reallocated to this program to aid in teaching undergraduate coursework previously assigned to the reassigned faculty members. As a result of existing resources from the Center for Advanced Materials Science, where faculty conduct research and work with students as part of the MS in Applied Physical Sciences, no additional equipment and little supplies are needed.

**Facility Impacts:** None.

**Technology Impacts:** None.

**Termination Requests****2. Gordon State College**

**Recommended:** That the Board approve the request of President Don Green that Gordon State College be approved to terminate the following degree programs effective spring 2025.

- a. Associate of Science with a major in Chemistry
- b. Bachelor of Science with a major in Health Information Management

**Abstract:** The AS in Chemistry was deactivated in 2020 and The BS in Health Information Management was deactivated in 2022, both as a result of continued low enrollment. The final student in each of these programs graduated in spring 2024. AS students are encouraged to complete the AS Core Curriculum while BS students are encouraged to complete the BS Health Sciences or BS Management and Administration.

**3. Dalton State College**

**Recommended:** That the Board approve the request of President John M. Fuchko III that Dalton State College be approved to terminate the following degree programs effective spring 2025.

- a. Bachelor of Applied Science with a major in Scientific Technology
- b. Associate of Applied Science in Technology in Integrated Technology Studies
- c. Associate of Arts in Music

**Abstract:** These programs were all deactivated during the 2020-2021 academic year as part of the annual academic forecast process because of continued low numbers of graduates. The final students in these programs graduated in spring 2021 for the BAS, in spring 2022 for the AAS, and in spring 2023 for the AA Music. Interested baccalaureate students may pursue the BAS in Information Technology or Engineering Technology while associate degree students may still complete the Associate of Arts in General Studies.

**4. Georgia Southern University**

**Recommended:** That the Board approve the request of President Kyle Marrero that Georgia Southern University be approved to terminate the following degree programs effective spring 2025.

- a. Bachelor of Science in Athletic Training with a major in Athletic Training
- b. Bachelor of Fine Arts with a major in Visual Arts

**Abstract:** These programs were both closed to admission beginning in 2019, resulting from enrollment declines. The institution still offers bachelor's degrees in kinesiology/exercise science, sport management, health/physical education, art, and graphic design for students

interested in these fields. There are no students enrolled in either program, with the last graduates being in fall 2022 and spring 2023, respectively.

## 5. Kennesaw State University

**Recommended:** That the Board approve the request of President Kathy Schwaig that Kennesaw State University be approved to terminate the following degree program effective fall 2025.

- a. Master of Science with a major in Quality Assurance

**Abstract:** This program was deactivated in fall 2021 as part of the annual academic forecast process because of continued declining enrollment. Students interested in this field are encouraged to pursue the quality management track within the MS in Engineering Management. There have been no students since the final student graduated in summer 2023.

## **II. Academic Naming Modification**

### **6. Tanner Health School of Nursing at University of West Georgia**

**Recommended:** That the Board approve the request of Interim President Ashwani Monga, for the renaming of the Tanner Health System School of Nursing to be the Tanner Health School of Nursing at the University of West Georgia, effective January 14, 2025.

**Rationale:** The University of West Georgia seeks Board of Regents approval to modify the existing, named Tanner Health System School of Nursing to align with a rebrand of the original, external sponsor. Known as the Tanner Health System until earlier in 2024, Tanner Health has updated its brand to remove the “System” portion of their title. Consequently, UWG seeks approval to remove “System” from the school’s name. The school was named under an agreement established in 2013. With Board of Regents approval, the “Tanner Health System School of Nursing” will be known as the “Tanner Health School of Nursing.”

**CONSENT ITEMS****III. Named/Endowed Faculty Positions****7. Establishments****Mary Frances Early Chair in Teacher Education**

**Recommended:** That the Board approve the request of President Jere Morehead that University of Georgia be authorized to redesignate the existing Mary Frances Early Distinguished Professorship in Teacher Education to establish an endowed Mary Frances Early Chair in Teacher Education, effective January 14, 2025.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish the endowed position at the elevated funding level as required by the Board of Regents 8.3.2.3. The University of Georgia Foundation has confirmed the funds available to support the establishment of \$1,514,201.

**Rationale:** Starting from a \$250,000 gift from Georgia Power in 2003, the fund has received several additional donations, including an additional \$250,000 from Georgia Power in 2020, \$250,000 from the Southern Company Charitable Foundation in 2020, as well as most recently a \$240,545 donation from Jim Womack. This significant increase in the endowment brings it in line with an elevated endowment level which will aid in the recruitment of eminent faculty.

## **8. Named Faculty Positions**

**Institution:** Augusta University

**University Faculty's Name:** Mark Vranicar, MD

**Named Faculty Position:** William B. Strong, MD, Distinguished Chair in Pediatric Cardiology

**Effective Date:** January 14, 2025

**Institution:** Georgia State University

**University Faculty's Name:** Alejandro del Valle Suarez, PhD

**Named Faculty Position:** New York Life Professorship

**Effective Date:** January 14, 2025

**Institution:** University of Georgia

**University Faculty's Name:** James Beasley, PhD

**Named Faculty Position:** Terrell Distinguished Professor of Wildlife Management

**Effective Date:** January 14, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Hitesh Handa, PhD

**Named Faculty Position:** Regents' Innovator Appointment

**Effective Date:** January 14, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Ronald Orlando, PhD

**Named Faculty Position:** Regents' Innovator Appointment

**Effective Date:** January 14, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Ronald Orlando, PhD

**Named Faculty Position:** Regents' Innovator Appointment

**Effective Date:** January 14, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Rachel Roberts-Galbraith, PhD

**Named Faculty Position:** Lois K. Miller Professor of Cellular Biology

**Effective Date:** January 14, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Robert Spano

**Named Faculty Position:** Delta Air Lines Visiting Chair for Global Understanding

**Effective Date:** March 20, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Victoria Haneman, JD

**Named Faculty Position:** Verner F. Chaffin Chair of Fiduciary Law

**Effective Date:** August 1, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Victoria Haneman, JD

**Named Faculty Position:** Verner F. Chaffin Chair of Fiduciary Law

**Effective Date:** August 1, 2025

**Institution:** University of Georgia

**University Faculty's Name:** Anne Tucker, JD

**Named Faculty Position:** Robert Cotten Alston Chair in Corporate Law

**Effective Date:** August 1, 2025

## **INFORMATION ITEMS**

### **IV. New Collaborative Program**

To address high demand/high need disciplines, all USG state colleges have been exploring potential consortial program/course offerings to be offered through USG eCampus. As a result of this work, a new cooperative academic arrangement is being created to address Logistics/Supply Chain workforce demand. The arrangement will start with a curated set of 9 courses which partner institutions may use in existing programs or to propose new credentials.

**AGENDA**  
**COMMITTEE ON ORGANIZATION AND LAW**  
**January 14, 2025**

<b><u>Agenda Items</u></b>	<b><u>Page No.</u></b>
----------------------------	------------------------

**APPROVAL ITEMS**

1. Savannah State University Security Resolution Request	1
2. Georgia Institute of Technology Security Resolution Request	4

**EXECUTIVE SESSION**

3. Executive Session	7
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**1. Savannah State University Security Resolution Request**

Savannah State University seeks the Board of Regents' permission to possess the required security clearance at the level of classification pertaining to the classified programs of research.

**BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
270 WASHINGTON STREET, S.W., ATLANTA, GEORGIA 30334-1450**

**A RESOLUTION  
OF THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**

WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the University System of Georgia, under the governance of the Board of Regents, directs, manages, and oversees, among other public institutions, Savannah State University (SSU); and

WHEREAS, certain research programs of national significance are conducted, or will be conducted, by the Savannah State University under the provisions of applicable federal law governing access to classified information or matter and/or nuclear or other hazardous materials, which may involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of Savannah State University; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization meet the requirements for eligibility for access to classified information established for a contractor facility clearance; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization may be effectively excluded from access to all classified information or matter and nuclear or other hazardous materials disclosed to the organization and then are excluded from the requirements for access to classified information if such exclusion is recorded in the minutes; and

NOW, THEREFORE, BE IT DECLARED that Cynthia Robinson Alexander, Interim President of Savannah State University, and others including:

Dr. Jonathan P. Lambright, Interim Assistant Vice President for Institutional Research Planning and Assessment and Sponsored Research Administration, Savannah State University;  
Jennifer Combs, Facility Security Officer, Savannah State University;  
Amanda Davenport, Alternate Facility Security Officer, Savannah State University

at the present time do possess, or will be processed for, the required eligibility for access to classified information; and

BE IT RESOLVED that, in the future, when any individual enters upon any duties at Savannah State University as President, Vice President for Sponsored Research, or Facility Security Officer, any such individual shall immediately make application for the required eligibility for access to classified information; and

BE IT FURTHER RESOLVED that the Board of Regents of the University System of Georgia hereby grants to the President of the Savannah State University, Cynthia Robinson Alexander, and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of classified programs residing at Savannah State University, including establishing policies and practices necessary for planning and conduct of classified operations at Savannah State University; and

BE IT FURTHER RESOLVED that the individuals now serving, as well as their successors, as members of the Board of Regents of the University System of Georgia, as Chancellor, Treasurer, and Secretary of the University System of Georgia, and as Senior University Officials at Savannah State University (excluding the President, the Vice President for Sponsored Research, and the Facility Security Officer, as identified above) shall not require, shall not have, and can be effectively and formally excluded from access to all classified information or matter and nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is entrusted to or held by Savannah State University, and that those same individuals now serving, as well as their successors, shall not affect adversely the policies or practices of Savannah State University in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program; and

BE IT RESOLVED AND DIRECTED that the following individuals shall not require, shall not have, and can be effectively and formally excluded from access to all classified information and matter, or nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is disclosed to, entrusted to, or held by Savannah State University, and shall not affect adversely the policies or practices of Savannah State University in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program:

Regent Tom Bradbury  
Regent David B. Dove  
Regent Richard "Tim" Evans  
Regent W. Allen Gudenrath  
Regent Erin L. Hames  
Regent Barbara Rivera Holmes  
Regent Samuel D. Holmes  
Regent James M. Hull  
Regent J. Cade Joiner  
Treasurer Tracey M. Cook

Regent Patrick C. Jones  
Regent C. Everett Kennedy, III  
Regent Lowery Houston May  
Regent Dan Murphy  
Regent Neil L. Pruitt, Jr.  
Regent Harold Reynolds  
Regent Dr. Deep J. Shah  
Regent T. Dallas Smith  
Regent Mat Swift  
Regent James K. Syfan  
Chancellor George Ervin "Sonny" Perdue III  
Secretary Christopher A. McGraw

BE IT FURTHER RESOLVED that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia.

RESOLVED this    day of January, 2025, in Atlanta, Georgia.

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T. Dallas Smith  
Chair, Board of Regents of the  
University System of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents of the University  
System of Georgia

**2. Georgia Institute of Technology Security Resolution Request**

Georgia Institute of Technology seeks the Board of Regents' permission to possess the required security clearance at the level of classification pertaining to the classified programs of research.

**BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
270 WASHINGTON STREET, S.W. ATLANTA, GEORGIA 30334-1450**

**A RESOLUTION OF  
THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**

WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the Board of Regents directs, manages, and oversees, among other public institutions, the Georgia Institute of Technology; and

WHEREAS, certain research programs of national significance are conducted at the Georgia Institute of Technology under the provisions of the National Industrial Security Program Operating Manual (NISPOM) and involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of the Georgia Institute of Technology; and

WHEREAS, the President of the Georgia Institute of Technology, currently Dr. Ángel Cabrera, has the authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology including the responsibility for establishing appropriate policy and practices necessary for compliance with the provisions of the NISPOM; and

WHEREAS, 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), § 117.7(c)(2), provides that officers, directors, partners, regents, or trustees shall not require, shall not have, and can be effectively excluded from access to all classified information disclosed to the organization;

NOW THEREFORE, BE IT DECLARED, that the President of Georgia Institute of Technology, Dr. Ángel Cabrera and others including

Dr. Tim Lieuwen, Interim Executive Vice President for Research, Georgia Institute of Technology

Dr. James J. Hudgens, Senior Vice President and Director, Georgia Tech Research Institute, Georgia Institute of Technology

Mr. Robert K. Foy, Executive Director and General Manager, Georgia Tech Research Corporation, Georgia Tech Applied Research Corporation, Georgia Institute of Technology

Mr. Albert L. Concord, Director of Research Security, Georgia Tech Research Institute, Facility Security Officer, Georgia Institute of Technology

at this time do possess the required security clearance at the level of classification pertaining to the classified programs of research at the Georgia Institute of Technology, to wit, Top Secret; and

BE IT RESOLVED, that the Board of Regents of the University System of Georgia hereby grants to the President of the Georgia Institute of Technology, Dr. Ángel Cabrera and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology, including establishing policies and practices necessary for planning and conduct of classified operations at the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that in the future, when any individual enters upon any duties at the Georgia Institute of Technology as President, Executive Vice President for Research, Senior Vice President and Director of Georgia Tech Research Institute, Executive Director and General Manager of Georgia Tech Research Corporation/Georgia Tech Applied Research Corporation, or Director of Research Security such individual shall immediately make application for the required security clearance; and BE IT FURTHER RESOLVED, that neither any member of the Board of Regents of the University System of Georgia nor the Chancellor of the University System of Georgia require any access to classified information in the conduct of the business of the University System of Georgia or the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that neither the Board of Regents nor the Chancellor of the University System of Georgia nor any other officer of the Board of Regents occupy positions that would enable them to adversely affect the Georgia Institute of Technology's policies or practices in the performance of classified contracts, such policies and practices being the sole responsibility of the President of the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that members of the Board of Regents, the Chancellor of the University System of Georgia, the Treasurer of the Board of Regents, and the Secretary of the Board of Regents who are specifically excluded from access to classified information conducted at the Georgia Institute of Technology specifically

Regent Tom Bradbury  
Regent W. Allen Gudenrath  
Regent Bárbara Rivera Holmes  
Regent Patrick C. Jones  
Regent Dan Murphy  
Regent Dr. Deep J. Shah  
Regent James K. Syfan III  
Secretary Christopher McGraw

Regent David B. Dove  
Regent Erin Hames  
Regent James M. Hull  
Regent C. Everett Kennedy III  
Regent Neil L. Pruitt Jr.  
Regent T. Dallas Smith  
Chancellor Sonny Perdue

Regent Richard "Tim" Evans  
Regent Samuel D. Holmes  
Regent Cade Joiner  
Regent Lowery Houston May  
Regent Harold Reynolds  
Regent Mat Swift  
Treasurer Tracey Cook

BE IT FURTHER RESOLVED, that this Resolution may, consistent with the National Industrial Security Program Operating Manual, be cancelled upon notice by the Board of Regents of the University System of Georgia; and BE IT

FURTHER RESOLVED, that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia; and

BE IT FURTHER RESOLVED that a copy of the resolution shall be furnished to the Cognizant Security Agency for the Georgia Institute of Technology. RESOLVED this 14th day of January, 2025, in Atlanta, Georgia.

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T. Dallas Smith  
Chair, Board of Regents of  
The University System of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents of  
The University System of Georgia

**3. Executive Session**

The Committee will enter executive session to discuss pending applications for discretionary review. These are made to the Board of Regents Office of Legal Affairs pursuant to Policy 6.26. Applications for Discretionary Review involve personnel matters and student records.

January 14, 2025

## AGENDA

**JOINT COMMITTEES ON:  
FINANCE AND BUSINESS OPERATIONS &  
INTERNAL AUDIT, RISK & COMPLIANCE**

**January 14, 2025**

<b>Agenda Item</b>	<b>Page No.</b>
--------------------	-----------------

### **INFORMATION ITEMS**

1. Presentation of the Fiscal Year 2024 Financial Engagement Results for the University System of Georgia	1
2. Presentation of the 2024 Consolidated Annual Financial Report for the University System of Georgia	2

**1. Presentation of the Fiscal Year 2024 Financial Engagement Results for the University System of Georgia Committee on Finance and Business Operations Orientation**

Associate Vice Chancellor for Accounting and Reporting, Amanda Bibby, will provide information on the Fiscal Year 2024 Financial engagement results for the University System of Georgia including a summary of audit trends followed by a presentation of the corrective action plans to address Fiscal Year 2024 findings.

**2. Information Item: Presentation of the Fiscal Year 2024 Consolidated Annual Financial Report for the University System of Georgia**

Associate Vice Chancellor for Accounting and Reporting, Amanda Bibby will present information on the Fiscal Year 2024 Consolidated Annual Financial Report for the University System of Georgia. The Fiscal Year 2024 Consolidated Annual Financial Report was provided to the Board members in advance of the meeting.

## **AGENDA**

### **COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE**

**January 14, 2025**

<b><u>Agenda Item</u></b>	<b><u>Page No.</u></b>
---------------------------	------------------------

#### **APPROVAL ITEMS**

1. Internal Audit Charter	1
2. Compliance and Ethics Charter	2
3. Committee on Internal Audit, Risk, and Compliance Charter	3

**1. Internal Audit Charter**

Recommended: That the Board approve the Internal Audit Charter.

Background: The Internal Audit Charter defines the purpose, authority, and responsibility of the internal audit function of the University System of Georgia. The professional standards governing internal audit state that the chief audit executive must “periodically review the internal audit charter and present it to senior management and the board for approval.” The charter was last approved in January 2024. At this meeting, Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese will present the Internal Audit Charter for approval.

**2. Compliance and Ethics Charter**

Recommended: That the Board approve the Compliance and Ethics Charter.

Background: The Compliance and Ethics Charter defines the purpose, authority, and responsibility of the University System of Georgia compliance and ethics function. The federal standards governing compliance programs states that the “organization’s governing authority shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program.” A charter is a recognized tool to enhance oversight of the compliance and ethics function. The charter was last approved in January 2024. At this meeting, Vice Chancellor Jenna Wiese will present the Compliance and Ethics Charter for approval.

**3. Committee on Internal Audit, Risk and Compliance Charter**

Recommended: That the Board approve the Committee on Internal Audit, Risk, and Compliance Charter.

Background: The oversight role of the Committee on Internal Audit, Risk, and Compliance (hereafter Committee) was previously defined within the “Internal Audit Charter” and the “Compliance and Ethics Charter.” An external peer review of the USG internal audit function recommended that the role of the Committee formally be defined in a separate charter. Additionally, the Committee’s role with respect to oversight of USG risk management is defined within the proposed charter. The Committee charter was last approved in January 2024.

At this meeting, Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese will present the Committee on Internal Audit, Risk, and Compliance Charter for approval.



## **UNIVERSITY SYSTEM OF GEORGIA (USG)** **INTERNAL AUDIT CHARTER**

### **Purpose of Internal Audit**

Internal auditing provides independent and objective assurance and advisory services to the Board of Regents (Board), the Chancellor, and institution leadership in order to add value and improve operations while promoting accountability and transparency within the University System of Georgia (USG) to maintain public trust. The internal audit activity helps the University System Office (USO) and USG institutions accomplish their objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, compliance, and internal control processes.

### **Internal Audit Mandate**

#### ***Role of the Internal Audit Function***

The USG Office of Internal Audit (OIA) is made up of the USO Internal Audit and the institutional internal audit staff which will provide internal audit services for the University System of Georgia. All institutional chief auditors at institutions having an internal audit function shall have a direct reporting relationship to the President of that institution and to the Chief Audit Officer / Vice Chancellor (CAO). The CAO shall have the authority to direct the institutional internal audit functions to audit specific areas at their institutions as needed to fulfill the system-wide audit plan. The CAO will report all significant audit issues directly to the Chair of the Committee on Internal Audit, Risk, and Compliance (Committee) and to the Chancellor.

Institutional Chief Auditors (ICAs) who are responsible for non-audit services at their institutions will share those responsibilities with the CAO for approval and document those responsibilities within the institutional audit charter to include how to manage actual, potential, or perceived impairments associated with the non-audit services. The CAO is responsible for advising the board and USG senior management of these non-audit services and the safeguards in place.

#### ***Organizational Responsibilities***

1. The CAO has the responsibility to develop a System-wide audit plan for approval by the Committee based on a documented risk assessment that encompasses all components of the System. The CAO will communicate the resources dedicated to the internal audit plan and the impact of resource limitations on the internal audit plan to USG senior management and the Committee. The Committee will approve this plan while the CAO may approve minor changes to the Audit Plan as needed. The CAO will coordinate audit plan implementation with USG institutional internal auditors and with the State Department of Audits and Accounts through the USG Associate Vice Chancellor of Accounting and Reporting.
2. The CAO is responsible for providing functional coordination and guidance for System-wide audit activities to include:
  - a) Meet with appropriate component officials to review the status of institution audit work and available resources.
  - b) Approve institutional internal audit charters.
  - c) Review audit results from all institutional internal auditors and the State Department of Audits and Accounts.

- d) Monitor the implementation of audit recommendations system-wide. Institutional Chief Auditors/Associate Vice Chancellors for Internal Audit and IT Internal Audit will prepare a report of the implementation status of all audit recommendations, have it approved by the campus President and submit it to the CAO on a periodic basis using the procedures established by the CAO. Implementation status of significant and material audit recommendations will be reported periodically to the Committee.
- e) Periodically prepare a summary of internal audits and highlight matters of interest for audits conducted at each institution and present such data to the Committee and to the Chancellor.
- f) Attend meetings of the Committee and Board as required.
- g) Ensure that all audits conducted by the University System Office have been thoroughly reviewed and discussed with appropriate institutional officials prior to being released to the Chancellor or to the Committee Chair.
- h) Provide formal input to the performance evaluations of Institutional Chief Auditors in consultation with the respective institutional president.

3. The USG OIA and the USG internal audit function shall comply with the Global Standards for the Professional Practice of Internal Auditing as published by the Institute of Internal Auditors (IIA). The USG OIA shall comply with the IIA Code of Ethics. The CAO will report periodically to the Committee regarding the USG internal audit function's conformance with the Standards, which will be assessed through a quality assurance and improvement program.

#### ***Authorization***

To the extent permitted by law, the USG OIA has full access to all activities, records, properties, and personnel within the USG to include cooperative organizations created to serve the USG and/or its institutions. The USG OIA is authorized to review and appraise all operations, policies, plans, and procedures. Documents and other materials provided to the USG OIA will be handled in the same prudent manner as handled by those employees normally accountable for them.

#### **Administrative and Functional Reporting of the USG Chief Audit Officer**

The CAO shall be directly responsible for reporting to the USG Chancellor and the Chair of the Committee on all substantive matters relating to governance, risk management, compliance and internal control processes. The CAO shall have final signature authority for all reports issued and risk assessments. The USG Chancellor and the Chair of the Committee, with relevant and appropriate input from others, will be responsible for the performance evaluation of the CAO. The CAO will have an administrative reporting line to the Chief Operating Officer for time reporting, human resource management, travel expenses, and budget monitoring. The CAO shall at all times have unfettered and direct access to the Chancellor and the Chair of the Committee.

#### **Definition of Audit Engagement Scope**

The scope of internal auditing encompasses the examination and evaluation of the adequacy and effectiveness of the organization's system of governance, risk management, compliance, internal control and the quality of performance in carrying out assigned responsibilities. The scope will vary by institution or area and may include:

1. Review the effectiveness of governance processes to include the:
  - a) Promotion of ethical behavior within the organization;
  - b) Efficiency of organizational performance management and accountability;
  - c) Communication of risk and control information to appropriate areas of the organization; and,
  - d) Coordination of activities and information among the Board, external and internal auditors, and management.
2. Review the effectiveness of risk management processes to include the:
  - a) Alignment of organizational objectives in support of the USG and institutional missions;

- b) Identification and assessment of significant risks;
- c) Alignment of risk responses with the USG's risk appetite; and,
- d) Capturing and communication of relevant risk information across the USG and its institutions so as to enable staff, management, and the Board to carry out their responsibilities.

3. Review the reliability and integrity of financial and operating information and the means used to identify, measure, classify, and report such information.
4. Review the systems established to ensure compliance with those policies, plans, procedures, laws, and regulations which could have a significant impact on operations and reports and whether the System is in compliance.
5. Review the means of safeguarding assets and, as appropriate, verify the existence of such assets.
6. Review and appraise the economy and efficiency with which resources are employed.
7. Review operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
8. Review the status of Information Technology policies and procedures, verifying that required hardware, software and process controls have been implemented and that the controls are functioning properly.
9. Conduct special audits at the request of the Committee Chair, the Chancellor or institution presidents.

10. Analyze and review public private ventures associated with the USG, USG institutions, and cooperative organizations.
11. Provide advisory services at the request of institution management and with the CAO's approval consistent with the IIA standards governing advisory engagements. Advisory engagements undertaken by the USG OIA should have the potential to contribute to the improvement of governance, risk management, compliance, and/or internal controls within the USG or within a USG institution.

### **Other Responsibilities of the Audit Function**

Other responsibilities of the audit function will vary by institution or area and may include:

1. Investigate reported occurrences of fraud, waste, and abuse and recommend controls to both prevent and detect such occurrences.
2. Coordinate enterprise risk management activities while expressly avoiding making management decisions on risk appetite, risk response, etc.

### **Required Actions by USG Institution Presidents**

The President of the institution receiving an internal audit report from the USG OIA will respond within 30 days. This response will indicate agreement or disagreement, proposed actions, and the dates for completion for each

specific finding and recommendation. If a recommendation is not accepted, the reason should be given. A final written report will be prepared and issued by the CAO.

Approved by the Board of Regents of the University System of Georgia on January 14, 2025:

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T. Dallas Smith  
Chair of the Board of Regents

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Date

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Jim K. Syfan  
Chair of the Committee on Internal Audit,  
Risk, and Compliance

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Date

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Dr. Sonny Perdue  
Chancellor

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Date



## **UNIVERSITY SYSTEM OF GEORGIA (USG) COMPLIANCE AND ETHICS CHARTER**

### **Introduction**

The Compliance and Ethics Program promotes an organizational culture that encourages ethical conduct and a commitment to compliance with the law. The Compliance and Ethics Program also assists the Board, the Chancellor, and institution leadership prevent and detect criminal conduct by University System of Georgia (USG) employees involving USG institutions through exercising due diligence. Board Policy 7.12 Compliance and Board Policy 8.2.18.1 USG Ethics Policy serve as the primary policy framework for the Compliance and Ethics Program.

### **Role of the Compliance Function**

The USG Compliance and Ethics Program (Compliance) is responsible for directing the USG Compliance function which oversees the management of USG-specific compliance risks. Compliance advises the Board, the Chancellor, and System/institution leadership on significant compliance risks and action steps to mitigate significant compliance risks across the USG. The Chief Audit Officer (CAO) is responsible for providing system-wide coordination and support to USG institutional compliance functions through the Assistant Vice Chancellor of Ethics and Compliance. Finally, Compliance may conduct compliance investigations and reviews across the USG as needed to discharge an effective compliance program.

### **Organizational Responsibilities**

1. The CAO and Assistant Vice Chancellor of Ethics and Compliance are responsible for providing functional coordination and guidance for System-wide compliance activities that include:
  - a) Attend meetings of the Committee and Board as required.
  - b) Oversee the establishment of a USG compliance and ethics function and support the establishment of institutional compliance and ethics functions.
  - c) Periodically report to the Committee on significant compliance and ethics activities to include compliance reviews and the status of reports of non-compliance.
2. USG compliance and ethics professionals shall implement a compliance and ethics program consistent with the federal government's definition of an Effective Compliance and Ethics Program as outlined in Board Policy 7.12. Additionally, compliance and ethics program personnel shall comply with the Code of Ethics for Compliance and Ethics Professionals as adopted by the Society of Corporate Compliance and Ethics.

### **Compliance and Ethics Program Responsibilities**

The compliance and ethics program responsibilities include:

1. Develop and manage a USG compliance and ethics function to manage USG-specific compliance risks;
2. Advise the Board, the Chancellor, and institution management on significant campus or USG compliance risks and provide action steps to mitigate significant compliance risks;
3. Coordinate and support USG institutional compliance functions;

4. Conduct compliance investigations and reviews as needed to discharge an effective compliance and ethics program.
5. Receive reports of alleged employee malfeasance and ensure those reports, in consultation with the CAO and Chief Legal Officer, are forwarded to the Attorney General's Office, or other appropriate law enforcement or prosecutorial office, for further investigation.

#### **Authorization**

To the extent permitted by law, USG Compliance and Ethics Program personnel shall have full access to all activities, records, properties, and personnel within the USG to include cooperative organizations created to serve the USG and/or its institutions. USG Compliance and Ethics Program personnel are authorized to review and appraise all policies, plans, and procedures. Documents and other materials provided to USG Compliance and Ethics Program personnel will be handled in the same prudent manner as handled by those employees normally accountable for them.

Approved by the Board of Regents of the University System of Georgia on January 14, 2025:

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T. Dallas Smith  
Chair of the Board of Regents

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Date

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Jim K. Syfan  
Chair of the Committee on Internal Audit,  
Risk, and Compliance

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Date

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Dr. Sonny Perdue  
Chancellor

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Date



## **UNIVERSITY SYSTEM OF GEORGIA (USG)** **INTERNAL AUDIT CHARTER**

### **Purpose of Internal Audit**

Internal auditing provides independent and objective assurance and advisory services to the Board of Regents (Board), the Chancellor, and institution leadership in order to add value and improve operations while promoting accountability and transparency within the University System of Georgia (USG) to maintain public trust. The internal audit activity helps the University System Office (USO) and USG institutions accomplish their objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, compliance, and internal control processes.

### **Internal Audit Mandate**

#### ***Role of the Internal Audit Function***

The USG Office of Internal Audit (OIA) is made up of the USO Internal Audit and the institutional internal audit staff which will provide internal audit services for the University System of Georgia. All institutional chief auditors at institutions having an internal audit function shall have a direct reporting relationship to the President of that institution and to the Chief Audit Officer / Vice Chancellor (CAO). The CAO shall have the authority to direct the institutional internal audit functions to audit specific areas at their institutions as needed to fulfill the system-wide audit plan. The CAO will report all significant audit issues directly to the Chair of the Committee on Internal Audit, Risk, and Compliance (Committee) and to the Chancellor.

Institutional Chief Auditors (ICAs) who are responsible for non-audit services at their institutions will share those responsibilities with the CAO for approval and document those responsibilities within the institutional audit charter to include how to manage actual, potential, or perceived impairments associated with the non-audit services. The CAO is responsible for advising the board and USG senior management of these non-audit services and the safeguards in place.

#### ***Organizational Responsibilities***

1. The CAO has the responsibility to develop a System-wide audit plan for approval by the Committee based on a documented risk assessment that encompasses all components of the System. The CAO will communicate the resources dedicated to the internal audit plan and the impact of resource limitations on the internal audit plan to USG senior management and the Committee. The Committee will approve this plan while the CAO may approve minor changes to the Audit Plan as needed. The CAO will coordinate audit plan implementation with USG institutional internal auditors and with the State Department of Audits and Accounts through the USG Associate Vice Chancellor of Accounting and Reporting.
2. The CAO is responsible for providing functional coordination and guidance for System-wide audit activities to include:
  - a) Meet with appropriate component officials to review the status of institution audit work and available resources.
  - b) Approve institutional internal audit charters.
  - c) Review audit results from all institutional internal auditors and the State Department of Audits and Accounts.

- d) Monitor the implementation of audit recommendations system-wide. Institutional Chief Auditors/Associate Vice Chancellors for Internal Audit and IT Internal Audit will prepare a report of the implementation status of all audit recommendations, have it approved by the campus President and submit it to the CAO on a periodic basis using the procedures established by the CAO. Implementation status of significant and material audit recommendations will be reported periodically to the Committee.
- e) Periodically prepare a summary of internal audits and highlight matters of interest for audits conducted at each institution and present such data to the Committee and to the Chancellor.
- f) Attend meetings of the Committee and Board as required.
- g) Ensure that all audits conducted by the University System Office have been thoroughly reviewed and discussed with appropriate institutional officials prior to being released to the Chancellor or to the Committee Chair.
- h) Provide formal input to the performance evaluations of Institutional Chief Auditors in consultation with the respective institutional president.

3. The USG OIA and the USG internal audit function shall comply with the Global Standards for the Professional Practice of Internal Auditing as published by the Institute of Internal Auditors (IIA). The USG OIA shall comply with the IIA Code of Ethics. The CAO will report periodically to the Committee regarding the USG internal audit function's conformance with the Standards, which will be assessed through a quality assurance and improvement program.

#### ***Authorization***

To the extent permitted by law, the USG OIA has full access to all activities, records, properties, and personnel within the USG to include cooperative organizations created to serve the USG and/or its institutions. The USG OIA is authorized to review and appraise all operations, policies, plans, and procedures. Documents and other materials provided to the USG OIA will be handled in the same prudent manner as handled by those employees normally accountable for them.

#### **Administrative and Functional Reporting of the USG Chief Audit Officer**

The CAO shall be directly responsible for reporting to the USG Chancellor and the Chair of the Committee on all substantive matters relating to governance, risk management, compliance and internal control processes. The CAO shall have final signature authority for all reports issued and risk assessments. The USG Chancellor and the Chair of the Committee, with relevant and appropriate input from others, will be responsible for the performance evaluation of the CAO. The CAO will have an administrative reporting line to the Chief Operating Officer for time reporting, human resource management, travel expenses, and budget monitoring. The CAO shall at all times have unfettered and direct access to the Chancellor and the Chair of the Committee.

#### **Definition of Audit Engagement Scope**

The scope of internal auditing encompasses the examination and evaluation of the adequacy and effectiveness of the organization's system of governance, risk management, compliance, internal control and the quality of performance in carrying out assigned responsibilities. The scope will vary by institution or area and may include:

1. Review the effectiveness of governance processes to include the:
  - a) Promotion of ethical behavior within the organization;
  - b) Efficiency of organizational performance management and accountability;
  - c) Communication of risk and control information to appropriate areas of the organization; and,
  - d) Coordination of activities and information among the Board, external and internal auditors, and management.
2. Review the effectiveness of risk management processes to include the:
  - a) Alignment of organizational objectives in support of the USG and institutional missions;

- b) Identification and assessment of significant risks;
- c) Alignment of risk responses with the USG's risk appetite; and,
- d) Capturing and communication of relevant risk information across the USG and its institutions so as to enable staff, management, and the Board to carry out their responsibilities.

3. Review the reliability and integrity of financial and operating information and the means used to identify, measure, classify, and report such information.
4. Review the systems established to ensure compliance with those policies, plans, procedures, laws, and regulations which could have a significant impact on operations and reports and whether the System is in compliance.
5. Review the means of safeguarding assets and, as appropriate, verify the existence of such assets.
6. Review and appraise the economy and efficiency with which resources are employed.
7. Review operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
8. Review the status of Information Technology policies and procedures, verifying that required hardware, software and process controls have been implemented and that the controls are functioning properly.
9. Conduct special audits at the request of the Committee Chair, the Chancellor or institution presidents.

10. Analyze and review public private ventures associated with the USG, USG institutions, and cooperative organizations.
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specific finding and recommendation. If a recommendation is not accepted, the reason should be given. A final written report will be prepared and issued by the CAO.

Approved by the Board of Regents of the University System of Georgia on January 14, 2025:

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T. Dallas Smith  
Chair of the Board of Regents

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Date

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Jim K. Syfan  
Chair of the Committee on Internal Audit,  
Risk, and Compliance

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Date

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Dr. Sonny Perdue  
Chancellor

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Date

**AGENDA**  
**COMMITTEE ON REAL ESTATE AND FACILITIES**  
**January 14, 2025**

<b><u>Agenda Item</u></b>	<b><u>Page No.</u></b>
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**INFORMATION ITEM**

1. Real Estate Actions Taken within Delegated Authority	1
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**CONSENT ITEMS**

2. Authorization of Project No. BR-10-2503, Health Sciences Campus Parking Expansion, University of Georgia	2
3. Authorization of Project No. BR-50-2503, Sparks Hall Demolition, Greenway Expansion and Gilmer Street Pedestrian Streetscape Improvements, Georgia State University	3
4. Authorization of Project No. BR-50-2504, 100 Edgewood Avenue Infrastructure and Frontage Improvements, Georgia State University	4
5. Gift of Real Property, College Drive Acreage, Dalton State College	5

**APPROVAL ITEMS**

6. Authorization of Project No. PPV-10-2501, Creswell Hall Renovation, University of Georgia	6
7. Ranking of Design Professional and Construction Management Firms, Project No. J-424, Rhodes Science Center Building B, #1503 Renovation, University of Georgia	7
8. Naming of Calvin Smyre Building, 301-303 South Camellia Boulevard, Fort Valley, Fort Valley State University	8

## AGENDA

### COMMITTEE ON REAL ESTATE AND FACILITIES

**January 14, 2025**

#### **1. Real Estate Actions Taken within Delegated Authority**

The following pages contain a listing of the real estate actions taken during the period beginning August 1, 2024, and ending November 30, 2024, within the authority delegated by the Board to the Vice Chancellor for Real Estate and Facilities.

**Real Estate Actions Taken within Delegated Authority**  
**August 1, 2024 – November 30, 2024**

**Acquisitions**

<u>Institution</u>	<u>Location</u>	<u>Description</u>	<u>Purchase Price</u>
University of North Georgia	Dahlonega	1.018 acres 124 Barlow Road	\$0.00 (Gift)

**Lease as Tenant**

<u>Institution</u>	<u>Location</u>	<u>Square Feet/Rent</u>	<u>Use</u>
Fort Valley State University	Marshallville	14,324.75 sf \$1.00/annual	Macon County Head Start Program Lease Renewal
Fort Valley State University	Butler	6,132 sf \$24,819.06/annual	Taylor County Head Start Program Lease Renewal
Fort Valley State University	Oglethorpe	6,180 sf \$7,500.00/annual	Macon County Head Start Program New Lease
Georgia Film Academy	Fayetteville	930 sf \$1,937.50/month	Classroom Space New Lease
University of Georgia	Oxford, England	989 sf \$2,804.19/month	Faculty Housing for Oxford Study Abroad Program Lease Renewal
University of Georgia	Oxford, England	1,009 sf \$2,978.62/month	Faculty Housing for Oxford Study Abroad Program Lease Renewal
University of Georgia	Athens	250 parking spaces \$9,000.00/month	Parking Lot Lease Extension
University of Georgia	Athens	129 parking spaces \$4,644.00/month	Parking Lot New Lease
University of Georgia	Athens	24,950 sf \$41,832.85/month	Various UGA Offices Lease Expansion and Extension

**Easements for Compensation**

<u>Institution</u>	<u>Grantor/Grantee</u>	<u>Purpose/Compensation</u>
Georgia State University	Grantee: Atlanta Gas Light Company	Utility Easement Clarkston Campus \$21,000.00
University of West Georgia	Grantee: Georgia Power Company	Transmission Lines and Poles Possum Branch – Roopville \$800.00

**Real Estate Actions Taken within Delegated Authority**  
**August 1, 2024 – November 30, 2024**

**Easements for Institution/State Benefit**

<i>Institution</i>	<i>Grantor/Grantee</i>	<i>Purpose</i>
University of Georgia	Grantee: Unified Government of Athens Clarke County	Water Line and Water Meter Easement Jack Turner Softball Stadium
University of Georgia	Grantee: Unified Government of Athens Clarke County	Sanitary Sewer Line Jack Turner Softball Stadium
University of North Georgia	Grantee: Georgia Power Company	Power Distribution Easement South Parking Deck
University of Georgia	Grantee: State of Georgia	Sanitary Sewer Line Easement GBI Building – Calhoun, Georgia

**2. Authorization of Project No. BR-10-2503, Health Sciences Campus Parking Expansion, University of Georgia**

Recommended: That the Board authorize Project No. BR-10-2503, Health Sciences Campus Parking Expansion, University of Georgia (“UGA”), with a total project budget of \$2,300,000 to be funded with institutional funds.

Understandings: UGA proposes to reconfigure and expand an existing surface parking lot (the “Lot”) on its Health Sciences Campus to increase capacity, correct circulation deficiencies, and improve public safety (the “Project”). Located north of Pound Hall on land totaling approximately 2.8 acres, the Lot has an inefficient layout, inadequate accessibility, and an unclear delineation between the parking areas and the abutting access road.

With the anticipated completion of the new School of Medicine building in December 2026, UGA expects its medical school enrollment will increase from 60 to 120 students per class by fall 2032. In addition to supporting this growth by increasing the number of spaces in the Lot from 92 to 209, the Project would provide new asphalt pavement and curb and gutter edging; new and relocated light poles; and new emergency call boxes and security cameras consistent with public safety improvements being implemented throughout UGA’s campuses. Access roads adjacent to the Lot would also be modified to better accommodate the turning radius of buses and emergency vehicles.

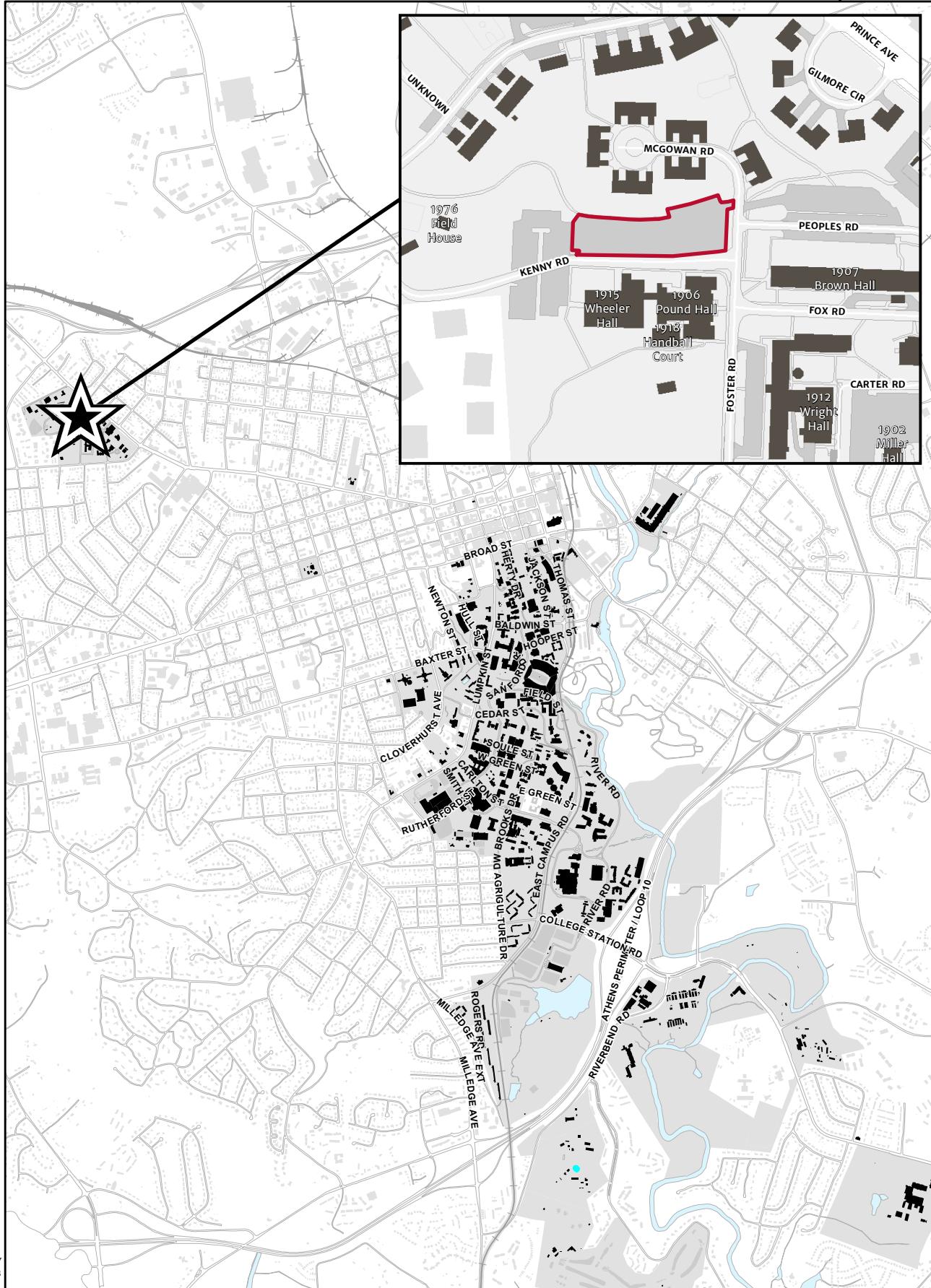
The estimated construction cost for the Project, which is consistent with UGA’s master plan, is \$1,900,000. If authorized by the Board, UGA staff will proceed with the design and construction of the Project in accordance with Board of Regents procedures.



UNIVERSITY OF GEORGIA

January 2025

## Health Sciences Campus Parking Expansion



**3. Authorization of Project No. BR-50-2503, Sparks Hall Demolition, Greenway Expansion and Gilmer Street Pedestrian Streetscape Improvements, Georgia State University**

Recommended: That the Board authorize Project No. BR-50-2503, Sparks Hall Demolition, Greenway Expansion and Gilmer Street Pedestrian Streetscape Improvements, Georgia State University (“GSU”), with a total project budget of \$11,180,000 to be funded with philanthropic donations.

Recommended further: That the Board request that the Governor issue an executive order authorizing the demolition and removal of Sparks Hall (“Sparks”).

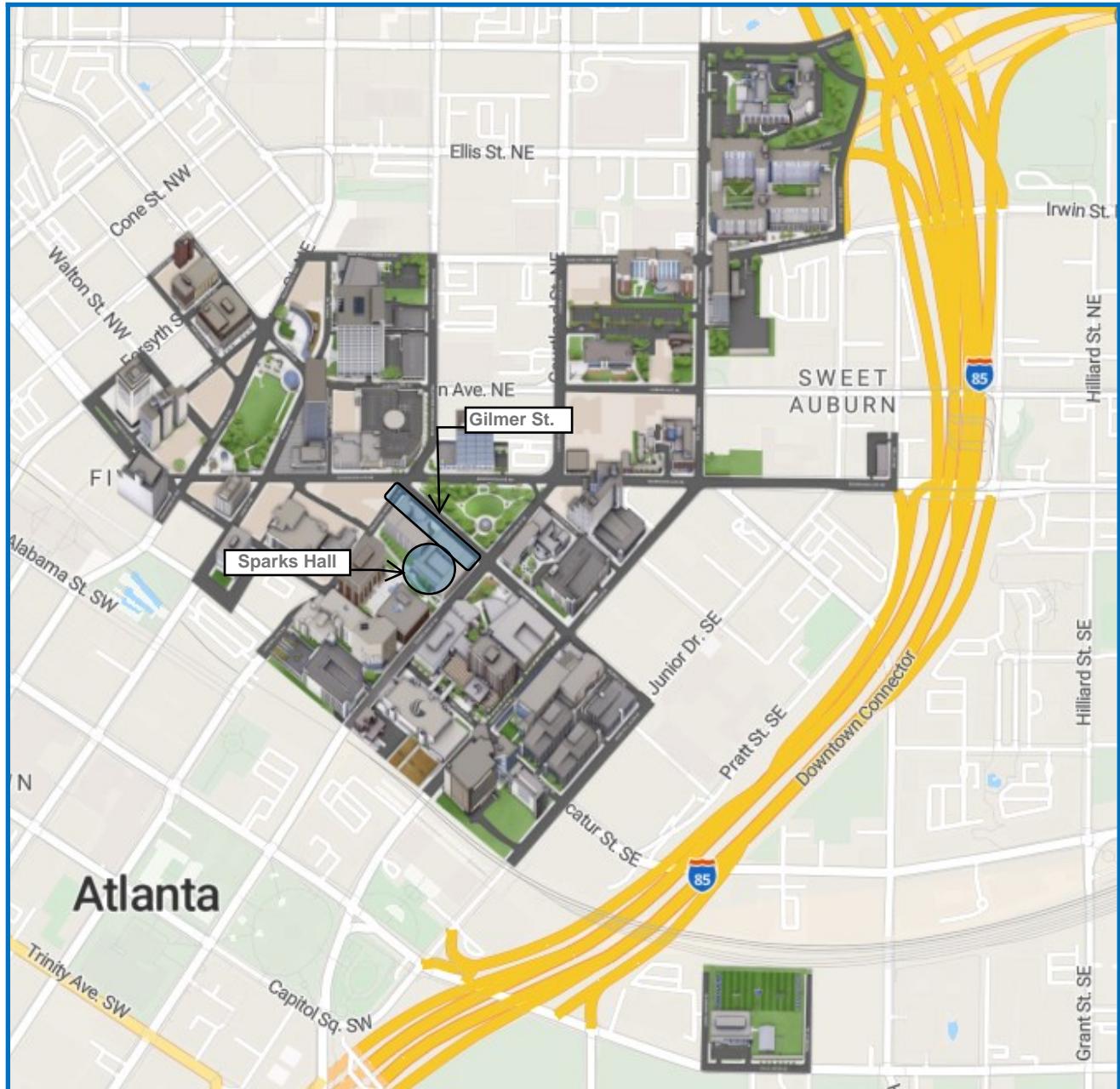
Recommended further: That demolition and removal of Sparks be subject to adequate mitigation of adverse environmental impacts and completion of due diligence as approved by the Vice Chancellor for Real Estate and Facilities.

Understandings: As part of GSU’s Building Pathways for Success Initiative that was conceptually approved by the Board in November 2024, GSU proposes to demolish Sparks, close and convert Gilmer Street to a pedestrian plaza, and expand GSU’s Greenway toward Hurt Park (the “Project”).

Constructed in 1955 and encompassing over 130,000 square feet, Sparks is a four-story administrative, classroom and laboratory building located at the intersection of Courtland Street and Gilmer Street in Atlanta. The demolition and removal of Sparks would add over an acre of land to the existing Greenway. This new area of the Greenway would be improved with tiered seating based on existing site topography, enhanced sidewalks, and a vegetated buffer along Courtland Street. Subject to necessary approvals from the City of Atlanta, the block of Gilmer Street between Peachtree Center Avenue and Courtland Street would be closed for regular vehicular traffic and would be developed as a pedestrian plaza with brick pavers, the GSU logo, enhanced lighting, landscaping, and outdoor furniture.

The estimated construction cost for the Project is \$10,208,075. If authorized by the Board, the System Office and GSU staff will proceed with the design and construction of the Project in accordance with Board of Regents procedures.

## Sparks Hall Demolition, Greenway Expansion, and Gilmer Street Pedestrian Improvements



Atlanta Campus Map



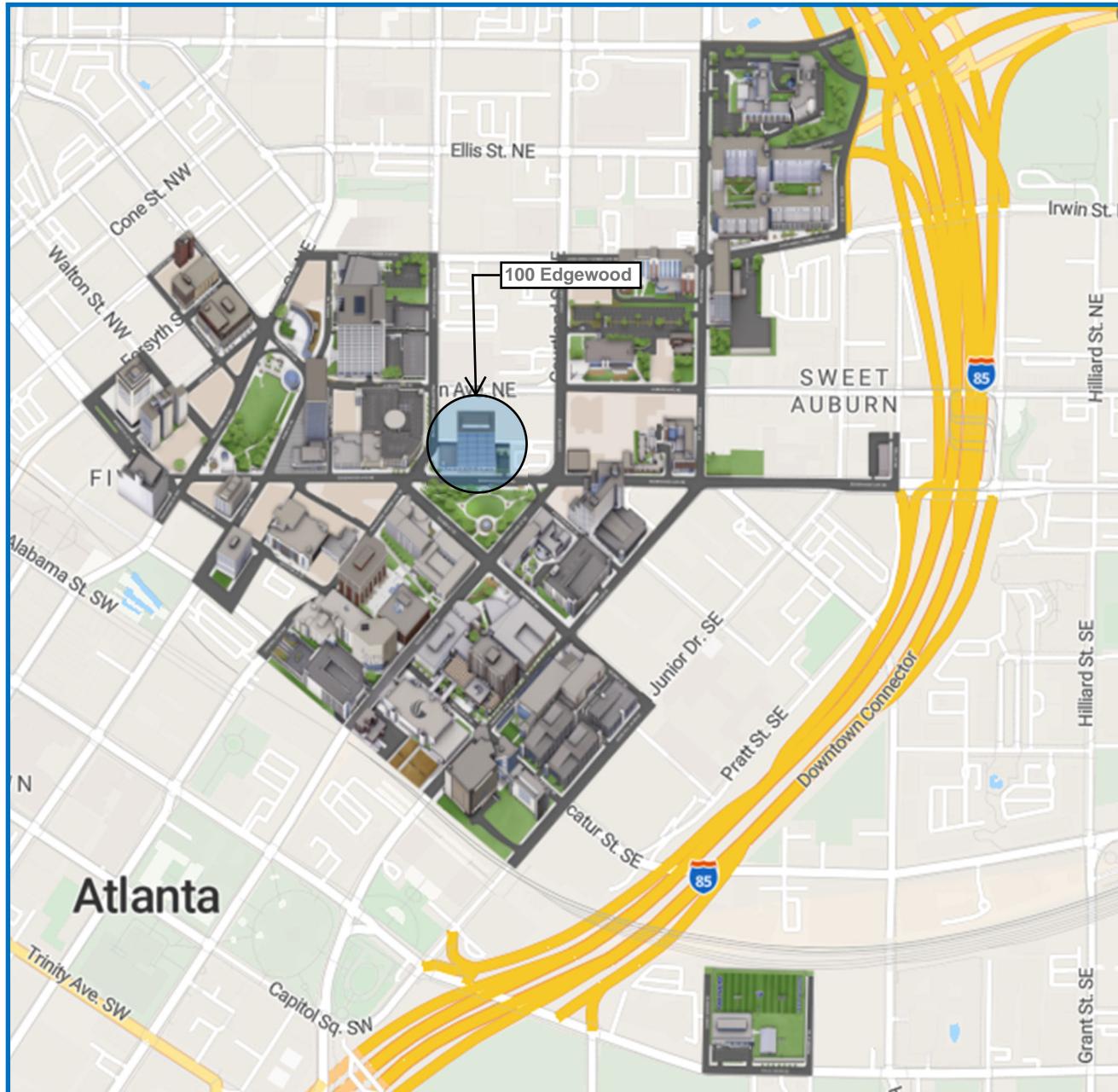
**4. Authorization of Project No. BR-50-2504, 100 Edgewood Avenue Infrastructure and Frontage Improvements, Georgia State University**

Recommended: That the Board authorize Project No. BR-50-2504, 100 Edgewood Avenue Infrastructure and Frontage Improvements, Georgia State University (“GSU”), with a total project budget of \$28,000,000 to be funded with philanthropic donations and institutional funds.

Understandings: As part of GSU’s Building Pathways for Success Initiative that was conceptually approved by the Board in November 2024, GSU proposes to enhance and activate the street level of its building at 100 Edgewood Avenue (the “Building”), which was acquired by GSU pursuant to approval by the Board in August 2023. Proposed improvements to the Building include an enclosure of the first-floor colonnade; creation of new space for student support, retail, and social gathering; and infrastructure upgrades of the heating, ventilation and air-conditioning, roofing, plumbing, elevator, and fire alarm systems (collectively, the “Project”).

The estimated construction cost for the Project is \$20,200,000. If authorized by the Board, the System Office and GSU staff will proceed with the design and construction of the Project in accordance with Board of Regents procedures.

## 100 Edgewood Avenue Infrastructure and Frontage Improvements



Atlanta Campus Map



**5. Gift of Real Property, College Drive Acreage, Dalton State College**

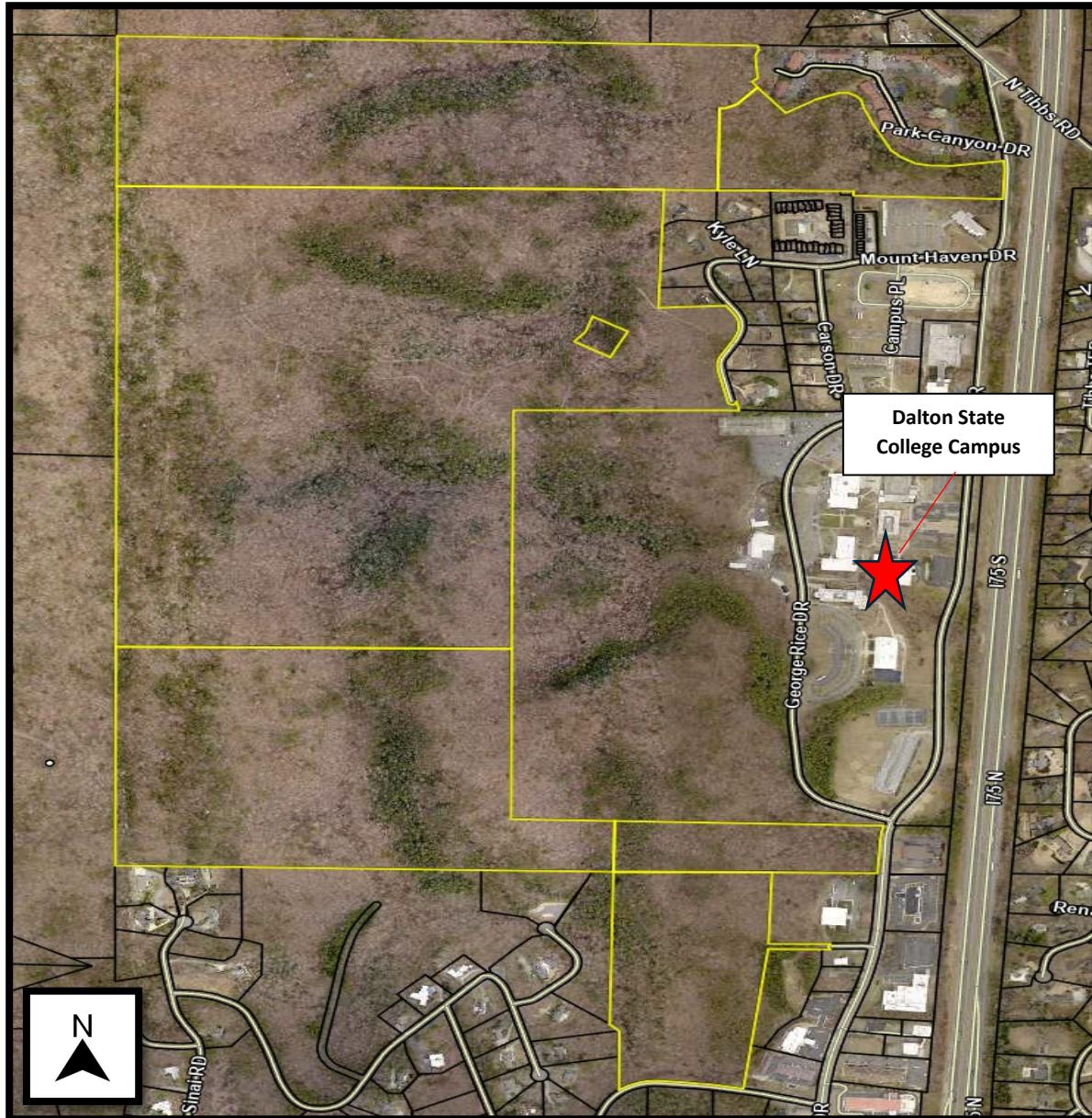
Recommended: That the Board accept a gift of approximately 347.91 acres of unimproved real property on College Drive in Dalton (the “Property) from the Dalton State College Foundation, Inc. (the “Foundation”) for the use and benefit of Dalton State College (“DSC”).

Understandings: Starting in 2006 and continuing through 2012, the Foundation acquired seven contiguous parcels of undeveloped property surrounding the DSC campus on its northern, western, and southern boundaries. The Foundation now proposes to gift the Property to the Board of Regents to allow for the potential expansion of the DSC campus in the future. A recent broker’s opinion of value by Michael S. Maret, President and Broker with Coldwell Banker Kinard Realty, suggests that the collective value of the Property totals approximately \$2,348,960, or \$6,752 per acre on average.

An environmental site assessment procured by the Foundation in May 2023 did not reveal any recognized environmental conditions on the Property and concluded that the potential for releases of hazardous or petroleum substances leading to soil or groundwater contamination at the Property is low. There are no restrictions on the gift, and title research will be conducted to confirm there are no reversions, restrictions, adverse interests, or adverse easements on the Property.



## Gift of Real Property, College Drive Acreage



*Proposed gift is comprised of the seven (7) parcels shown with yellow borders above (approximately 347.91 acres total).*

**6. Authorization of Project No. PPV-10-2501, Creswell Hall Renovation, University of Georgia**

Recommended: That the Board authorize Project No. PPV-10-2501, Creswell Hall Renovation, University of Georgia (“UGA”), as a public-private venture with a total project budget of approximately \$115,700,000, of which \$35,000,000 would be funded from housing auxiliary reserve funds.

Recommended further: That the financing and legal terms be developed in conjunction with staff from Fiscal Affairs and Legal Affairs.

Understandings: Following a comprehensive assessment of its future student housing needs, UGA has proposed to renovate and modernize Creswell Hall (“Creswell”), a nine-story residence hall encompassing approximately 188,000 square feet (the “Project”). Built in 1963, Creswell contains approximately 958 beds for occupancy by first-year students.

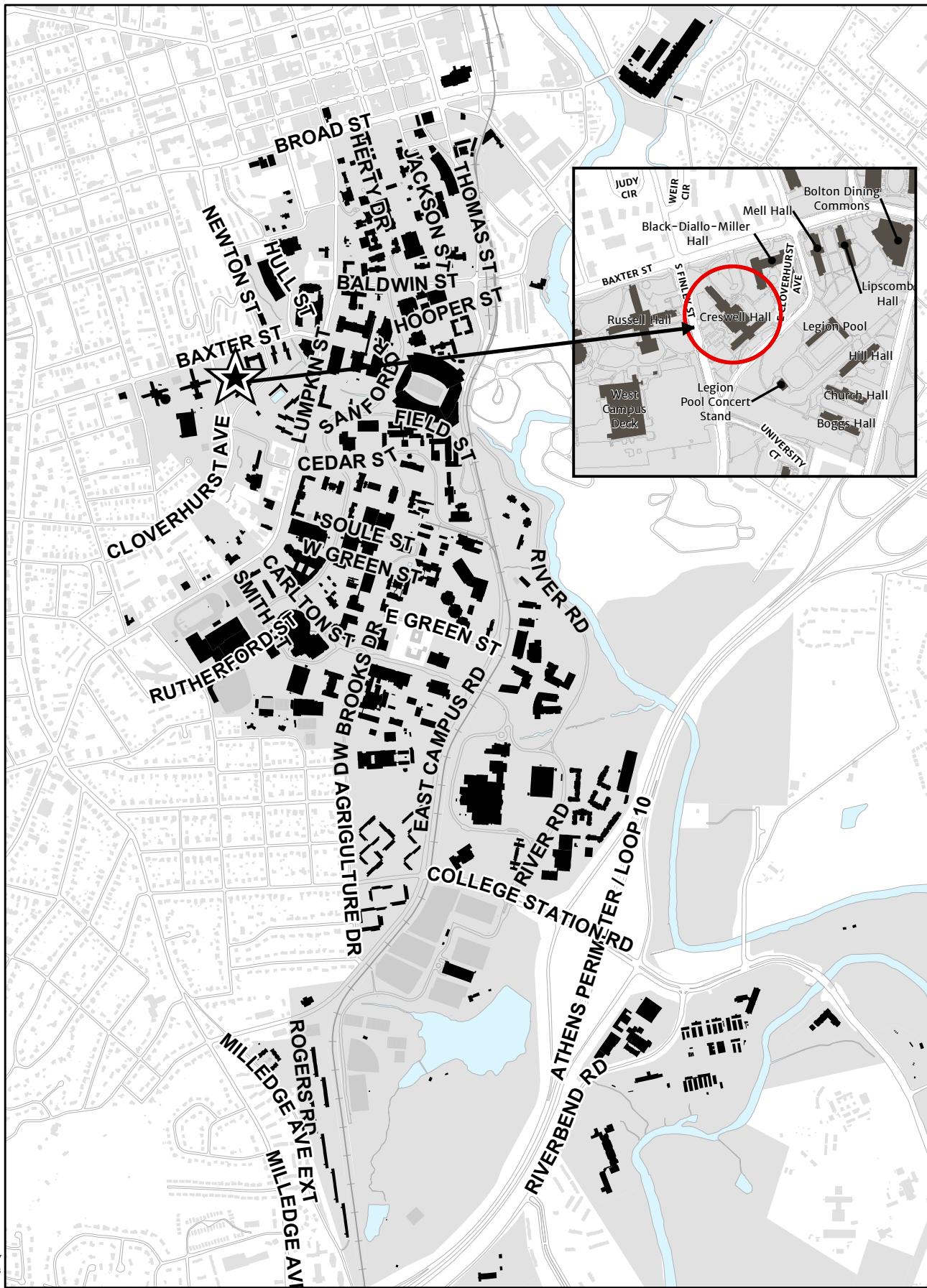
To ensure consistency across UGA’s first-year, high-rise residence halls, the Project’s room configurations, programmatic spaces, and student amenities would be similar to those found in Black-Diallo-Miller Hall and the new first-year residence hall (Building 2266), which is currently under construction. When compared to a cost of approximately \$180,000 per bed for new construction, the Project’s cost of approximately \$125,216 per bed would allow for the prudent use of UGA’s housing reserve balances and should minimize the need for future rate increases. With a construction timeline of approximately 13.5 months, the Project would require significantly less downtime than would otherwise be needed for a full replacement of Creswell.

The renovated Creswell Hall would offer approximately 924 beds in a shared, double-room format with natural light, built-in open closets, adjustable loft beds, flexible furniture configurations, and individual temperature controls. Common area amenities would include large meeting rooms, private meeting and study spaces, and community bathrooms with enhanced private features. The laundry room would double as a student lounge to allow studying, socializing, and laundry monitoring in a shared common space. In addition to the smaller kitchenettes found on each floor, the Project would also provide a larger community kitchen to encourage shared cooking and eating experiences.

Following authorization of the Project by the Board, UGA would proceed with the design professional selection process. Approval of the design professional, ground lease and rental agreement would be requested at future Board meetings. Project completion is targeted for the Fall Semester of 2028.



Creswell Hall Renovation



7. **Ranking of Design Professional and Construction Management Firms, Project No. J-424, Rhodes Science Center Building B, #1503 Renovation, University of Georgia**

Recommended: That the Board approve the ranking of the design professional and construction management firms named below for the identified project and authorize contract negotiations to proceed with each top-ranked firm. Should it not be possible to execute a contract with each top-ranked firm, staff would then attempt to execute a contract with the other respective listed firms in rank order.

Qualifications-based selection processes were held in accordance with Board of Regents procedures to identify and rank firms. The following recommendations are made:

**Project No. J-424, Rhodes Science Center Building B, #1503 Renovation, University of Georgia**

Project Description: Authorized by the Board at its May 2024 meeting, the University of Georgia plans to renovate approximately 23,860 square feet of Rhodes Science Center Building B, #1503, which encompasses approximately 45,000 square feet in total. This renovation will involve restoration of finishes and reorganization of the building's Large Precision Agriculture Unit to enhance circulation and improve process efficiencies (the "Project"). Other scope elements include a renewal of wet laboratories, support spaces, and interior building systems. In addition, the building's mechanical and ventilation systems will be reconfigured for improved operation and the entire roof is to be replaced.

The Project will be funded with \$8,000,000 in Amended Fiscal Year 2024 cash and \$8,000,000 from institutional funds.

Total Project Cost:	\$16,000,000
Construction Cost (Stated Cost Limitation):	\$11,350,000

Number of design professional firms that applied for this commission: 13

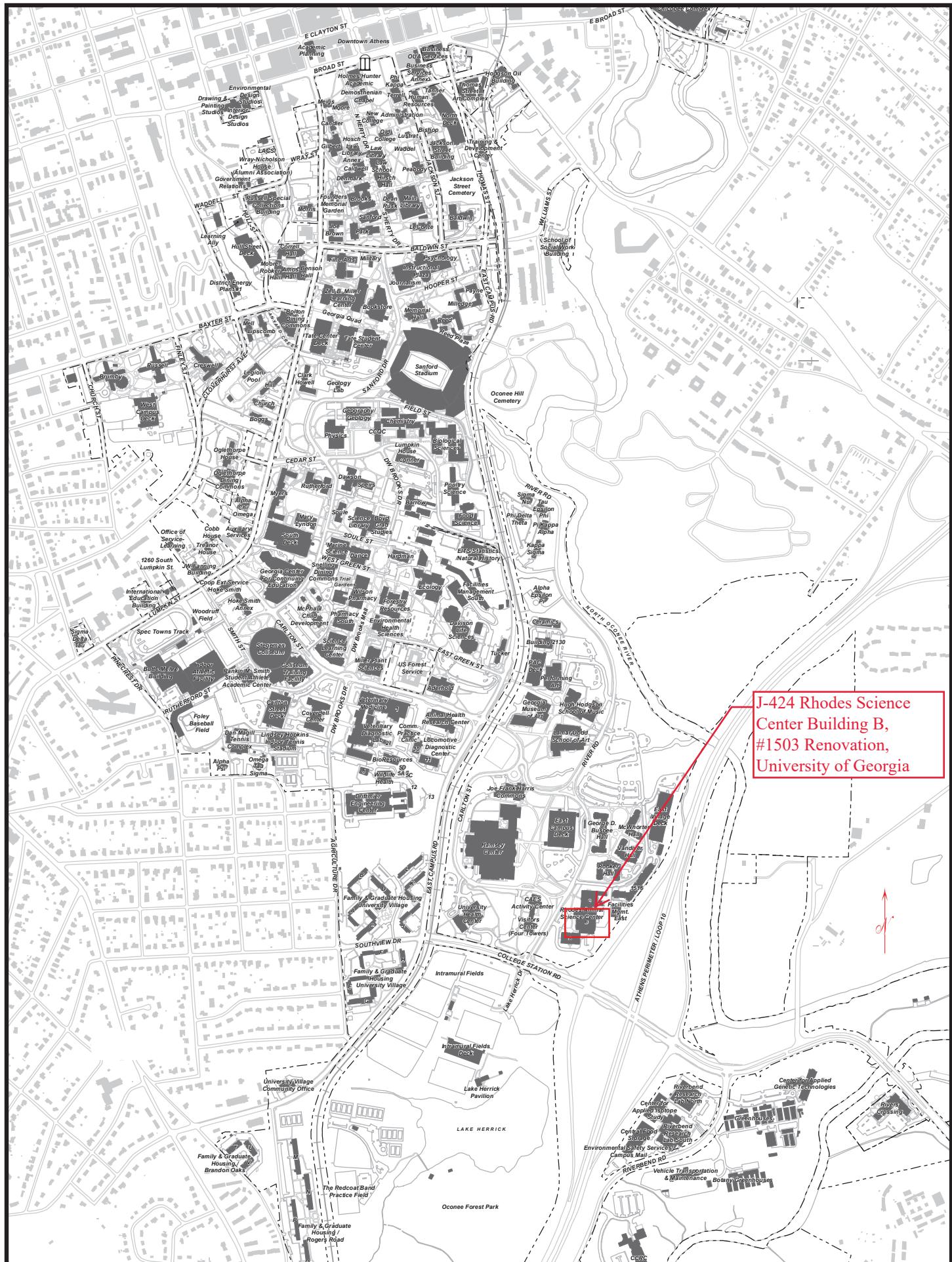
Recommended firms in rank order:

- 1)
- 2)
- 3)
- 4)

Number of construction management firms that applied for this commission: 11

Recommended firms in rank order:

- 1)
- 2)
- 3)



**8. Naming of Calvin Smyre Building, 301-303 South Camellia Boulevard, Fort Valley, Fort Valley State University**

Recommended: That the Board approve the naming of the building familiarly known as the Kell Building, which is located at 301-303 South Camellia Boulevard in downtown Fort Valley, as the “Calvin Smyre Building” in recognition of the outstanding service and philanthropy of the Honorable Calvin Smyre.

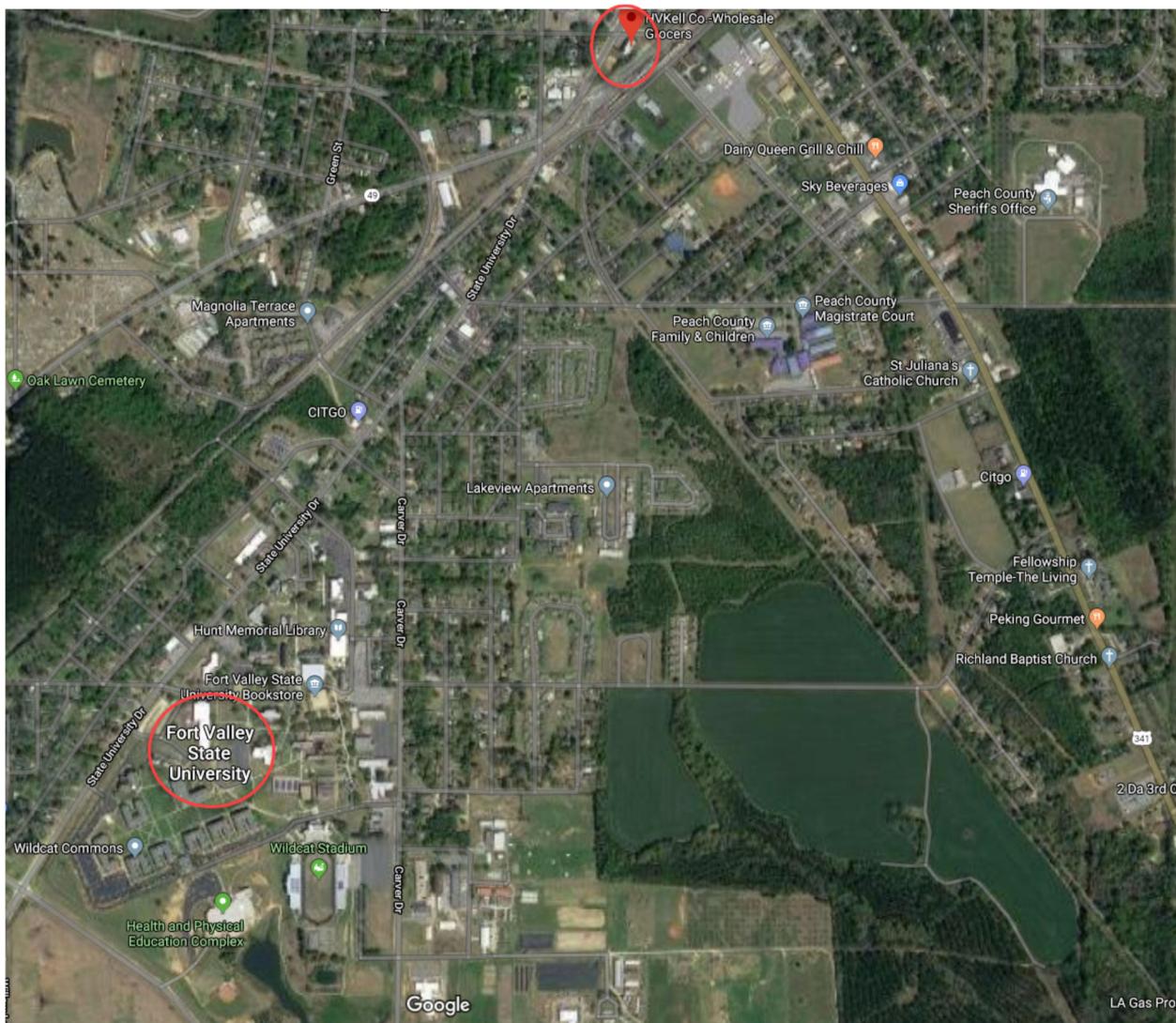
Understandings: Fort Valley State University (“FVSU”) President Paul Jones confirms that this naming conforms to FVSU’s naming guidelines and with the Board of Regents naming policy.

Referred to informally as the “Dean of the House of Representatives”, the Honorable Calvin Smyre served as a member of the Georgia General Assembly for nearly 48 years, making him its longest serving member. During his distinguished legislative career, he served on the Appropriations Committee, Rules Committee, Transportation Committee, and Higher Education Committee. He authored the legislation that authorized the birthday of Dr. Martin Luther King, Jr., as a state holiday, as well as the resolution to erect a statue of Dr. King on the grounds of the Capitol. After retiring from the Georgia General Assembly in 2022, he was nominated by President Joe Biden to serve as Ambassador to the Commonwealth of the Bahamas. In September 2023, he was appointed to serve as a Representative of the United States to the 78<sup>th</sup> Session of the United Nations General Assembly.

The Honorable Calvin Smyre has been a staunch advocate for public and private historically black colleges and universities throughout his lifetime. For more than 30 years, he served as the Chairman of the Fort Valley State Foundation. In addition to donating personally to the foundation, he helped raise funding in support of FVSU. In 1990, he established the Fountain City Classic, an annual football game between FVSU and Albany State University held in Columbus, Georgia. The Fountain City Classic has raised over \$1,400,000 for FVSU athletics since its inception.

Located in the historic district of downtown Fort Valley and totaling approximately 12,800 square feet, the Kell Building is a three-story commercial/agricultural structure constructed around 1910-1912. It was the original location of the H. V. Kell Company, a wholesale grocery and hardware store, and was purchased by the Board of Regents in 2015. A planned renovation of the building will house the Center for Agriculture Innovation and Entrepreneurship at FVSU, which will focus on promoting agribusiness in Middle Georgia. The naming of the Kell Building for the Honorable Calvin Smyre would be a fitting honor to his legacy and his dedication to students, the community, and FVSU.

## Naming of Calvin Smyre Building



## **AGENDA**

### **GEORGIA DEGREES PAY ACADEMIC PROGRAM FINDER**

**January 14, 2025**

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<b>Agenda Item</b>	<b>Page No.</b>
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#### **INFORMATION ITEM**

1. Georgia Degrees Pay Academic Program Finder	1
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## AGENDA

### GEORGIA DEGREES PAY ACADEMIC PROGRAM FINDER

January 14, 2025

#### 1. Information Item: Georgia Degrees Pay Academic Program Finder

Vice Chancellor for Research and Policy Analysis, Dr. Angela Bell, will provide a demonstration on the new Academic Program Finder tool that has been added to the USG Georgia Degrees Pay website. Georgia Degrees Pay is a central location for prospective students and families to learn about the value of earning a USG credential. The Academic Program Finder allows students to search all USG academic programs in one place by program modality, level, institution, academic area, geographic area, and key words. The Academic Program Finder results provide links to institution websites for students to easily learn more from the schools themselves about a program or institution. Providing a central academic program search tool is a way to reach more students in an increasingly competitive enrollment market and more proactively help students find the programs that will develop their passions and launch their careers. These tools are components in Chancellor Perdue's imperative to make better use of system data to better serve students and the state.