



**UNIVERSITY SYSTEM  
OF GEORGIA**

**Board of Regents' January 18, 2023 Agenda**

12:00 PM	Executive and Compensation Committee Chairman Harold Reynolds	Room 7007
12:30 PM	Call to Order Chairman Harold Reynolds	Room 8003
	Invocation/Pledge Chairman Harold Reynolds Mr. Anthony Thomas, SGA President, Georgia Gwinnett College	
	Safety Briefing Chief of Police Mike Coverson	
	Approval of Minutes Secretary Christopher McGraw November 8th Minutes December 19th Minutes	
	Campus Spotlight – Georgia Archives: Preserving the Past, Promoting Lifelong Student Success Chairman Harold Reynolds Mr. Christopher M. Davidson, J.D., State Archivist/Assistant Vice Chancellor Ms. Kayla Moorhead, Georgia Archives Preservation Technician, Georgia State University student	
12:55 PM	Track I Committee Meetings: Academic Affairs Regent Lowery Houston May	Room 7007
	Track I Committee Meetings: Organization and Law Regent Sarah-Elizabeth Langford	Room 7007
12:55 PM	Track II Committee Meeting: Real Estate and Facilities Regent T. Dallas Smith	Room 8003
	Track II Committee Meetings: Jt: Finance and Business Operations/ Internal Audit, Risk and Compliance Regent James K. Syfan, III	Room 8003
	Track II Committee Meetings: Internal Audit, Risk and Compliance Regent James K. Syfan, III	Room 8003
2:00 PM	Reconvene Chairman Harold Reynolds	Room 8003
	USG Career Planning Resource Platform Chairman Harold Reynolds Dr. Scot Lingrell - Vice Chancellor, Enrollment Management & Student Affairs Mr. Rich Loftus - Associate Vice Chancellor, Strategic Implementation	
	Research Spotlight – “The Promise of Conversational AI: Next Generation Assistants”	

Dr. Ángel Cabrera, President, Georgia Institute of Technology  
Dr. Larry Heck, Georgia Institute of Technology, Georgia Research  
Alliance Eminent Scholar, Professor, School of Electrical &  
Computer Engineering, AI Virtual Assistant (AVA) Lab

Chancellor's Report  
Chancellor Sonny Perdue

2:30 PM

Committee Reports  
A. Executive and Compensation - Chairman Harold Reynolds  
B. Academic Affairs - Regent Lowery Houston May  
C. Jt: Finance and Business Operations/Internal Audit, Risk, and  
Compliance - Regent James K. Syfan, III  
D. Internal Audit, Risk, and Compliance - Regent James K. Syfan,  
III  
E. Organization and Law - Regent Sarah-Elizabeth Langford  
F. Real Estate and Facilities - Regent T. Dallas Smith

Unfinished Business  
Chairman Harold Reynolds

New Business  
Chairman Harold Reynolds

Petitions and Communications  
Secretary Christopher McGraw

2:40 PM

Executive Session  
Chairman Harold Reynolds

3:10 PM

Reconvene  
Chairman Harold Reynolds

Adjournment  
Chairman Harold Reynolds

**AGENDA**  
**EXECUTIVE AND COMPENSATION COMMITTEE**

**January 18, 2023**

<b>Agenda Items</b>	<b>Page No.</b>
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**APPROVAL ITEM**

- |                                            |   |
|--------------------------------------------|---|
| 1. SACSCOC Self-Assessment Recommendations | 1 |
|--------------------------------------------|---|

1. **SACSCOC Self-Assessment Recommendations**

Vice Chancellor for Legal Affairs Christopher A. McGraw will present recommendations from the self-assessment.



## Summary of Board Self-Assessment Responses

### 1. Board Self-Assessment

**Background:** The Executive and Compensation Committee, on behalf of the Board of Regents, conducted a self-assessment on November 8, 2022 as specified in Section 5, item 6 of our Bylaws which states:

**Self-Assessment:** “The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive and Compensation Committee. The Chancellor or Chancellor’s designee shall compile any requested data in furtherance of this review.” (Bylaws of the Board of Regents, <https://www.usg.edu/regents/bylaws>)

Each member of the Board was invited to participate in this self-assessment by way of a letter from the Board Chair extending an invitation to each Regent to attend the November 8, 2022 committee meeting, to provide feedback directly outside of the meeting, or both. The self-assessment was designed to the following three core questions: “How are we doing? What are we doing? Are we as effective as a board as we can be?”<sup>1</sup>

The Committee explored the core questions through a discussion of the:

- Board’s legal and fiduciary obligations;
- Proper role of the Board versus the Chancellor and Presidents;
- Structure for Board meetings and reports;
- Board’s engagement with Chancellor and Presidential performance, institutional missions and financial health, and compliance; and,
- Protections built into board structure to ensure the board is not subject to undue influence by a minority of members or by external forces.

The Board expressed a high level of satisfaction with the operations of the Board in all these areas.

Our self-assessment process identified the following potential areas for improvement and associated recommendations.

**Recommended:** Adopt the following practices as developed in response to the Board's November 8, 2022, self-assessment:

- a) Use of Data: The Board should continue to use data, technology, and key performance indicators to improve the quality of decision-making as well as public transparency.
- b) Meeting Formats: The Board's track committees should continue to meet twice per year as committees of the whole, as was done in 2022. The Board has found these committee meetings to be effective in assisting all members of the Board in staying informed about all of the business that comes before it.
- c) Other Meetings: The Board should continue to hold planning meetings and other informal sessions in addition to its regular Board meetings in order to facilitate strategic planning as well as communication among Board members.

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Atlanta, Georgia  
November 8, 2022**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Tuesday, November 8, 2022, in Room 8003 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Board Chair Harold Reynolds called the meeting to order at 1:08 p.m. Present, in addition to Chair Reynolds, were Vice Chair Erin Hames; Regents Doug Aldridge; Tom Bradbury; Richard T. Evans; W. Allen Gudenrath; Samuel D. Holmes; C. Thomas Hopkins, Jr.; James M. Hull; Cade Joiner; Patrick C. Jones; C. Everett Kennedy III; Sarah-Elizabeth Langford; Lowery Houston May; Jose R. Perez; Neil L. Pruitt, Jr.; T. Dallas Smith; and James K. Syfan, III. Regent Bárbara Rivera Holmes participated remotely. Chancellor Sonny Perdue was also present.

**INVOCATION AND PLEDGE**

Mary-Monroe Smith, Student Government Association President at Gordon State College, gave the invocation and led the Pledge of Allegiance.

**SAFETY BRIEFING**

Mike Coverson, Chief of Police, gave the safety briefing.

**APPROVAL OF MINUTES**

Upon a motion by Regent Neil L. Pruitt, Jr. and seconded by Regent Doug Aldridge, the Regents voted unanimously to approve the minutes of the October 11-12, 2022, Board meeting.

**CAMPUS SPOTLIGHT – MIDDLE GEORGIA STATE UNIVERSITY – “AVIATION EDUCATION: TOGETHER WE SOAR”**

President Christopher Blake of Middle Georgia State University led the Campus Spotlight, “Aviation Education: Together We Soar.” President Blake began by saying, “Middle Georgia State University is proud to deliver a world class aviation program.” Then Adon Clark, Dean of the School of Aviation; Emily Smart, flight student; Nathaniel Redding, maintenance student; and Jada Dockery, air traffic control student; addressed the Board. Dean Clark spoke about the substantial growth in the aviation program since 2014, and the students all spoke with great enthusiasm about their experiences in the aviation program and how it is preparing them for successful careers.

**RESEARCH SPOTLIGHT – “INNOVATIONS IN PLANT BIOTECHNOLOGY: ADVANCING AGRICULTURE AND THE BIOECONOMY IN THE 21<sup>ST</sup> CENTURY”**

President Jere Morehead of the University of Georgia began the Research Spotlight presentation, “Innovations in Plant Biotechnology: Advancing Agriculture and the Bioeconomy in the 21<sup>st</sup> Century” by introducing Dr. Robin Buell, Georgia Research Alliance Eminent Scholar Chair in Crop Genomics and Professor, Crop and Soil. Dr. Buell discussed her important research which can assist in “boosting worldwide food supplies by improving crop yields and plant hardiness, increasing the biofuel potential of bioenergy crops, and harnessing the inherent power of plants to

produce healing substances.”

### **UPDATE TO BYLAWS**

At the October Board meeting, the Board heard an informational item with proposed changes to the Board’s Bylaws. At this meeting, Vice Chair Erin Hames followed up on that discussion by presenting the proposed changes to the Board for formal approval. Upon a motion by Regent Samuel D. Holmes that was seconded by Regent Tom Bradbury, the Board unanimously approved the changes to the Bylaws.

### **RECESS**

The Board recessed for track committee meetings.

### **FALL ENROLLMENT UPDATE**

After the full Board reconvened, Vice Chancellor for Research and Policy Analysis Angela Bell gave an update on Fall Semester enrollment throughout the University System. Among other findings, she reported that Fall enrollment for 2022 stands at 334,459, comprised of approximately 148,00 students in research universities, 90,000 in comprehensive universities, 60,000 in state universities and 35,000 in state colleges. Compared to last Fall the system had an overall decline of approximately 6,200 students or 1.8%.

### **FREEDOM OF EXPRESSION DISCUSSION**

Vice Chancellor for Legal Affairs Christopher McGraw and Senior Legal Counsel Josiah Heidt provided information to the Board about freedom of expression on campuses. They specifically discussed the so-called Chicago Statement, which was originally created at the University of Chicago and has since been adopted by many other institutions of higher education, and compared and contrasted it with the Board of Regents Policy on Freedom of Expression.

### **CHANCELLOR’S REPORT**

Chancellor Sonny Perdue gave his monthly report. He began by commenting on the earlier Freedom of Expression Discussion and noted that it is part of an ongoing discussion about free speech rights on college campuses. He noted that a university’s role is both to provide specific educational content and to teach the values of civil discourse and the freedom to express one’s views regardless of whether others agree with it.

Chancellor Perdue also noted that it was Election Day and that he hoped everyone would exercise their constitutional right to vote. He also mentioned that Veterans Day is November 11 and discussed the importance of paying tribute to and celebrating those men and women whose service protected our freedoms. He added that Board of Regents strives to make the University System very friendly to our military veterans and that the University System Office recently hired an additional employee to work on outreach to veterans. He also noted the University System emphasizes providing opportunities to adult learners who joined the military after high school and are interested in continuing their education.

Chancellor Perdue also spoke about the upcoming Thanksgiving holiday and conveyed how grateful he is to work with the Board and the System staff as well as employees on our campuses. He acknowledged that the staff are working tirelessly to do the very best for our State and for

higher education and that he is honored to be a co-laborer with them in that effort. He reiterated that we are a good system, we're getting better, and we're going to be the best.

Chancellor Perdue also reported that task force groups are being formed to address concerns raised by institution presidents in areas such as shared serves, dual enrollment, athletics, and budgeting.

### **COMMITTEE REPORTS**

Reports of the standing committees are attached hereto.

### **ELECTION OF 2023 OFFICERS AND EXECUTIVE AND COMPENSATION COMMITTEE REPORT**

Regent T. Dallas Smith presented the committee report of the Executive and Compensation Committee including the Board's discussion of its annual self-assessment. He particularly called attention to the committee's recommendation that both Chair Harold Reynolds and Vice Chair Erin Hames be elected to another term in those respective offices for 2023. The report was presented in the form of a motion, and it was unanimously approved by the Board.

### **CHAIRMAN'S REMARKS**

Chair Harold Reynolds gave remarks upon the final regular Board meeting of 2022. He noted a number of successes that have been achieved this year and thanked his fellow Board members and Chancellor Perdue for all of their work. He also recognized Chief Operating Officer Teresa MacCartney for the work she did when she served as Acting Chancellor prior to Chancellor Perdue's appointment. He also thanked Governor Kemp and the General Assembly for the support they continue to provide for higher education in Georgia. He additionally thanked the institution presidents and their staffs as well as the University System staff for all of their hard work. He also recognized the USG Foundation for the work it does to provide more opportunities for Georgians to attend college.

### **UNFINISHED BUSINESS**

There was no unfinished business to come before the Board.

### **NEW BUSINESS**

There was no new business to come before the Board.

### **PETITIONS AND COMMUNICATIONS**

Secretary to the Board Christopher McGraw announced that the next Board of Regents meeting will be held on January 18, 2023, at the Board's offices in Atlanta.

### **EXECUTIVE SESSION**

Board Chair Reynolds called for an executive session at approximately 4:30 p.m. to discuss personnel matters, real estate-related issues, and/or a potentially commercially valuable plan. With motion properly made and variously seconded, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

**RECONVENE**

Following executive session, Chair Harold Reynolds reconvened the Board meeting in its regular session at approximately 5:06 p.m. and announced that the Board took no actions during the executive session.

Upon a motion properly made and seconded, the Board unanimously voted to appoint Dr. Nancy Young to the Georgia Board of Dentistry. This appointment is to replace a previous nominee who has since submitted her intent to retire.

**ADJOURNMENT**

There being no further business to come before the Board, the meeting adjourned at 5:10 p.m..

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Harold Reynolds  
Chairman, Board of Regents  
University System of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents  
University System of Georgia

## **MINUTES OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs met at approximately 2:11 p.m. In addition to Committee Chair Jose Perez, Board Chair Harold Reynolds, Board Vice Chair Erin Hames, and Regents Doug Aldridge, Tom Bradbury, W. Allen Gudenrath, Samuel D. Holmes, Barbara Rivera Holmes, Cade Joiner, and Patrick C. Jones were present.

### **ACTION ITEMS**

1. The Committee approved the establishment of a Master of Health Science in Speech Language Pathology at Augusta University upon a motion by Regent Doug Aldridge seconded by Regent Allen Gudenrath.
2. The Committee approved the establishment of a Bachelor of Science in Atmospheric and Oceanic Sciences at the Georgia Institute of Technology upon a motion by Regent Patrick Jones seconded by Regent Doug Aldridge.
3. The Committee approved the establishment of a Bachelor of Science in Solid Earth and Planetary Sciences at the Georgia Institute of Technology upon a motion by Regent Patrick Jones seconded by Regent Cade Joiner.
4. The Committee approved the establishment of a Bachelor of Science in Environmental Science at the Georgia Institute of Technology upon a motion by Regent Doug Aldridge seconded by Regent Allen Gudenrath.
5. The Committee approved the establishment of a Nexus Degree in Supply Chain Management at the University of West Georgia upon a motion by Regent Cade Joiner seconded by Regent Doug Aldridge.

### **CONSENT ITEMS**

6. The Committee approved the Establishment of the UGA College of Veterinary Medicine Professorship at the University of Georgia.
7. The Committee approved the Establishment of the Bulldog Veterinary Medicine Professorship at the University of Georgia.
8. The Committee approved the Establishment of the 1946 Veterinary Medicine Professorship at the University of Georgia.
9. The Committee approved the Establishment of the Dr. Betty L. Siegel Distinguished Chair in Health and Wellness at Kennesaw State University.
10. The Committee approved the Establishment of the Margaret P. and John H. Weitnauer Jr. Chair at the Georgia Institute of Technology.
11. The Committee approved the appointment of several named faculty positions at the

University of Georgia, Kennesaw State University, Georgia Institute of Technology, and Augusta University.

### **INFORMATION ITEMS**

The Committee heard presentations from Dr. Kathy Schwaig, President and Dr. Ivan Pulinkala, Interim Provost and Interim Vice President for the Division of Enrollment Services, Kennesaw State University (“KSU”). The first presentation covered KSU’s new Workplace Interpersonal Relationships Certificate (WIRC). This new 16-hour certificate developed at KSU helps students gain the necessary skills to resolve conflict in the workplace and be successful working in a diverse society. This model is available for use to other USG campuses. For the second presentation, KSU shared some of the initiatives being developed to ensure the strategic realignment of resources with their academic mission.

The Committee also heard a presentation from Vice Chancellor Stuart Rayfield on the proposed data elements to be included in reporting to the Committee on Academic Affairs for the annual performance review for faculty.

### **ADJOURNMENT**

There being no further business to come before the Committee, the meeting was adjourned at approximately 2:50 p.m.



## **MINUTES OF THE COMMITTEE ON FINANCE & BUSINESS OPERATIONS**

The Committee on Finance & Business Operations met at approximately 2:08 p.m. Tuesday, November 8, 2022, in room 8003 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Neil L. Pruitt called the meeting to order. Present, in addition to Committee Chair Pruitt were Regents James M. Hull; C. Thomas Hopkins Jr.; Everett Kennedy; Sarah-Elizabeth Langford; Lowery Houston May; T. Dallas Smith; Richard "Tim" Evans; and Jim K. Syfan. Chancellor Sonny Perdue was also present.

### **INFORMATION ITEM**

1. The Committee received an information item on FY 2023 First Quarter Financial Update.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting adjourned at approximately 2:16 p.m. on Tuesday, November 8, 2022

## **MINUTES OF THE COMMITTEE ON INTERNAL AUDIT, RISK AND COMPLIANCE**

The Committee on Internal Audit, Risk and Compliance of the University System of Georgia met at approximately 2:24 p.m. on Tuesday, November 8, 2022, in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chair Sarah-Elizabeth Langford called the meeting to order. Present, in addition to Committee Chair Langford were Regents James M. Hull; C. Thomas Hopkins Jr.; Everett Kennedy; Neil L. Pruitt; Lowery Houston May; T. Dallas Smith; Richard "Tim" Evans; and Jim K. Syfan. Chancellor Sonny Perdue was also present.

### **INFORMATION ITEM**

Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese and Executive Director of Internal Audit Ted Beck provided the committee with an update on the conclusion of the Clery Act Engagement.

### **EXECUTIVE SESSION**

Committee Chair Langford called for an executive session at approximately 2:35 p.m. to discuss ongoing investigations as well as personnel issues. With the motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board. The Executive Session was adjourned at approximately 3:01 p.m., no actions were taken in the Executive Session.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting adjourned at approximately 3:02 p.m.

## **MINUTES OF THE COMMITTEE ON ORGANIZATION & LAW**

The Committee on Organization and Law met at approximately 2:50 p.m. Tuesday, November 8, 2022, in room 7007 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Samuel D. Holmes called the meeting to order. Present, in addition to Committee Chair Holmes were Committee Vice Chair Tom Bradbury; Regents Doug Aldridge; W. Allen Gudenrath; Bárbara Rivera Holmes; Patrick C. Jones; Cade Joiner; and Jose R. Perez. Board Chair Harold Reynolds and Board Vice Chair Erin Hames were also present.

### **Approval Items:**

Upon a motion by Regent Jose Perez and seconded by Regent Doug Aldridge, the committee approved the awarding of honorary degrees at Georgia State University to Myra Payne Elliott, the late Barbara Pace Hunt, and the late Iris Mae Welch.

Upon a motion by Regent Patrick C. Jones and seconded by Regent Doug Aldridge, the committee approved a mutual aid agreement between South Georgia State College and the Coffee County Board of Education.

Upon a motion by Vice Chair Hames and seconded by Regent Allen W. Gudenrath, the committee approved a resolution in support of a University of Georgia grant application to be submitted to the Federal Transit Administration.

There being no further business to come before the committee, and upon motion properly made by Regent Joiner and seconded by Regent Aldridge, the Regents who were present voted unanimously to adjourn the meeting at approximately 3:00 p.m.

## **MINUTES OF THE COMMITTEE ON REAL ESTATE AND FACILITIES**

The Committee on Real Estate and Facilities of the Board of Regents of the University System of Georgia met on Tuesday, November 8, 2022, at approximately 2:16 p.m. in the Board's offices, 270 Washington Street SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Committee Chair T. Dallas Smith called the meeting to order. Present, in addition to Committee Chair Smith were Committee Vice Chair C. Everett Kennedy, III, Regents Richard "Tim" Evans, C. Thomas Hopkins, Jr., James M. Hull, Sarah-Elizabeth Langford, Lowery Houston May, Neil L. Pruitt, Jr., and James K. Syfan, III. Chancellor Sonny Perdue was also present. Unless otherwise noted, the Regents present approved all items unanimously.

### **CONSENT ITEMS**

The Committee heard the following consent items (Agenda Items 1-4), all of which were approved by the members present and voting following a motion made by Regent Hopkins and seconded by Regent Evans.

1. The Committee authorized project number PPV-30-2301, MS&E Lab Renovation, for the Georgia Institute of Technology.
2. The Committee authorized project number BR-90-2302, Pedestrian/Bike Improvements, Kennesaw Campus, for Kennesaw State University.
3. The Committee authorized project number PPV-30-2302, Progressive Workspace Renovation for the Offices of Internal Audit and General Counsel, for the Georgia Institute of Technology.
4. The Committee authorized a budget modification for project number J-378, Cumming Academic Building Addition, for the University of North Georgia.

### **APPROVAL ITEMS**

5. The Committee authorized a budget modification for project number BR-82-2001, Coastal Community Center for the Arts, for the College of Coastal Georgia and delegated authority to the Chancellor to approve subsequent budget modifications during project design. The motion to approve was made by Committee Vice Chair Kennedy and seconded by Regent Pruitt.
6. The Committee approved an advance rental payment for the administrative offices portion of Building D located on approximately 2.06 acres of land at 20 Collins Industrial Way in Lawrenceville for Georgia Gwinnett College. The Committee further acknowledged that the advance rental payment would allow the early termination of the corresponding rental agreement, and they approved the acquisition of the property as a gift. The motion to approve was made by Regent Pruitt and seconded by Regent Houston May.

**ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 2:23 p.m.

## **MINUTES OF THE EXECUTIVE AND COMPENSATION COMMITTEE**

The Executive and Compensation Committee met at approximately 12:30 p.m. Tuesday, November 8, 2022, in room 7007 of the Board's offices, 270 Washington St. SW, Atlanta. Committee members present were Board Chair Harold Reynolds, Board Vice Chair Erin Hames, and Regents Samuel D. Holmes, C. Everett Kennedy III, Neil L. Pruitt, Jr., and T. Dallas Smith with Regent Bárbara Rivera Holmes participating remotely. In addition, Regents Doug Aldridge; Tom Bradbury; Richard T. Evans; W. Allen Gudenrath; C. Thomas Hopkins, Jr.; James M. Hull; Cade Joiner; Patrick C. Jones; Sarah-Elizabeth Langford; Lowery Houston May; Jose R. Perez; and James K. Syfan, III were also present. Chancellor Sonny Perdue was also present.

The committee held a discussion regarding its annual self-assessment, led by Vice Chancellor for Legal Affairs Christopher McGraw.

Upon a motion by Regent T. Dallas Smith and seconded by Regent Bárbara Rivera Holmes, the committee unanimously voted to recommend that Board Chair Harold Reynolds and Board Vice Chair serve another term in those respective offices in 2023.

There being no further business to conduct, the committee adjourned at approximately 12:55 p.m.

**MINUTES OF THE MEETING OF  
THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Atlanta, Georgia  
December 19, 2022**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met telephonically at 10:01 a.m. on Monday, December 19, 2022, and accessible in Room 8026 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Board Chair Harold Reynolds called the meeting to order. Present, in addition to Chair Reynolds, were Regents Doug Aldridge; Tom Bradbury; Richard T. Evans; W. Allen Gudenrath; Bárbara Rivera Holmes; Samuel D. Holmes; C. Thomas Hopkins, Jr.; Cade Joiner; Patrick C. Jones; C. Everett Kennedy III; Jose R. Perez; Neil L. Pruitt, Jr.; T. Dallas Smith; and James K. Syfan, III. Vice Chair Erin Hames and Regents James M. Hull; Sarah-Elizabeth Langford; and Lowery Houston May were excused. Chancellor Sonny Perdue was also present.

**EXECUTIVE SESSION**

Upon a motion made by Regent Neil L. Pruitt, Jr., and seconded by Regent Jose R. Perez, the Board members present unanimously voted to enter executive session at 10:03 a.m. to discuss real estate-related issues and/or a potentially commercially valuable plan. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

**RECONVENE**

Following the executive session, Chair Reynolds reconvened the Board in its regular session at 10:42 a.m. and announced that no action had been taken.

**ADJOURNMENT**

Upon a motion made by Regent Bárbara Rivera Holmes and seconded by Regent James K. Syfan, III, the Board members present unanimously voted to adjourn at 10:43 a.m.

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Harold Reynolds  
Chairman, Board of Regents  
University System of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents  
University System of Georgia

# AGENDA

## COMMITTEE ON ACADEMIC AFFAIRS

January 18, 2023

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### ACTION ITEMS

#### I. Academic Programs:

##### New Program Requests:

- |                                                                                                                            |    |
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| 1. Establishment of a Bachelor of Science in Software Engineering, Georgia Southern University                             | 2  |
| 2. Establishment of an Associate of Science and a Bachelor of Science in Computer Science, Middle Georgia State University | 7  |
| 3. Establishment of a Master of Science in Applied Business Analytics, University of West Georgia                          | 12 |
| 4. Establishment of a Master of Science in Strategic Cybersecurity and Information Management, University of West Georgia  | 17 |

##### Degree and Major Termination Requests

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| 5. University of North Georgia | 22 |
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### CONSENT ITEMS

#### II. Named/Endowed Faculty Positions 23

##### 6. Establishments

- a. University of Georgia

##### 7. Named Faculty Positions 27

- a. Augusta University
- b. Georgia State University
- c. University of Georgia



1. **Establishment of a Bachelor of Science in Software Engineering, Georgia Southern University**

**Recommended:** That the Board approve the request from President Kyle Marrero that Georgia Southern University (“GASO”) be authorized to establish a Bachelor of Science in Software Engineering, effective January 18, 2023.

**Degree Name/CIP Definition**

**Bachelor of Science in Software Engineering (CIP 14.0903):** A program that prepares individuals to apply scientific and mathematical principles to the design, analysis, verification, validation, implementation, and maintenance of computer software systems using a variety of computer languages including in discrete mathematics, probability, and statistics, computer science, managerial science, and applications to complex computer systems.

**System and Institutional Context-**

**System Wide/Strategic Plan Context** (within mission fit):

The strategic goals of the USG Strategic Plan 2024 are identified as: Student Success, Responsible Stewardship, Economic Competitiveness, and Community Impact. The software engineering program is predicated on the goal and ultimate outcome of “student success.” Highly qualified faculty, employing innovative pedagogy, incorporating applied, hands-on, laboratory-based experiences, supported by in-program, tutors, peer mentors and faculty engagement, reinforces our alignment with the University’s strategic “Pillar 1 Student Success that helps students reach their full potential” and the USG’s goal of “Student Success.”

**Institutional Mission Fit:**

The overarching context of Georgia Southern University’s learner-centered culture is to prepare students that think, lead, teach, and serve. We value collaboration, academic excellence, discovery and innovation, integrity, openness and inclusion, and sustainability. We promote talent and economic development to enhance quality of life through scholarly pursuits, cultural enrichment, student life, and community engagement across distinctive campuses. Our success is measured by the global impact of our students, faculty, staff, and alumni.

**Need/Workforce Context**

Georgia is home to more than 18,000 technology companies including NCR and First Data as well as offices for industry leaders like Microsoft, Google, Amazon, and IBM. With nearly 250,000 employed by these technology companies to innovate and support in digital health, cybersecurity, media and film industries logistics, supply chain management, and hospitality, Comp TIA expects Georgia to exceed the national growth rate of 2% and the state to have the 7<sup>th</sup> highest number of new tech jobs in the country.

**Sample Occupations, Labor Market Growth/Career Placement Outlook/Salary:**

Occupation	O*Net <sup>1</sup>	Current Employment	% Growth	Entry Salary Level <sup>2</sup>	O*Net <sup>3</sup> Mean	O*Net <sup>3</sup> Experienced
Software Developers	Bright Outlook	1,425,900	>11	\$73,600	\$120,730	\$168,570
Software QA Analysts and Testers	Bright Outlook	196,300	>11	\$64,260	\$98,220	\$153,250
Database Architects	Bright Outlook	52,700	>11	\$83,200	\$123,430	\$169,500
Computer Systems Analysts	Bright Outlook	538,800	>11	\$66,000	\$99,270	\$158,010

<sup>1</sup> National Center for O\*NET Development. *O\*NET OnLine*. <https://www.onetonline.org/>

<sup>2</sup> JobsEQ Qtr 3 Occupational Reports <https://jobseq.eqsuite.com/>

<sup>3</sup> mynextmove.org <https://www.mynextmove.org/>

Occupation	Employers in Georgia Seeking Talent <sup>4</sup>	
Software Developers	<ul style="list-style-type: none"> <li>• Motion Recruitment</li> <li>• Diverse Lynx</li> <li>• Jobot</li> </ul>	<ul style="list-style-type: none"> <li>• Cynet Systems</li> <li>• Direct TV</li> <li>• Microsoft/Microsoft Corporation</li> </ul>
Software QA Analysts and Testers	<ul style="list-style-type: none"> <li>• Diverse Lynx</li> <li>• Cynet Systems</li> <li>• Cognizant</li> </ul>	<ul style="list-style-type: none"> <li>• Direct TV</li> <li>• Motion Recruitment</li> <li>• General Dynamics-Information Technology</li> </ul>
Database Architects	<ul style="list-style-type: none"> <li>• First American Financial Corporation</li> <li>• United Health Group</li> <li>• Diverse Lynx</li> </ul>	<ul style="list-style-type: none"> <li>• Robert Half</li> <li>• The Judge Group</li> <li>• Cynet Systems</li> </ul>
Computer Systems Analysts	<ul style="list-style-type: none"> <li>• Diverse Lynx</li> <li>• Cynet Systems</li> <li>• FIS</li> </ul>	<ul style="list-style-type: none"> <li>• WellStar Health Systems</li> <li>• Piedmont Health Care</li> <li>• Children's Healthcare of Atlanta</li> </ul>

<sup>4</sup> JobsEQ Qtr 3 Occupational Reports <https://jobseq.eqsuite.com/>

**System Picture: (Supply)**

Similar or Related Bachelor Programs	CIP Code	Supply <sup>1</sup> 3 Yr. Average	USG Institutions
Computer Science	11.0701	824	Georgia State University, University of Georgia, Kennesaw State University, Clayton State University, Georgia College and State University, Georgia Southwestern State University
Computer Science	11.0101	1349	Georgia Tech, Georgia State, Georgia Southern, University of North Georgia, Columbus State, Valdosta State, Augusta University, University of West Georgia, Fort Valley State University,

			Albany State University, Kennesaw State
Software Engineering	14.0903	65	Kennesaw State University
Total 3 Year USG Awards		2238	

<sup>1</sup> Supply = Number of total program graduates 3-year average within USG. (Qlik)

<sup>2</sup> Competitors = List other USG institutions that offer this program or a similar program in the area

## **Curriculum**

### **Learning Outcomes, Program Specific Competencies and Knowledge, Skills, and Abilities:**

Graduates of this program will be able to:

Sample Occupations	Occupational	
	Knowledge, Skills, Abilities	Technology Skills
Software Developers	<ul style="list-style-type: none"> <li>• Engineering and Technology</li> <li>• Programming</li> <li>• Complex Problem Solving</li> <li>• Developing and Building Teams</li> </ul>	<ul style="list-style-type: none"> <li>• Development environment software</li> <li>• Graphical user interface development software</li> <li>• Object or component-oriented development software</li> <li>• Application server software</li> </ul>
Software QA Analysts and Testers	<ul style="list-style-type: none"> <li>• Problem Sensitivity</li> <li>• Quality Control Analysis</li> <li>• Systems Analysis</li> <li>• Scheduling work and activities</li> </ul>	<ul style="list-style-type: none"> <li>• Program testing software</li> <li>• Requirements analysis and system architecture software</li> <li>• Project management software</li> </ul>
Database Architects, Database Administrators	<ul style="list-style-type: none"> <li>• Critical Thinking</li> <li>• Written Expression</li> <li>• Inductive Reasoning</li> <li>• Information Ordering</li> </ul>	<ul style="list-style-type: none"> <li>• Database management system software</li> <li>• Database user interface and query software</li> <li>• Object oriented database management software</li> <li>• Data mining software</li> <li>• Metadata management software</li> </ul>
Computer Systems Analysts	<ul style="list-style-type: none"> <li>• Judgment and Decision Making</li> <li>• System Analysis</li> <li>• Systems Evaluation</li> <li>• Scheduling work and activities</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements analysis and system architecture software</li> <li>• Operating system software</li> <li>• Project management software</li> </ul>

### **Experiential Opportunities (High Impact Practices):**

1. Collaborative Assignments and Projects: Students will be required to participate in cooperative projects during their third and fourth year of enrollment, in order to develop skills in working and solving problems with and in the company of others. This is an important component of the environment that graduates will face.
2. Undergraduate Research: Students will be required to participate in a seminar in their second year in order to be introduced to current computing research trends and methods.
3. Capstone Project: Students will be required to participate in a culminating academic experience during their final year, in order to develop skills in critical thinking, problem solving, project management and teamwork. This will allow them to prepare and practice

skills needed in their future careers as they synthesize solutions for a major software development using prior taught concepts.

### Career Competencies and Assessment Plan:

Career Ready Competencies (NACE)	Student Learning Outcomes	Direct Measure (s) <sup>1</sup>
Critical Thinking/Problem Solving	Develop and conduct appropriate experimentation, analyze, and interpret data, and use engineering judgment to draw conclusions.	Assignments and examination
Oral/Written Communications	Communicate effectively with a range of audiences.	Presentations and technical reports for project deliverables
Teamwork/ Collaboration	Function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives	Team-based project deliverables such as weekly progress reports
Digital Technology	Identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics.	Projects and assignments
Leadership	Function effectively on a team whose members together provide leadership	Clubs and student chapters of Professional organizations
Professionalism/ Work Ethic	Recognize ethical and professional responsibilities in engineering situations and make informed judgments	Optional Internships and Co-ops
Career Management	Remain professionally current and engaged	Office of Professional and Career Development, Career fairs,
Global/Intercultural Fluency	Consider the impact of engineering solutions in global, economic, environmental, and societal contexts	Optional for study abroad

### Implementation

**Pipeline:** Georgia Southern University currently has a robust software engineering track (9 credit hours) and enrollments of 30 plus students. In addition, Georgia Southern University will engage USG state colleges, TCSG institutions, and High STEM programs.

### Enrollment Forecast:

	Year 1	Year 2 <sup>1</sup>	Year 3	Year 4
Fiscal Year (Fall to Summer)	2023-24	2024-25	2025-26	2026-27
Base enrollment <sup>1</sup>		20	54	92
Lost to Attrition (should be negative)		-1	-3	-3
New to the institution	15	30	35	40
Shifted from Other programs within your institution	5	5	8	5
<b>Total Enrollment</b>	20	54	94	134
Graduates			2	14

Carry forward base enrollment for next year	20	54	92	120
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<sup>1</sup>Total enrollment for year 1 becomes the base enrollment for year 2

**Marketing Plan:**

A marketing and recruitment plan for the BSSE program will consist of the following elements:

1. Working closely with Georgia Southern's Communications and Marketing team, brochures, websites, and social media presences will be developed.
2. The department will identify and engage counselors and other points of contact for high schools in our service area to recruit them into the program in cooperation with the Office of Admissions which regularly hosts counselor luncheons at strategic locations throughout the state.
3. The program coordinator will develop relationships with regional two-year institutions and provide a clearly articulated path to continue towards a software engineering career by completing the Associates degree to enter the program.
4. With Georgia Southern's campuses located in the rural southeast and the urban city of Savannah, the program will be marketed to underrepresented and special populations, through community outreach events and activities.
5. Advertisements will be posted on messaging boards at professional conferences, such as ACM Southeast.

**Financial Impacts:**

The financial impact on existing programs will be minimal. Instructional laboratory spaces for the proposed BSSE program are shared with existing BS-CS and MSCS programs. There are no significant needs for additional equipment or consumables that cannot be absorbed by existing budgets as the courses are already on the books and most are in rotation as electives.

**Facility Impacts:**

None

**Technology Impacts:**

None

## **2. Establishment of an Associate of Science and a Bachelor of Science in Computer Science, Middle Georgia State University**

**Recommended:** That the Board approve the request from President Christopher Blake that Middle Georgia State University (“MGSU”) be authorized to establish an Associate of Science and a Bachelor of Science Degree in Computer Science, effective January 18, 2023.

### **Degree Name/CIP Definition:**

**Associate of Science in Computer Science (CIP 11.0101)**

**Bachelor of Science in Computer Science (CIP 11.0101)**

**Definition:** A program that focuses on the design of technological information systems, including computing systems, as solutions to business and research data and communications support needs. Includes instruction in the principles of computer hardware and software components, algorithms, databases, telecommunications, user tactics, application testing, and human interface design.

### **System and Institutional Context.**

**System Wide/Strategic Plan Context** (within mission fit): As a system, the USG is committed to providing a strong workforce for the computer science sector in Georgia. As a part of the USG Strategic Plan 2024, the system is committed to fostering economic competitiveness through the development of a highly skilled and knowledgeable workforce and through research and innovation (GOAL 3: Economic Impact). The USG recognizes that to achieve this goal, we need to improve the alignment of our degree programs with industry demands and focus on our communities’ need for talent. These new degree programs have prioritized holistic education that will equip our students with essential skills such as critical thinking and problem-solving. The USG Strategic Plan 2024 also recognized the need to provide students with a variety of hands-on learning opportunities through internships, apprenticeships, and experiential learning that are strategically aligned with community and industry needs.

**Institutional Mission Fit:** Both the AS and BS in Computer Science degrees support the mission of Middle Georgia State University to educate and graduate inspired, lifelong learners who will enhance their community through professional leadership, specifically in the state’s technological and education sectors. The associate degree is targeted at high-achieving dual-enrolled high school students from the GA Academy, who will be able to seamlessly transition to the Bachelor of Science degree option (or elect to transfer to another area). Both degrees prepare students for careers now and careers in the future, especially for high-demand jobs in software engineering at Robins Airforce Base.

### **Need/Workforce Context**

Georgia, like many other states, is increasingly seeking to attract highly skilled workers to the computer science sector to promote economic development. With the expanse of advanced manufacturing throughout the state and the new requirement from Georgia Senate Bill 108 (signed into law in 2019 requiring computer science courses to be offered to every middle and high school

student across the state by 2025), In fact, Georgia is already home to 52,000+ software developers and programmers, and over 21,000 computer and information analysts. According to the nonprofit Computing Technology Industry Association the state's technology economic impact is almost \$54 billion, and there is a projected growth of 5,671 jobs in 2022 (a +2.0% increase). This increased demand for computer scientists (and other information technology workers) in Georgia is creating a positive employment picture, including an increase of more than 8,700 tech-related jobs this year.

While Georgia is a hotbed for growth in the computer science/information technology sectors, there is also a huge need for highly qualified P12 teachers who can help prepare Georgia's middle and high school students for the careers of the future. The "2021 State of Computer Science Education: Accelerating Action Through Advocacy" report, provides an update on national and state-level computer science education policy, access, and participation across the United States. The report, a collaboration of the Code.org Advocacy Coalition, the Computer Science Teachers Association (CSTA), and the Expanding Computing Education Pathways (ECEP) Alliance, found that while 84% of Georgia high school students attend a school that offers computer science, in 2021 only 3.3% of students had been enrolled in a foundational computer science course. The report also found that while Georgia has averaged over 23,000 computing jobs per month, there were less than 3,000 Georgia graduates with a degree in Computer Science, and there were only two (2) graduates that year from approved Georgia teacher preparation programs who were qualified to teach computer science (2019 data) and only 3.3% of students in Georgia participated in a foundational course in Computer Science in high school last year. This past year Georgia Professional Standards Commission required any teacher who would be teaching the Computer Science Course must have passed GACE and the Computer Science endorsement.

### Sample Occupations, Labor Market Growth/Career Placement Outlook/Salary:

Occupation	O*Net <sup>1</sup>	Current Employment	% Growth	Entry Salary Level <sup>2</sup>	O*Net <sup>3</sup> Mean	O*Net <sup>3</sup> Experienced
Software Developers	Bright Outlook	1,425,900	>11	\$73,600	\$120,730	\$168,570
Computer Systems Analysts	Bright Outlook	538,800	>11	\$66,000	\$99,270	\$158,010
Career/Technical Education, Teachers, Middle/Secondary School (data not available for subgroups)	Not Noted	52,034	1- Annually	\$42,200	\$63,070	\$96,080

<sup>1</sup> National Center for O\*NET Development. *O\*NET OnLine*. <https://www.onetonline.org/>

<sup>2</sup> JobsEQ Qtr 3 Occupational Reports <https://jobseq.eqsuite.com/>

<sup>3</sup> mynextmove.org <https://www.mynextmove.org/>

Occupation	Employers in Georgia Seeking Talent <sup>4</sup>	
Software Developers	<ul style="list-style-type: none"> <li>• Motion Recruitment</li> <li>• Diverse Lynx</li> <li>• Jobot</li> </ul>	<ul style="list-style-type: none"> <li>• Cynet Systems</li> <li>• Direct TV</li> <li>• Microsoft/Microsoft Corporation</li> </ul>

Computer Systems Analysts	<ul style="list-style-type: none"> <li>• Diverse Lynx</li> <li>• Cynet Systems</li> <li>• FIS</li> </ul>	<ul style="list-style-type: none"> <li>• WellStar Health Systems</li> <li>• Piedmont Health Care</li> <li>• Children's Healthcare of Atlanta</li> </ul>
Career/Technical Education, Teachers, Secondary School	<ul style="list-style-type: none"> <li>• School Districts</li> </ul>	Middle School, High School/CTAE

<sup>4</sup> JobsEQ Qtr 3 Occupational Reports <https://jobseq.eqsuite.com/>

### System Picture: (Supply)

Similar or Related Bachelor Programs	CIP Code	Supply <sup>1</sup> 3 Yr. Average	USG Institutions
Computer Science	11.0701	824	Georgia State University, University of Georgia, Kennesaw State University, Clayton State University, Georgia College and State University, Georgia Southwestern State University
Computer Science	11.0101	1349	Georgia Tech, Georgia State, Georgia Southern, University of North Georgia, Columbus State, Valdosta State, Augusta University, University of West Georgia, Fort Valley State University, Albany State University, Kennesaw State
Software Engineering	14.0903	65	Kennesaw State University
Total 3 Year USG Awards		2238	

<sup>1</sup> Supply = Number of total program graduates 3-year average within USG. (Qlik)

<sup>2</sup> Competitors = List other USG institutions that offer this program or a similar program in the area

### Curriculum

**Learning Outcomes, Program Specific Competencies and Knowledge, Skills, and Abilities:**  
Graduates of this program will be able to:

Sample Occupations	Occupational Knowledge, Skills, Abilities	Technology Skills
Software Developers	<ul style="list-style-type: none"> <li>• Engineering and Technology</li> <li>• Programming</li> <li>• Complex Problem Solving</li> <li>• Developing and Building Teams</li> </ul>	<ul style="list-style-type: none"> <li>• Development environment software</li> <li>• Graphical user interface development software</li> <li>• Object or component-oriented development software</li> <li>• Application server software</li> </ul>
Computer Systems Analysts	<ul style="list-style-type: none"> <li>• Judgment and Decision Making</li> <li>• System Analysis</li> <li>• Systems Evaluation</li> <li>• Scheduling work and activities</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements analysis and system architecture software</li> <li>• Operating system software</li> <li>• Project management software</li> </ul>



Career/Technical Education, Teachers, Secondary School <sup>1</sup>	<ul style="list-style-type: none"> <li>• Proficiency in basic computer systems</li> <li>• Knowledge syntax and semantics of third-generation programming</li> <li>• Knowledge of network components including hardware and software</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrate fundamental programming to include Waterfall, Agile, and DevOps</li> <li>• Full Stack programming</li> <li>• Application Development</li> </ul>
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<sup>1</sup> GA Professional Standards for Computer Science

### Experiential Opportunities (High Impact Practices):

Students will participate in multiple experiential opportunities throughout the program. Both the associate's and bachelor's programs will have access to faculty working in the MGA Center for Software Innovation (CSI). The CSI is a partnership between Middle Georgia State University (MGA) and Robins Air Force Base (RAFB). The Center is designed to identify software development projects that will elevate regional companies, nonprofits, startups, and other organizations. It is housed at the University's Warner Robins Campus in Thomas Hall where the School of Computing facilities serve as the Center's base of operations. All students will have opportunities to gain experiential learning through hands-on activities and real-world projects that the CSI is involved in. Writing intensive and research-based courses required of all students include CSCI 3235 (Human Computer Interaction), CSCI 4270 (Robot Programming), and CSCI 4750 (Senior Capstone). Students will be provided a real-life situation in CSCI 3245 (Database Principles) that needs a CS solution that will require collaboration and teamwork. All students are required to engage in collaborative assignments and projects, especially in CSCI 4750 (Senior Capstone), a course (generally taken in their last semester) in which students collaborate to design, implement, and assess a computing-based solution for an information system.

### Career Competencies and Assessment Plan:

Career Ready Competencies ( <a href="#">NACE</a> )	Student Learning Outcomes	Direct Measure (s) <sup>1</sup>
Critical Thinking/Problem Solving	Analyze a complex computing problem and to apply principles of computing and other relevant disciplines to identify solutions.	Project Documentation
Oral/Written Communications	Communicate effectively in a variety of professional contexts.	Report & Presentation
Teamwork/ Collaboration	Function effectively as a member or leader of a team engaged in activities appropriate to the program's discipline fundamentals to produce computing-based solutions.	Project Documentation
Digital Technology	Apply computer science theory and software development fundamentals to produce computing-based solutions.	Project
Leadership	Function effectively as a member or leader of a team engaged in activities appropriate to the program's discipline fundamentals to produce computing-based solutions.	Project Documentation

Professionalism/ Work Ethic	Recognize professional responsibilities and make informed judgments in computing practice based on legal and ethical principle.	Essay
Career Management	Function effectively as a member or leader of a team engaged in activities appropriate to the program's discipline fundamentals to produce computing-based solutions.	Project
Global/Intercultural Fluency	Communicate effectively in a variety of professional contexts	Report and Presentation

### **Implementation**

**Pipeline:** High School recruitment, Residential dual enrollment campus at MGA on the Cochran campus

### **Enrollment Forecast:**

	Year 1	Year 2 <sup>1</sup>	Year 3	Year 4
Fiscal Year (Fall to Summer)	2023-24	2024-25	2025-26	2026-27
Base enrollment <sup>2</sup>		22	41	63
Lost to Attrition (should be negative)		(2)	(6)	(9)
New to the institution	10	20	30	35
Shifted from Other programs within your institution	12	3	3	3
<b>Total Enrollment</b>	22	41	63	86
Graduates		(2)	(5)	(6)
Carry forward base enrollment for next year	22	41	63	86

<sup>2</sup>Total enrollment for year 1 becomes the base enrollment for year 2s

### **Marketing Plan:**

MGA's Office of Marketing and Communications and Office of Admissions will be deployed in partnership with the School of Computing and the Department of Information Technology. Strategies include outreach to Houston County high school students, current undergraduate MGA students, alumni, and staff; social media advertising on Twitter and Facebook; print advertisement and billboards; and recruitment via college fairs throughout the region.

### **Financial Impacts:**

Middle Georgia State will hire one faculty member and part-time instructors to launch the degree program. They will utilize current faculty expertise.

**Facility Impacts:** None

**Technology Impacts:** None

3. **Establishment of a Master of Science in Applied Business Analytics, University of West Georgia**

**Recommended:** That the Board approve the request from President Brendan Kelly that the University of West Georgia (“UWG”) be authorized to establish a Master of Science in Applied Business Analytics effective January 18, 2023.

**Degree Name/CIP Definition**

**Master of Science in Applied Business Analytics CIP 30.7102**

**Definition:** A program that prepares individuals to apply data science to solve business challenges. Includes instruction in machine learning, optimization methods, computer algorithms, probability and stochastic models, information economics, logistics, strategy, consumer behavior, marketing, and visual analytics.

**System and Institutional Context**

**System Wide/Strategic Plan Context** (within mission fit):

As stated in the University System of Georgia’s Strategic Plan, two primary goals of the System are economic competitiveness and community impact. Offering innovative academic programs that graduate students who are knowledgeable and highly skill in fields that can contribute to Georgia’s workforce is one of the most impactful ways the System meets these goals. The proposed Master of Science in Applied Business Analytics is program that can contribute to the attainment of these goals.

**Institutional Mission Fit:**

The mission of the University of West Georgia (UWG) is to “enable students, faculty, and staff to realize their full potential through academic engagement, supportive services, professional development, and a caring, student-centered community,” while the Richards College of Business is “in the business of transforming lives through education, engagement, and experiences.”

**Need/Workforce Context**

According to O-Net data for Georgia, Careers in business intelligence analysts have a *Bright Outlook*. The projected growth between 2020 and 2030 is 35% which is much faster than the average growth for occupations in the US. Growth in this field is almost twice as fast as the average for all occupations. According to O-Net data, Management Analysts positions will grow by 20% between 2018 and 2028. Graduates of this program can be employed as management information systems directors, data scientists, market research analysts, marketing managers. A master’s degree is required for 1 in 4 positions in this field.

**Sample Occupations, Labor Market Growth/Career Placement Outlook/Salary:**

Occupation	O*Net <sup>1</sup>	Current Employment	% Growth	Entry Salary Level <sup>2</sup>	O*Net <sup>3</sup> Mean	O*Net <sup>3</sup> Experienced
Business Intelligence Analysts/Data Sciences	Bright	2,250	35%	NA	\$100,620	\$162,280
Management Analysts	Bright	20,040	18.9%	NA	\$95,890	\$168,480
Market Research Analysts	Bright	19,990	27.7%	NA	\$62,010	\$125,870
Logisticians and Project Management	Bright	20,040	12%	NA	\$79,830	\$131,040

<sup>1</sup> National Center for O\*NET Development. *O\*NET OnLine*. <https://www.onetonline.org/>

<sup>2</sup> JobsEQ Qtr 3 Occupational Reports <https://jobseq.eqsuite.com/>

<sup>3</sup> mynextmove.org <https://www.mynextmove.org/>

Occupation	Employers in Georgia Seeking Talent <sup>4</sup>	
Business Intelligence Analysts/ Data Analysts	<ul style="list-style-type: none"> <li>• Molina Healthcare</li> <li>• Humana</li> <li>• Verizon</li> </ul>	<ul style="list-style-type: none"> <li>• Staffigo Technical Services, LLC</li> <li>• Diverse Lynx</li> <li>• Delta Airlines</li> </ul>
Management Analysts	<ul style="list-style-type: none"> <li>• Deloitte</li> <li>• Guidehouse</li> <li>• Cynet Systems</li> </ul>	<ul style="list-style-type: none"> <li>• PwC</li> <li>• ADP</li> <li>• Delta Airlines</li> </ul>
Market Research Analysts	<ul style="list-style-type: none"> <li>• Robert Half</li> <li>• Delta Airlines</li> <li>• Honeywell</li> </ul>	<ul style="list-style-type: none"> <li>• Ivy Exec</li> <li>• Career Staffing</li> <li>• Parks, Experiences, and Products</li> </ul>
Logisticians and Project Management	<ul style="list-style-type: none"> <li>• Fastenal</li> <li>• Home Depot, USA Inc</li> <li>• Northside Hospital</li> </ul>	<ul style="list-style-type: none"> <li>• HD Supply</li> <li>• Georgia Pacific</li> <li>• Penske</li> </ul>

<sup>4</sup> JobsEQ Qtr 3 Occupational Reports <https://jobseq.eqsuite.com/>

**System Picture: (Supply)**

Similar or Related Graduate Programs	CIP Code	Supply <sup>1</sup> 3 Yr. Average	USG Institutions
MS in Data Science and Analytics	52.1399	72	Georgia State University
MS in Analytics	52.1399	627	Georgia Institute of Technology
MS in Applied Statistics and Analytics	27.0501	22	Kennesaw State University
MS in Business Analytics	52.1301	55	University of Georgia
MS in Supply Chain Analytics	52.0203	3	Clayton State University

(new degree)			
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<sup>1</sup> Supply = Number of total program graduates 3-year average within USG. (Qlik)

<sup>2</sup> Competitors = List other USG institutions that offer this program or a similar program in the area

## **Curriculum**

### **Learning Outcomes, Program Specific Competencies and Knowledge, Skills, and Abilities:**

Graduates of this program will be able to:

Sample Occupations	Occupational	
	Knowledge, Skills, Abilities	Technology Skills
Business Intelligence Analysts/ Data Analysts	<ul style="list-style-type: none"> <li>• Critical Thinking</li> <li>• Judgment and Decision Making</li> <li>• Mathematics</li> </ul>	<ul style="list-style-type: none"> <li>• Analytical or scientific software</li> <li>• Business intelligence and data analysis software</li> <li>• Data mining software</li> </ul>
Management Analysts	<ul style="list-style-type: none"> <li>• Administration and Management</li> <li>• Sales and Marketing</li> <li>• Economics and Accounting</li> <li>• Complex Problem Solving</li> </ul>	<ul style="list-style-type: none"> <li>• Analytical or scientific software</li> <li>• Business intelligence and data analysis software</li> <li>• Data mining software</li> </ul>
Market Research Analysts	<ul style="list-style-type: none"> <li>• Administration and Management</li> <li>• Critical Thinking</li> <li>• Complex Problem Solving</li> <li>• Economics and Accounting</li> </ul>	<ul style="list-style-type: none"> <li>• Analytical or scientific software</li> <li>• Business intelligence and data analysis software</li> <li>• Database reporting software</li> </ul>
Information Technology Project Management	<ul style="list-style-type: none"> <li>• Critical Thinking</li> <li>• Complex Problem Solving</li> <li>• Mathematics</li> </ul>	<ul style="list-style-type: none"> <li>• Data base user interface and query software</li> <li>• Project management software</li> <li>• Data mining software</li> </ul>

### **Experiential Opportunities (High Impact Practices):**

- Students will be required to undertake research projects using real large datasets in multiple core courses, including in ECON 5208, ECON 5408 and ECON 5475.
- Students will be required to present their research in the Annual Analytics Summit (formerly SAS Summit).
- Students will be encouraged to obtain third party certifications, including SAS Certification.
- Students will be encouraged to complete an internship in the industry of their interest. Faculty will work with students to place them in internships.

### **Career Competencies and Assessment Plan:**

Career Ready Competencies (NACE)	Student Learning Outcomes	Direct Measure (s) <sup>1</sup>
Critical Thinking/Problem Solving	<p>SLO 1: Demonstrate proficiency in a business intelligence application.</p> <p>SLO 3: Apply modern data analytical techniques to address real world problems in industry.</p>	This will be assessed every year, starting in 2023, in ECON 5208 with a project (P). Students will be required to download, manipulate, organize, and summarize data using a business intelligence application. These can include SAS Base 9.4, Python, or R, among others.
Oral/Written Communications	SLO 4: Communicate effectively and professionally with data.	This will be assessed every year, starting in 2023, in ECON 5408 with an assignment. Students will be required to download, manipulate, organize, and summarize data visually using a data visualization package. The package can be JMP, SAS Visual Analytics, R, Python, or Tableau, among others.
Teamwork/ Collaboration	Embedded in all SLOs	Students will be engaged in projects that involve teamwork and collaboration across courses.
Digital Technology	<p>SLO 2: Demonstrate proficiency in a data visualization package.</p> <p>SLO 3: Apply modern data analytical techniques to address real world problems in industry.</p>	This will be assessed every year, starting in 2023, in ECON 5408 with an assignment. Students will be required to download, manipulate, organize, and summarize data visually using a data visualization package. The package can be JMP, SAS Visual Analytics, R, Python, or Tableau, among others.
Leadership	The Student Learning Outcomes are limited for this program are limited. There is no SLO dedicated to this NACE competency.	Students may choose courses as electives that develop their talent as leaders. Assignments/assessments related to leadership will vary.
Professionalism/ Work Ethic	<p>SLO 5: Understand ethical and legal concerns of working with data.</p> <p>SLO 4: Communicate effectively and professionally with data.</p>	This will be assessed every year, starting in 2023, in ECON 5208 with a series of questions embedded in an assignment or exam.
Career Management	<p>SLO 3: Apply modern data analytical techniques to address real world problems in industry.</p> <p>SLO 4: Communicate effectively and professionally with data.</p>	This will be assessed every year, starting in 2024, in ECON 5475 with an assignment.
Global/Intercultural Fluency	The Student Learning Outcomes are limited for this program are limited. There is no SLO dedicated to this	Students may choose courses as electives that develop their global/intercultural fluency. Assignments/assessments related to global/intercultural

	NACE competency.	fluency will vary.
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### **Implementation**

#### **Pipeline:**

The University of West Georgia has an existing base of students in Management of Information Systems undergraduates, and University of West Georgia's Computer Science Computing undergraduate degree could also have students interested in this MS program. The University of West Georgia has an existing base of students in the SAS Certificate in Data and Analytics offered by the Department of Economics; the University of West Georgia's Interdisciplinary Certificate in Data and Analytics; and the BBA in Data Intelligence and Business Analytics (DIBA). As of August 2022, there were 33 students in the interdisciplinary certificate and 26 DIBA majors. Our enrollment projection assumes that a portion of these students will pursue the new MS, and that new individuals currently working in the West Georgia area will enroll in the program. In addition, UWG will target employers, community, and professional organizations.

#### **Marketing Plan:**

The Richards College of Business will work with University Marketing & Communications (UCM) to create marketing materials and a marketing campaign. Promotional materials will be included in the Richards College social media accounts, and the Center for Business and Economic Research Regional Updates. The latter is a publication that highlights economic trends in the West Georgia region and is distributed to hundreds of local and regional businesses and community organizations. The Richards College of Business and UWG will share information about the degree with attendees at our flagship events, including the Economics Forecast Breakfast and the Annual Analytics Summit (formerly Annual SAS Summit). The Economics Forecast Breakfast is attended by almost 400 community and business leaders.

#### **Financial Impacts:**

Funding to launch the program will be provided by the University's office of Academic Affairs. Going forward, the program director, together with the Dean's office will monitor program process that allocates resources in accordance with enrollment. The institution will reallocate faculty who previous were teaching Econ 2105 and 2106. UWG students are choosing eCore for these classes, so it allowed UWG to remove 5 sections. UWG will actively recruit and hire new faculty to support the program.

#### **Facility Impacts:**

The new Roy Richards Hall includes state of the art labs and classrooms that will be leveraged to support this degree.

#### **Technology Impacts:**

Currently UWG has the software and technology needed to start the program. A 10% increase in operating costs will be figured the annual budget development and processes at UWG.

4. **Establishment of a Master of Science in Strategic Cybersecurity and Information Management, University of West Georgia**

**Recommended:** That the Board approve the request from President Brendan Kelly that the University of West Georgia (“UWG”) be authorized to establish a Master of Science in Cybersecurity and Information Management, effective January 18, 2023.

**Degree Name/CIP Definition**

**Master of Science in Cybersecurity and Information Management (CIP 43.0404)**

**Definition:** A program that focuses on the study of strategy, policy, and standards regarding security of and operations in cyberspace includes instruction in incident response, information assurance, recovery policies, vulnerability reduction, deterrence, threat reduction, and resiliency.

**System and Institutional Context**

**System Wide/Strategic Plan Context** (within mission fit):

The proposed program aligns with two primary goals contained in the University System of Georgia’s Strategic Plan, economic competitiveness and community impact. Offering innovative academic programs that graduate students who are knowledgeable and highly skill in fields that can contribute to Georgia’s workforce is one of the most impactful ways the System meets these goals.

**Institutional Mission Fit:**

"The mission of the University of West Georgia (UWG) is to enable students, faculty, and staff to realize their full potential through academic engagement, supportive services, professional development, and a caring student-centered community."

**Need/Workforce Context**

According to O-Net data, *Computer and Information Systems, Security, Compliance, and Loss Prevention Managers* all have a Bright Outlook. Security Management Specialists will grow by 11% between 2020 and 2030. There will be 5,780 job openings in Georgia for that one, occupational subcategory of Cybersecurity Defense Strategy/Policy. Currently, there are 25,082 job openings in cybersecurity in Georgia with *Cybersecurity Managers* being one of the top 10 job titles according cyberseek.org/. Closing the cybersecurity talent gap is critical in Georgia and nationwide. The Federal Government has declared that the lack of cybersecurity professionals are a national security risk.



**Sample Occupations, Labor Market Growth/Career Placement Outlook/Salary:**

Occupation	O*Net <sup>2</sup>	Current Employment	% Growth	Entry Salary (JobsEQ)	Average Salary (O-Net data)	Experienced Salary (O-Net data)
Computer and Information Systems Managers	Bright Outlook	13,330	14%	NA	\$152,410	\$208,000
Information Security Analyst	Bright Outlook	2,730	36%	NA	\$101,850	\$161,070
Computer Network Architect	Bright Outlook	5,120	7%	NA	\$123,660	\$166,790
Penetration Testers	Bright Outlook	20,560	12%	NA	\$79,830	\$131,040
Information Security Engineers	Bright Outlook	20,940	14%	NA	\$79,830	\$149,120
Regulatory Affairs Managers	Bright Outlook	28,430	8%	NA	\$98,130	\$169,460

<sup>1</sup> National Center for O\*NET Development. *O\*NET OnLine*. Retrieved from <https://www.onetonline.org/>

<sup>2</sup> JobsEQ- Entry Salary is for bachelor's degrees not advanced degrees.

**System Picture:**

Similar or Related Programs	CIP Code	3 YR AVG Supply <sup>1</sup>	USG Institutions
Master of Science in Cybersecurity	11.1003	102	Georgia Institute of Technology
Master of Science in Information Systems with a Concentration in Cybersecurity	11.1003	11	Georgia State University
Master of Science in Cybersecurity	43.0404	34	Kennesaw State University
Master of Science in Cybersecurity Management	11.0101	28	Columbus State University
Master of Science in Information Security Management	11.1003	15	Augusta University
Master of Science in Cybersecurity and Privacy (new: Board approved in 2020)	11.1003	1	University of Georgia
Total		191	

<sup>1</sup> Supply = Number of program graduates 3-year average within the study area

<sup>2</sup> Competitors = List other USG institutions that offer this program or a similar program in the area

**Curriculum****Learning Outcomes, Program Specific Competencies and Knowledge, Skills, and Abilities:**

Graduates of this program will be able to:

Sample Occupations	Occupational Knowledge, Skills, Abilities	Technology Skills
Computer and Information Systems Managers	<ul style="list-style-type: none"> <li>• Business Strategy</li> <li>• Security and Protection,</li> <li>• Platform Development,</li> <li>• Privacy, Regulatory</li> </ul>	<ul style="list-style-type: none"> <li>• Database management system software</li> <li>• Database user interface and query software</li> <li>• Development environmental software</li> <li>• Enterprise resource planning ERP software</li> <li>• Web platform development software</li> </ul>
Information Security Analyst	<ul style="list-style-type: none"> <li>• Security, Protection,</li> <li>• Privacy, and Regulatory Policies</li> <li>• How to Apply Them to the Business</li> </ul>	<ul style="list-style-type: none"> <li>• Development environmental software</li> <li>• Database user interface and query</li> <li>• Network Monitoring software</li> <li>• Transaction security and virus protection software</li> <li>• Web platform development software</li> </ul>
Computer Network Architect	<ul style="list-style-type: none"> <li>• Telecommunications,</li> <li>• Security and Protection,</li> <li>• Platform Development,</li> <li>• Privacy, Regulatory</li> </ul>	<ul style="list-style-type: none"> <li>• Development environmental software</li> <li>• Network Monitoring software</li> <li>• Operating System software</li> <li>• Network Monitoring software</li> </ul>
Penetration Testers	<ul style="list-style-type: none"> <li>• Telecommunications,</li> <li>• Security and Protection,</li> <li>• Platform Development</li> </ul>	<ul style="list-style-type: none"> <li>• Database user interface and query</li> <li>• Development environmental software</li> <li>• Object or component-oriented development software</li> <li>• Operating System software</li> <li>• Transaction security and virus protection software</li> </ul>
Information Security Engineers	<ul style="list-style-type: none"> <li>• Computer and Electronics,</li> <li>• Engineering and Technology, Networking</li> </ul>	<ul style="list-style-type: none"> <li>• Internet Directory services software</li> <li>• Development environmental software</li> <li>• Object or component-oriented development software</li> <li>• Operating System software</li> <li>• Network Monitoring software</li> </ul>
Regulatory Affairs Managers	<ul style="list-style-type: none"> <li>• Compliance software,</li> <li>• Data base user interface and query software,</li> <li>• Risk management data and analysis software</li> </ul>	<ul style="list-style-type: none"> <li>• Compliance Software</li> <li>• Document Management software</li> <li>• Risk Management data and analysis software</li> <li>• Database user interface and query</li> </ul>

**Career Competencies and Assessment Plan:**

Career Ready Competencies (NACE)	Student Learning Outcomes	Direct Measure (s) <sup>1</sup>
Critical Thinking/Problem Solving	SLOs 1 – 5	This will be assessed every year through coursework and projects starting in 2023, in CISM 6410, CISM 6430, CISM 5450, CISM 6460 and CISM 6470.
Oral/Written Communications	SLO 2: Understand, evaluate, utilize, and communicate security systems and techniques with an emphasis on security vulnerabilities and threats, physical security, and human role, including identity and access management, cryptography, and Internet of Things security. (CISM 6430)	This will be assessed every year, starting in 2023, in CISM 6430 with a rubric for an assignment. Students will be required to complete a team project consisting of solving practical problems including: (1) the breaking or design of (variations of) a number of known cryptographic primitives (e.g., encryption schemes, authentication schemes, etc.); and (2) designing and implementing privacy and security solutions, based on the cryptography studied in class, as an improvement to a real-life system. In CISM 6450, students must demonstrate the ability to use storytelling to present insights gained from extracted data.
Teamwork/ Collaboration	SLOs 1 – 5	Students will be engaged in a variety of assignments across CISM courses that involve teamwork and collaboration.
Technology	SLOs 1 – 5	This is a technology degree. This competency will be assessed through coursework and projects starting in 2023, in CISM 6410, CISM 6430, CISM 5450, CISM 6460 and CISM 6470.
Leadership	SLOs 1 – 5	Assignments/assessments for this program are designed to promote enterprise leadership principles. The specific assignments vary by course. Students may also choose courses as electives that require the demonstration of leadership.
Professionalism/ Work Ethic	SLO – 2	Students will be regularly engaged in projects that involve professional presentations. Course syllabi outline professional expectations for each course. Students will have opportunities to participate in internships, which require professionalism to be demonstrated and assessed. In addition, professionalism is directly assessed on the rubric for SLO 2.
Career and Self-Development	SLOs 1-5	This is a career-focus degree and every assignment in the program contributes to the students' career management. Additionally, there will be co-curricular opportunities to promote career advancement as well such as the Management of Information Systems (MIS) Club, the Women in Technology Campus (WITC) Organization, and Americas' SAP User Group, Cisco Talent Bridge.
Global/Intercultural Fluency	SLOs 1- 5	Assignments/assessments related to global/intercultural fluency will vary in this program. In CISM 6470, students must demonstrate the ability to understand the impact of technology and its effects on society.

**Pipeline:**

The University of West Georgia has an existing base of students in Management of Information Systems undergraduates, and University of West Georgia's Computer Science Computing undergraduate degree could also have students interested in this MS program. In addition, business community and professional organizations.

**Marketing Plan:**

UWG will work with University Marketing & Communications (UCM) to create marketing materials and a marketing campaign. Promotional materials will be included in the Richards College social media accounts, and partner industry associations. Information about the degree will be shared with attendees at our UWG, RCOB, MIS, and SAP Next-Gen events with University Marketing & Communications (UCM) to create marketing materials and a marketing campaign. Promotional materials will be included in the Richards College social media accounts, and the Center for Business and Economic Research Regional Updates. The latter is a publication that highlights economic trends in the West Georgia region and is distributed to hundreds of local and regional businesses and community organizations. We will also share information about the degree with attendees at our college's flagship events.

**Financial Impacts:**

Approval has been given to hire a new MIS faculty member. That position will be primarily for the new MS program. Drs. Pridmore and Towhidi will be primarily responsible for the new course development. Drs. Prince and Deng will develop and teach one course each. Instructor training (Professional Development) will be necessary to prepare for the courses. Specifically, the IoT course, the Cloud computing course, Defensive and Offensive Security, Cryptography, the Advanced Networking courses, and the Cybersecurity Operations courses. With an estimated cost of \$200 per course needed, the expected cost is \$3,200.

**Facility Impacts:**

The new Roy Richards Hall includes state of the art labs and classrooms that will be leveraged to support this degree.

**Technology Impacts:**

The MIS Lab in Richards Hall needs to be kept up to date with technology such as Cisco routers, switches, and IoT devices. UWG's virtual lab will also be needed to support the program. Currently UWG has the software and technology needed to start the program. A 10% increase in operating costs will be figured into the annual budget development and processes at UWG.

**Degree and Major Termination Requests**

**5. University of North Georgia**

**Recommended:** That the Board approve the request from President Bonita Jacobs that the University of North Georgia be approved to terminate the Bachelor of Science in Music Education (CIP Code: 13.1312), effective January 18, 2023.

**Abstract:** This degree was changed to a Bachelor of Music through substantive change request. This was approved for implementation August 20, 2020. The program was taught out and there are no students currently enrolled. The termination does not impact students or faculty since replaced with the Bachelor of Music.

**CONSENT AGENDA****II. Named/Endowed Faculty Positions****6. Endowments/Establishments****University of Georgia****Establishment of the Betsy Barnard Sages Professorship in Financial Therapy and Financial Planning**

**Recommended:** That the board approve the request of President Jere Morehead that the University of Georgia (“UGA”) be authorized to establish the Betsy Barnard Sages Professorship in Financial Therapy and Financial Planning Professorship, effective January 18, 2023.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish this position as required by the Board of Regents Policy 8.3.2.2. The Foundation has confirmed the funds available to support the establishment of \$234,758.88.

**Bio:** Betsy Barnard Sages, the middle of three daughters of C. Clifford and Kathryn Norton Barnard was born on June 16, 1952, in Cleveland, Ohio and raised in Milford Connecticut. Betsy received a bachelor’s degree in Elementary Education from Indiana University in 1974. Betsy’s passion revolved around working with young children to sharpen their reading skills and to build their self-confidence in academics. She worked with countless children over her twenty-year period, receiving several awards from the Fairfield Public School System for her dedication and creativity.

An avid reader, Betsy became fascinated with the fields of psychology and therapy. As her husband, Ron, began studies for a terminal degree in 2009 in financial planning and the evolving field of financial therapy, they found another common, yet uncharted shared interest, in the emerging world of behavioral finance.

Betsy passed away on April 17, 2019, following a courageous fight against metastatic breast cancer. It is in her memory, and in recognition of her commitment to lifelong education, that her family endowed a professorship bearing her name.

**Establishment of the Chick-fil-A Distinguished Professorship for Leadership Advancement**

**Recommended:** That the board approve the request of President Jere Morehead that the University of Georgia (“UGA”) be authorized to establish the Chick-fil-A Distinguished Professorship for Leadership Advancement, effective January 18, 2023.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish this position as required by the Board of Regents Policy 8.3.2.2. The Foundation has confirmed the funds available to support the establishment of \$1,500,000.

Chick-fil-A is the third largest Quick Service Restaurant chain, and the largest chicken specialty restaurant chain in America. The founder, S. Truett Cathy, always maintained he was not in the chicken business, but the people business. The current generation of the Cathy family honors Truett’s legacy and continues to put his principles into action in both business and philanthropy. S. Truett Cathy is a committed philanthropist dedicated to making a difference in the lives of youth. Having never attending college himself, Cathy believed that giving people the opportunities they needed to succeed helps all of us prosper. The current Executive Committee at Chick-fil-A continues Truett Cathy’s commitment to students by partnering with the Terry College of Business. Through this partnership, Chick-fil-A can attract top talent from the University of Georgia. The Institute for Leadership Advancement provides values-based leadership education to students and aligns with Chick-fil-A’s corporate values.

**Establishment of the Crosswell Chair in Large Animal Medicine**

**Recommended:** That the board approve the request of President Jere Morehead that the University of Georgia (“UGA”) be authorized to establish the Crosswell Chair in Large Animal Medicine, effective January 18, 2023.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish this position as required by the Board of Regents Policy 8.3.2.2. The Foundation has confirmed the funds available to support the establishment of \$1,335,322.42.

**Bio:** Nancy Crosswell was an avid horse enthusiast, rider, competitor, trainer, and owner throughout much of her life and a generous philanthropist. Her passion for horses and requests for donations to Chastain Horse Park’s “Horses for Healing” and the University of Georgia’s Veterinary School’s “UGA Foundation/Vets for Pets and People program. According to her obituary, “Nancy began riding horses at age 5 and soon after began showing competitively with consistent winnings in the working hunter divisions, including two championships at the region’s largest show at Chastain Park. “Fancy Nancy”, as nicknamed by friends and journalists alike, then extended her ring appearances to major Hunter Jumper horse shows throughout the Southeast, where she became a perennial champion. She married Bright Williamson Crosswell and soon began to raise a family. Despite the responsibilities of the family, she continued to share her love of horses over the ensuing decades and always owned, boarded, and trained horses. She was a very active volunteer with the GA Hunter-Jumper Association, the Atlanta Steeplechase and is a legacy trustee of the R.H. Dobbs, Jr. Foundation.



**Establishment of the Lou and Georgia Sobh Professorship in Teaching Excellence**

**Recommended:** That the board approve the request of President Jere Morehead that the University of Georgia (“UGA”) be authorized to establish the Lou and Georgia Sobh Professorship in Teaching Excellence, effective January 18, 2023.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish this position as required by the Board of Regents Policy 8.3.2.2. The Foundation has confirmed the funds available to support the establishment of \$278,207.41

**Bio:** M. “Lou” Sobh and Georgia Sobh live in Cumming, Georgia and own Lou Sobh Automotive, which operates successful Honda and Kia dealerships in numerous states. Mr. Sobh is originally from Torreon, Coahuila, Mexico, and moved with his parents to Gary, Indiana in 1960. Sobh started out his American business career as a janitor in a Shoppers World department store, and when he was not working, he taught himself English. Within seven years of being in the United States, he began selling automobiles, and then he joined the U.S. Army Reserves and later transitioned to active duty. After marrying his wife Georgia, he was honorably discharged from active duty in 1970. Then his interest turned back to the automobile sales industry. Sobh first became part owner of a store in 1972.

Mr. and Mrs. Sobh settled in the Atlanta area with their two children, Michael and Laurie, who now have families of their own and remain involved in Lou Sobh Automotive. As one of the top-ranked Hispanic business owners in America, Mr. Sobh has served in many leadership positions within the industry.

The Sobhs have been clients of the Teaching Hospital at the College of Veterinary Medicine since the mid-2000s and have named the entire Oncology treatment area, the Oncology waiting area, and contributed the female veterinarian statue surrounded by three Pomeranians in the Butler Garden. The Sobhs are also loyal supporters of Georgia Athletics. Their most recent commitment to UGA Vet Med is a professorship (original gift made in November 2009), the Lou and Georgia Sobh Professorship in Teaching Excellence Fund. The Sobh Professorship is intended to honor outstanding faculty in any academic area or focus within the College who exemplify excellence in the teaching aspect of their position.

**7. Named Faculty Appointments**

**Institution:** Augusta University

**University Faculty's Name:** Dr. Walter Pipkin,

**Named Position:** J. Harold Harrison, M.D. Distinguished Chair in Pediatric Surgery

**Institution:** Georgia State University

**University Faculty's Name:** Dr. Edward Rigdon

**Named Position:** Marketing Round Table Professor

**Institution:** University of Georgia

**University Faculty's Name:** Dr. Kristy Pederson-Archuleta

**Named Position:** Betsy Barnard Sages Professorship in Financial Therapy and Financial Planning

**Institution:** University of Georgia

**University Faculty's Name:** Dr. Richard Chandler

**Named Position:** Daniel B. Warnell Professorship in Forestry and Natural Resources

**Institution:** University of Georgia

**University Faculty's Name:** Dr. Kira Epstein

**Named Position:** Snyder Distinguished Professorship in Large Animal Medicine

**Institution:** University of Georgia

**University Faculty's Name:** Dr. Lucy Ingram

**Named Position:** University of Georgia Foundation Professorship in Human Health

**Institution:** University of Georgia

**University Faculty's Name:** Dr. Seock-Ho Kim

**Named Position:** Omer Clyde and Elizabeth Parr Aderhold Professorship in Research Methodology

**Institution:** University of Georgia

**University Faculty's Name:** Dr. Laura Little

**Named Position:** Chick-fil-A Distinguished Professorship for Leadership Advancement

**Institution:** University of Georgia

**University Faculty's Name:** Dr. John Hulland

**Named Position:** Nalley Distinguished Chair in Business

## **AGENDA**

### **COMMITTEE ON ORGANIZATION AND LAW**

**January 18, 2023**

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#### **APPROVAL ITEMS**

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#### **EXECUTIVE SESSION**

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1. **Mutual Aid Agreement: Columbus Police Department and Columbus State University**

Columbus State University seeks the Board of Regents' permission to enter into a mutually beneficial emergency or special circumstances services agreement with the Columbus Police Department.

# MUTUAL AID AGREEMENT

## Memorandum of Understanding Extraterritorial Assistance

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is entered into on the 18 of July 2022, by and between the **Columbus Police Department** and the Board of Regents of the University System of Georgia by and on behalf of Columbus State University, an institution within the University System of Georgia and the Board of Regents for the University System of Georgia (hereinafter Columbus State University). The **Columbus Police Department** and Columbus State University are hereinafter collectively referred to as "Party" or "Parties." This agreement incorporates by reference standards contained in O.C.G.A. 36-69-1 et seq., including subsequent amendments thereto.

**WHEREAS**, where responses to emergency or special circumstances may exceed the immediate resources, skill, and equipment capacities or either Party's law enforcement agency, the **Columbus Police Department** and Columbus State University may request that the other Party provide certified police officers to assist in providing law enforcement services.

**WHEREAS**, pursuant to O.C.G.A. 36-63-1 et seq., Columbus State University is authorized to furnish assistance extraterritorially to the **Columbus Police Department** upon the approval of Board of Regents for the University System of Georgia and the President of Columbus State University with this MOU.

**WHEREAS**, pursuant to O.C.G.A. 36-69-1 et seq., the **Columbus Police Department** is authorized to furnish assistance extraterritorially to Columbus State University with the approval of the President of Columbus State University, as well as the governing body for the local political subdivision or county sheriff, as applicable.

**NOW, THEREFORE**, the parties agree as follows:

1. **Purpose:** The purpose of this MOU is to permit each Party to assign law enforcement officers to the other Party for law enforcement services within Muscogee County or on the Columbus State University campuses as requested by the law enforcement agencies of the Parties. In accordance with O.C.G.A. 36-69-8, nothing in this MOU shall be construed as creating a duty on the part of the Parties to respond to a request for assistance, or to stay at the scene of a local emergency of any length of time.
2. **Requests:** Requests for assistance may be made by the Chief of Police of the **Columbus Police Department** or Chief of Police of the Columbus State University Police Department in a local emergency, in the prevention or detection of violations of any law, in the apprehension or arrest of any person who violates a criminal law of this state, or in any criminal case.

3. **Authorities:** The Senior officer of the requesting Party shall be in command of the local emergency as to strategy, tactics, and overall direction of the operations.
4. **Powers and Duties of Responding Personnel:** In accordance with O.C.G.A. 36-69-4, responding employees of either Party "shall have the same powers, duties, rights, privileges, and immunities as if they are performing their duties in the political subdivision or on the campus the institution in which they are normally employed."
5. **Responsibility for Expenses and Compensation of Employees:** Parties responding to requests in conformance with MOU shall pay any expense for furnishing of their own equipment, loss or damage to such equipment, and costs incurred in operation and maintenance of their equipment. Responding Party shall compensate responding employees during the time they are rendering aid and defray actual travel expenses of employees. Compensation shall include compensation due to personal injury or death while employees are rendering aid. (O.C.G.A. 36-69-5)
6. **Effective Date:** This agreement shall take effect upon execution and approval by the hereinafter named officials, including the Board of Regents for the University System of Georgia, and shall continue in full force and effect unless terminate by any or all of the parties herein.

**WHEREFORE**, the parties hereto cause these presents to be signed on the dates listed below.

Columbus Consolidated Government, Georgia  
By and on behalf of the Columbus Police  
Department

Freddie Blackmon 07-18-2022  
Authorized City Official Date

Freddie Blackmon Chief of Police  
PRINT Name and Title

Board of Regents of the University System of  
Georgia by and on behalf of Columbus State  
University

John M. Fuchko 10/3/2022  
John M. Fuchko, Interim President Date

Presented to and approved by the Board of  
Regents:

\_\_\_\_\_  
Secretary to the Board Date

\_\_\_\_\_  
PRINT Name

2. **Mutual Aid Agreement: Muscogee County Sheriff's Office and Columbus State University**

Columbus State University seeks the Board of Regents' permission to enter into a mutually beneficial emergency or special circumstances services agreement with the Muscogee County Sheriff's Office.

# MUTUAL AID AGREEMENT

## Memorandum of Understanding Extraterritorial Assistance

**THIS MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into on the 28<sup>th</sup> of Oct 2022, by and between the **Muscogee County Sheriff's Office** and the Board of Regents of the University System of Georgia by and on behalf of Columbus State University, an institution within the University System of Georgia and the Board of Regents for the University System of Georgia (hereinafter Columbus State University). The **Muscogee County Sheriff's Office** and Columbus State University are hereinafter collectively referred to as "Party" or "Parties." This agreement incorporates by reference standards contained in O.C.G.A. 36-69-1 et seq., including subsequent amendments thereto.

**WHEREAS**, where responses to emergency or special circumstances may exceed the immediate resources, skill, and equipment capacities or either Party's law enforcement agency, the **Muscogee County Sheriff's Office** and Columbus State University may request that the other Party provide certified police officers to assist in providing law enforcement services.

**WHEREAS**, pursuant to O.C.G.A. 36-63-1 et seq., Columbus State University is authorized to furnish assistance extraterritorially to the **Muscogee County Sheriff's Office** upon the approval of Board of Regents for the University System of Georgia and the President of Columbus State University with this MOU.

**WHEREAS**, pursuant to O.C.G.A. 36-69-1 et seq., the **Muscogee County Sheriff's Office** is authorized to furnish assistance extraterritorially to Columbus State University with the approval of the President of Columbus State University, as well as the governing body for the local political subdivision or county sheriff, as applicable.

**NOW, THEREFORE**, the parties agree as follows:

1. **Purpose:** The purpose of this MOU is to permit each Party to assign law enforcement officers to the other Party for law enforcement services within Muscogee County or on the Columbus State University campuses as requested by the law enforcement agencies of the Parties. In accordance with O.C.G.A. 36-69-8, nothing in this MOU shall be construed as creating a duty on the part of the Parties to respond to a request for assistance, or to stay at the scene of a local emergency of any length of time.
2. **Requests:** Requests for assistance may be made by the Sheriff of the **Muscogee County Sheriff's Office** or Chief of Police of the Columbus State University Police Department in a local emergency, in the prevention or detection of violations of any law, in the apprehension or arrest of any person who violates a criminal law of this state, or in any criminal case.

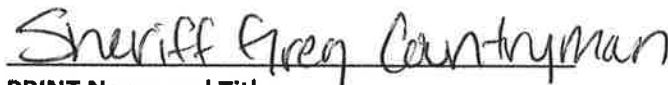


3. **Authorities:** The Senior officer of the requesting Party shall be in command of the local emergency as to strategy, tactics, and overall direction of the operations.
4. **Powers and Duties of Responding Personnel:** In accordance with O.C.G.A. 36-69-4, responding employees of either Party "shall have the same powers, duties, rights, privileges, and immunities as if they are performing their duties in the political subdivision or on the campus the institution in which they are normally employed."
5. **Responsibility for Expenses and Compensation of Employees:** Parties responding to requests in conformance with MOU shall pay any expense for furnishing of their own equipment, loss or damage to such equipment, and costs incurred in operation and maintenance of their equipment. Responding Party shall compensate responding employees during the time they are rendering aid and defray actual travel expenses of employees. Compensation shall include compensation due to personal injury or death while employees are rendering aid. (O.C.G.A. 36-69-5)
6. **Effective Date:** This agreement shall take effect upon execution and approval by the hereinafter named officials, including the Board of Regents for the University System of Georgia, and shall continue in full force and effect unless terminate by any or all of the parties herein.

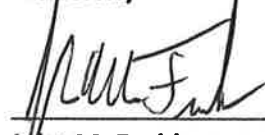
**WHEREFORE**, the parties hereto cause these presents to be signed on the dates listed below.

Columbus Consolidated Government, Georgia  
By and on behalf of the Muscogee County  
Sheriff's Office

 10/28/22  
Authorized City Official Date

  
PRINT Name and Title

Board of Regents of the University System of  
Georgia by and on behalf of Columbus State  
University

 10/3/22  
John M. Fuchko, Interim President Date

Presented to and approved by the Board of  
Regents:

\_\_\_\_\_  
Secretary to the Board Date

\_\_\_\_\_  
PRINT Name

3. **Mutual Aid Agreement: Muscogee County School District Police Department and Columbus State University**

Columbus State University seeks the Board of Regents' permission to enter into a mutually beneficial emergency or special circumstances services agreement with the Muscogee County School District Police Department.

# MUTUAL AID AGREEMENT

## Memorandum of Understanding Extraterritorial Assistance

**THIS MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into on the 12<sup>th</sup> of August 2022, by and between the **Muscogee County School District Police Department** and the Board of Regents of the University System of Georgia by and on behalf of Columbus State University, an institution within the University System of Georgia and the Board of Regents for the University System of Georgia (hereinafter Columbus State University). The **Muscogee County School District Police Department** and Columbus State University are hereinafter collectively referred to as "Party" or "Parties." This agreement incorporates by reference standards contained in O.C.G.A. 36-69-1 et seq., including subsequent amendments thereto.

**WHEREAS**, where responses to emergency or special circumstances may exceed the immediate resources, skill, and equipment capacities or either Party's law enforcement agency, the **Muscogee County School District Police Department** and Columbus State University may request that the other Party provide certified police officers or other aid to assist in providing law enforcement services.

**WHEREAS**, pursuant to O.C.G.A. 36-63-1 et seq., Columbus State University is authorized to furnish assistance extraterritorially to the **Muscogee County School District Police Department** upon the approval of Board of Regents for the University System of Georgia and the President of Columbus State University with this MOU.

**WHEREAS**, pursuant to O.C.G.A. 36-69-1 et seq., the **Muscogee County School District Police Department** is authorized to furnish assistance extraterritorially to Columbus State University, upon execution of this MOU by the Superintendent of the Muscogee County School District, the Chief of Police of the Muscogee County School District Police Department.

**NOW, THEREFORE**, the parties agree as follows:

1. **Purpose:** The purpose of this MOU is to permit each Party to assign law enforcement officers to the other Party for law enforcement services within Muscogee County or on the Columbus State University campuses as requested by the law enforcement agencies of the Parties. In accordance with O.C.G.A. 36-69-8, nothing in this MOU shall be construed as creating a duty on the party of the Parties to respond to a request for assistance, or to stay at the scene of a local emergency of any length of time.
2. **Requests:** Requests for assistance may be made by the Chief of Police of the **Muscogee County School District Police Department** or designee or Chief of Police of the Columbus State University Police Department or designee in a local emergency, in the prevention or detection of violations of any law, in the apprehension or arrest of any person who violates a criminal law of this state, or in any criminal case.
3. **Authorities:** The Senior officer of the requesting Party shall be in command of the local emergency as to strategy, tactics, and overall direction of the operations.

4. **Powers and Duties of Responding Personnel:** In accordance with O.C.G.A. 36-69-4, responding employees of either Party "shall have the same powers, duties, rights, privileges, and immunities as if they are performing their duties in the political subdivision or on the campus the institution in which they are normally employed."
5. **Responsibility for Expenses and Compensation of Employees:** Parties responding to requests in conformance with MOU shall pay any expense for furnishing of their own equipment, loss or damage to such equipment, and costs incurred in operation and maintenance of their equipment. Responding Party shall compensate responding employees during the time they are rendering aid and defray actual travel expenses of employees. Compensation shall include compensation due to personal injury or death while employees are rendering aid. (O.C.G.A. 36-69-5)
6. **Effective Date:** This agreement shall take effect upon execution and approval by the hereinafter named officials, including the Board of Regents for the University System of Georgia, and shall continue in full force and effect unless terminate by any or all of the parties herein.

**WHEREFORE**, the parties hereto cause these presents to be signed on the dates listed below.

**By and on behalf of the Muscogee County School  
District Police Department**

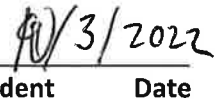
  
\_\_\_\_\_  
Authorized City Official

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
PRINT Name and Title

**Board of Regents of the University System of  
Georgia by and on behalf of Columbus State  
University**

  
\_\_\_\_\_  
John M. Fuchko, Interim President

  
\_\_\_\_\_  
Date

**Presented to and approved by the Board of  
Regents:**

\_\_\_\_\_  
Secretary to the Board

\_\_\_\_\_  
Date

\_\_\_\_\_  
PRINT Name

4. **Mutual Aid Agreement: City of Barnesville and Gordon State College**

Gordon State College seeks the Board of Regents' permission to enter into a mutually beneficial emergency or special circumstances services agreement with the City of Barnesville.

## Memorandum of Understanding

This Memorandum of Understanding (hereinafter referred to as "MOU") is entered into on the 8<sup>th</sup> of November, 2022, by and between the **City of Barnesville** and the **Gordon State College**, an institution within the University System of Georgia and the Board of Regents for the University System of Georgia. **City of Barnesville** and the **Gordon State College** are hereinafter collectively referred to as "Party" or "Parties." This agreement incorporates by reference standards contained in O.C.G.A. § 36-69-1 et seq., including subsequent amendments thereto.

### I. Purpose

WHEREAS, responses to emergency or special circumstances may exceed the immediate resources, skill, and equipment capacities of either Party's law enforcement agency, **City of Barnesville** and the **Gordon State College** may request that the other Party provide certified police officers to assist in providing law enforcement services,

WHEREAS, pursuant to O.C.G.A § 36-69-1 et seq., **Gordon State College** is authorized to furnish assistance extraterritorially to **City of Barnesville** upon the approval of Board of Regents for the University System of Georgia and the **President of Gordon State College** with this MOU.

WHEREAS, pursuant to O.C.G.A § 36-69-1 et seq., **City of Barnesville** is authorized to furnish assistance extraterritorially to Gordon State College with the approval of the **President of Gordon State College**, as well as the governing body for the local political subdivision or county sheriff, as applicable.

NOW, THEREFORE, the parties agree as follows:

1. **Purpose:** The purpose of this MOU is to permit each Party to assign law enforcement officers to the other Party for law enforcement services within the **City of Barnesville** or on the **Gordon State College** campus as requested by the law enforcement agencies of the Parties. In accordance with O.C.G.A. § 36-69-8, nothing in this MOU shall be construed as creating a duty on the part of the Parties to respond to a request for assistance, or to stay at the scene of the local emergency for any length of time.
2. **Requests:** Request for assistance may be made by the **Chief of Police of Barnesville** or **Chief of Police of Gordon State College** in a local emergency, in the prevention or detection of violations of any law, in the apprehension or arrest of any person who violates a criminal law of this state, or in any criminal case.
3. **Authorities:** The senior officer of the requesting Party shall be in command of the local emergency as to strategy, tactics, and overall direction of the operations.
4. **Powers and Duties of Responding Personnel:** In accordance with O.C.G.A. § 36-69-4, responding employees of either Party *"shall have the same powers, duties, rights, privileges, and immunities as if they were performing their duties in the political subdivision or on the campus of the institution in which they are normally employed,"*
5. **Responsibility for Expenses and Compensation of Employees:** Parties responding to requests in conformance with this MOU shall pay any expense for furnishing of their own equipment, loss or damage to such equipment, and costs incurred in operation and maintenance of their equipment.

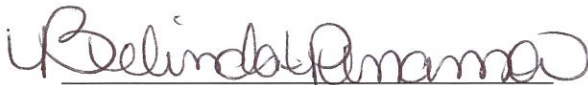
Responding Party shall compensate responding employees during the time they are tendering aid and defray actual travel expenses of employees. Compensation shall include

compensation due to personal injury or death while employees are rendering aid. (O.C.G.A. § 36-69-5.)

## II. Effective Date

This agreement shall take effect upon execution and approval by the hereinafter named officials, including the Board of Regents for the University System of Georgia, and shall continue in full force and effect unless terminated by any or all of the parties herein.

WHEREAS, the parties hereto cause these presents to be signed in the \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.



Interim Chief Belinda Penamon (Signature)  
Barnesville Police Department



Dr. Kirk Nooks (Signature)  
President, Gordon State College



Interim Chief Belinda Penamon (Printed)



Dr. Kirk Nooks (Printed)

Presented to and approved by the Board of Regents:

\_\_\_\_\_  
(Secretary to the Board of Regents)

\_\_\_\_\_  
Date

\_\_\_\_\_  
(Secretary to the Board of Regents – Printed)

5. **Georgia Institute of Technology Security Resolution Request**

Georgia Institute of Technology seeks the Board of Regents' permission to possess the required security clearance at the level of classification pertaining to the classified programs of research.



**BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**  
**270 WASHINGTON STREET, S.W. ATLANTA, GEORGIA 30334-1450**

**A RESOLUTION OF**  
**THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**

WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the Board of Regents directs, manages, and oversees, among other public institutions, the Georgia Institute of Technology; and

WHEREAS, certain research programs of national significance are conducted at the Georgia Institute of Technology under the provisions of the National Industrial Security Program Operating Manual (NISPOM) and involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of the Georgia Institute of Technology; and

WHEREAS, the President of the Georgia Institute of Technology, currently Dr. Ángel Cabrera, has the authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology including the responsibility for establishing appropriate policy and practices necessary for compliance with the provisions of the NISPOM; and

WHEREAS, the NISPOM, in paragraph 2-106, provides that officers, directors, partners, regents, or trustees shall not require, shall not have, and can be effectively excluded from access to all classified information disclosed to the organization;

NOW THEREFORE, BE IT DECLARED, that the President of Georgia Institute of Technology, Dr. Ángel Cabrera and others including

Dr. Chaouki T. Abdallah, Executive Vice President for Research, Georgia Institute of Technology  
Dr. James J. Hudgens, Senior Vice President and Director, Georgia Tech Research Institute, Georgia Institute of Technology  
Ms. Cynthia Hope, Associate Vice President for Research Administration, Georgia Institute of Technology  
Mr. Albert L. Concord, Director of Research Security, Georgia Tech Research Institute, Facility Security Officer, Georgia Institute of Technology

at this time do possess the required security clearance at the level of classification pertaining to the classified programs of research at the Georgia Institute of Technology, to wit, Top Secret; and

BE IT RESOLVED, that the Board of Regents of the University System of Georgia hereby grants to the President of the Georgia Institute of Technology, Dr. Ángel Cabrera and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology, including establishing policies and practices necessary for planning and conduct of classified operations at the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that in the future, when any individual enters upon any duties at the Georgia Institute of Technology as President, Executive Vice President for Research, Senior Vice President and Director of Georgia Tech Research Institute, Associate Vice President for Research Administration, or Director of Research Security such individual shall immediately make application for the required security clearance; and BE IT FURTHER RESOLVED, that neither any member of the Board of Regents of the University System of Georgia nor the Chancellor of the University System of Georgia require any access to classified information in the conduct of the business of the University System of Georgia or the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that neither the Board of Regents nor the Chancellor of the University System of Georgia nor any other officer of the Board of Regents occupy positions that would enable them to adversely affect the Georgia Institute of Technology's policies or practices in the performance of classified contracts, such policies and practices being the sole responsibility of the President of the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that members of the Board of Regents, the Chancellor of the University System of Georgia, the Treasurer of the Board of Regents, and the Secretary of the Board of Regents who are specifically excluded from access to classified information conducted at the Georgia Institute of Technology specifically

Regent Doug Aldridge	Regent Tom Bradbury	Regent Richard “Tim” Evans
Regent W. Allen Gudenrath	Regent Erin Hames	Regent Samuel D. Holmes
Regent Bárbara Rivera Holmes	Regent C. Thomas Hopkins, Jr.	Regent James M. Hull
Regent Cade Joiner	Regent Patrick C. Jones	Regent C. Everett Kennedy, III
Regent Sarah-Elizabeth Langford	Regent Lowery Houston May	Regent Jose R. Perez
Regent Neil L. Pruitt, Jr.	Regent Harold Reynolds	Regent T. Dallas Smith
Regent James K. Syfan, III	Chancellor Sonny Perdue	Treasurer Tracey Cook
Secretary Christopher McGraw		

BE IT FURTHER RESOLVED, that this Resolution may, consistent with the National Industrial Security Program Operating Manual, be cancelled upon notice by the Board of Regents of the University System of Georgia; and BE IT

FURTHER RESOLVED, that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia; and

BE IT FURTHER RESOLVED that a copy of the resolution shall be furnished to the Cognizant Security Agency for the Georgia Institute of Technology. RESOLVED this 18th day of January, 2023, in Atlanta, Georgia.

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Chair, Board of Regents of  
The University System of Georgia

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Secretary, Board of Regents of  
The University System of Georgia

**6. University of Georgia Security Resolution Request**

University of Georgia seeks the Board of Regents' permission for certain named personnel to apply for and receive United States Government security clearance related to classified government research and for other specifically named personnel to be excluded from clearance requirements. The University expects to seek annual renewal of this authorization.

Background: The University of Georgia is part of a team engaged in work under a federal research contract that requires clearance to perform classified research. In order to continue as a subcontractor under that research contract, the University of Georgia is required to obtain and maintain a facility security clearance. As part of that process, applicable federal law and agency regulations, including those of the Department of Energy and the National Industrial Security Program, require the Board of Regents to identify and report those individuals required to receive the necessary security clearances, as well as those individuals who will be excluded from clearance requirements.

**BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
270 WASHINGTON STREET, S.W., ATLANTA, GEORGIA 30334-1450**

**A RESOLUTION  
OF THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**

WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the University System of Georgia, under the governance of the Board of Regents, directs, manages, and oversees, among other public institutions, the University of Georgia; and

WHEREAS, certain research programs of national significance are conducted, or will be conducted, by the University of Georgia under the provisions of applicable federal law governing access to classified information or matter and/or nuclear or other hazardous materials, which may involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of the University of Georgia; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization meet the requirements for eligibility for access to classified information established for a contractor facility clearance; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization may be effectively excluded from access to all classified information or matter and nuclear or other hazardous materials disclosed to the organization and then are excluded from the requirements for access to classified information if such exclusion is recorded in the minutes; and

NOW, THEREFORE, BE IT DECLARED that Jere W. Morehead, President of the University of Georgia, and others including:

Dr. S. Jack Hu, Senior Vice President for Academic Affairs and Provost, University of Georgia;  
Dr. Karen J.L. Burg, Vice President for Research, University of Georgia;  
Mr. Ryan Nesbit, Vice President for Finance & Administration, University of Georgia;  
Dr. Martin Bink, Facility Security Officer and Director, Defense and Security Collaborations,  
University of Georgia; and  
Ms. Catherine A. Cuppett, Director of Pre-Award, Sponsored Projects Administration, University  
of Georgia

at the present time do possess, or will be processed for, the required eligibility for access to classified information; and

BE IT RESOLVED that, in the future, when any individual enters upon any duties at the University of Georgia as President, Senior Vice President for Academic Affairs and Provost, Vice President for Research, or Facility Security Officer, any such individual shall immediately make application for the required eligibility for access to classified information; and

BE IT FURTHER RESOLVED that the Board of Regents of the University System of Georgia hereby grants to the President of the University of Georgia, Jere W. Morehead, and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of classified programs residing at the University of Georgia, including establishing policies and practices necessary for planning and conduct of classified operations at the University of Georgia; and

BE IT FURTHER RESOLVED that the individuals now serving, as well as their successors, as members of the Board of Regents of the University System of Georgia, as Chancellor, Treasurer, and Secretary of the University System of Georgia, and as Senior University Officials at the University of Georgia (excluding the President, Senior Vice President for Academic Affairs and Provost, the Vice President for Research, the Vice President for Finance & Administration, and the Facility Security Office, as identified above) shall not require, shall not have, and can be effectively and formally excluded from access to all classified information or matter and nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is entrusted to or held by the University System of Georgia or the University of Georgia, and that those same individuals now serving, as well as their successors, shall not affect adversely the policies or practices of the University System of Georgia or the University of Georgia in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program; and

BE IT RESOLVED AND DIRECTED that the following individuals shall not require, shall not have, and can be effectively and formally excluded from access to all classified information and matter, or nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is disclosed to, entrusted to, or held by the University System of Georgia or the University of Georgia, and shall not affect adversely the policies or practices of the University System of Georgia or the University of Georgia in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program:

Regent Douglas R. Aldridge Jr  
Regent Tom Bradbury  
Regent Richard “Tim” Evans  
Regent W. Allen Gudenrath  
Regent Erin L. Hames  
Regent Bárbara Rivera Holmes  
Regent Samuel D. Holmes  
Regent C. Thomas Hopkins, Jr  
Regent James M. Hull  
Regent James K. Syfan, III  
Treasurer Tracey M. Cook  
UGA Vice President Timothy M. Chester  
UGA Interim Vice President Griffin Doyle  
UGA Vice President Jennifer L. Frum  
UGA Vice President Kelly K. Kerner

Regent J. Cade Joiner  
Regent Patrick C. Jones  
Regent C. Everett Kennedy, III  
Regent Sarah-Elizabeth Langford  
Regent Lowery Houston May  
Regent Jose R. Perez  
Regent Neil L. Pruitt, Jr.  
Regent Harold Reynolds  
Regent T. “Dallas” Smith  
Chancellor George Ervin “Sonny” Perdue III  
Secretary Christopher A. McGraw  
UGA Vice President Kathy R. Pharr  
UGA Vice President Marisa Anne Pagnattaro  
UGA Vice President Victor K. Wilson

BE IT FURTHER RESOLVED that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia.

RESOLVED this \_\_\_\_\_ day of January, 2023, in Atlanta, Georgia.

---

Harold Reynolds  
Chair, Board of Regents of the University System  
of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents of the University  
System of Georgia

7. **Honorary Degree Request: Georgia Institute of Technology**

Georgia Institute of Technology President Ángel Cabrera seeks the Board's approval to award an Honorary Doctor of Philosophy Degree to Satya Nadella.



# Georgia Institute of Technology

Office of the President

December 14, 2022

Chris McGraw, Esq. Vice Chancellor of Legal Affairs  
Board of Regents of the University System of Georgia  
Suite 7025  
270 Washington Street, SW  
Atlanta, Georgia 30334

Dear Mr. McGraw:

It is my pleasure to propose Satya Nadella for an Honorary Doctor of Philosophy Degree, to be awarded by the Georgia Institute of Technology on behalf of the Board of Regents during the May 2023 Commencement ceremonies. A short biography is enclosed.

Mr. Nadella is the chairman and chief executive officer of Microsoft and a visionary philanthropist. He earned his bachelor's degree in electrical engineering from Mangalore University, his master's degree in computer science from the University of Wisconsin, and his MBA from the University of Chicago. Before joining Microsoft in 1992, Nadella worked at the information technology company Sun Microsystems (acquired by Oracle in 2010). Mr. Nadella was named the chief executive officer of Microsoft in 2014. Since then, he has positively influenced the culture, goal structure, and organization at Microsoft to create a more welcoming and equitable community that remains competitive at the forefront of technological innovation and advancement. Under Mr. Nadella's leadership, Microsoft has deepened its commitments to supporting inclusive economic growth, protecting fundamental rights, and creating a sustainable future.

Mr. Nadella is a civic leader, supporting and amplifying important work in fields such as medicine, autism research, and disability inclusivity, transforming the lives of individuals, families, and communities. Under his leadership, Microsoft has supported Georgia Tech through significant support and sponsored research and remains a top recruiter at the Institute, employing more than 2,000 Georgia Tech alumni.

Thank you for your consideration.

Sincerely,



Ángel Cabrera  
President

Enclosure

Georgia Institute of Technology  
Atlanta, Georgia 30332-0325 U.S.A.  
PHONE 404-894-5051  
FAX 404-894-1277

*A Unit of the University System of Georgia*

*An Equal Education and Employment Opportunity Institution*

## Satya Nadella

Satya Nadella is the chairman and chief executive officer of Microsoft and a visionary philanthropist.

Born and raised in South India, Mr. Nadella earned his bachelor's degree in electrical engineering at Mangalore University in India. He immigrated to the United States to attend graduate school, and earned his master's degree in computer science from the University of Wisconsin – Milwaukee. Mr. Nadella went on to work at the technology company Sun Microsystems until he joined Microsoft in 1992. He later earned his master's in business administration from the University of Chicago in 1997. After serving in increasingly responsible positions in several Microsoft departments, Mr. Nadella was named the chief executive officer in 2014. He is the coauthor of *Hit Refresh: The Quest to Rediscover Microsoft's Soul and Imagine a Better Future for Everyone*, with all proceeds benefiting Microsoft Philanthropies. Since Mr. Nadella was named CEO, the company has increased its commitment to developing technology to help people who are disabled and has initiatives to increase access to employment for disabled workers.

Among his many accolades, Mr. Nadella was named to *Time Magazine's* "100 Most Influential People" list in 2018. He has been selected as one of 30 leaders on *Barron's* "World's Best CEOs" list multiple times, and recently was elected as a member to the National Academy of Engineering. Mr. Nadella has been extensively involved with organizations across the country, serving on multiple boards including the Cerebral Palsy Foundation; the Fred Hutchinson Cancer Research Center; the University of Chicago Board of Trustees, and the Starbucks Board of Directors.

Mr. Nadella and his wife, Anupama, have generously given back to their community and beyond, supporting pediatric healthcare with an emphasis on neurosciences medicine and mental health as well as efforts to combat COVID-19 in India, among other areas of interest.

Microsoft is a Corporate Hill Society member, Georgia Tech's most prestigious donor recognition society. The company has directed significant support for research across campus, in areas including cybersecurity, cloud computing, and data engineering and science. Microsoft's sponsored research at Georgia Tech has provided integral funding for the School of Electrical and Computer Engineering, the School of Interactive Computing, and the Center for Advanced Communications Policy. A top recruiter at the Institute, Microsoft currently employs approximately 2,000 Georgia Tech alumni. The company is growing its presence in Georgia, recently purchasing 90 acres for a new campus in Grove Park and planning a datacenter region with a presence in Douglas and Fulton counties.

Under Mr. Nadella's leadership, Microsoft has deepened and broadened its relationship with Georgia Tech, ultimately benefiting the City of Atlanta and the State of Georgia.



**8. Honorary Degree Request: Georgia Institute of Technology**

Georgia Institute of Technology President Ángel Cabrera seeks the Board's approval to award an Honorary Doctor of Philosophy Degree to Michael G. "Mike" Messner.



# Georgia Institute of Technology

Office of the President

December 14, 2022

Chris McGraw, Esq.  
Vice Chancellor of Legal Affairs  
Board of Regents of the University System of Georgia  
Suite 7025  
270 Washington Street, SW  
Atlanta, Georgia 30334

Dear Mr. McGraw:

It is my pleasure to propose Michael G. "Mike" Messner, CE 1976, for an Honorary Doctor of Philosophy Degree, to be awarded by the Georgia Institute of Technology on behalf of the Board of Regents during the May 2023 Commencement ceremonies. A short biography of Mr. Messner is enclosed.

Mr. Messner graduated from the Georgia Institute of Technology in 1976 with a bachelor of science degree in Civil Engineering. He went on to have a remarkable career in finance, successfully leading Seminole Capital Partners for 23 years until his retirement. In 2000, Mr. Messner and his wife, Jenny, founded the Speedwell Foundation, which funds study abroad scholarships for high school students and supports efforts to restore and expand public parks and green spaces in major American cities.

Through visionary philanthropy, Mr. Messner has demonstrated his deep commitment to Georgia Tech. He has been a principal supporter of his alma mater with a focus on the G. Wayne Clough Georgia Tech Promise Program and the School of Civil and Environmental Engineering. Mr. and Mrs. Messner are Members with Distinction of The Hill Society, Georgia Tech's most prestigious donor recognition society. Their investments enable Georgia Tech to build upon its competitiveness in recruiting and retaining top students and faculty-scholars. In addition, Mr. Messner has provided indispensable advice and counsel to Georgia Tech through his extensive involvement with the Georgia Tech Foundation Board of Trustees, the School of Civil and Environmental Engineering Advisory Board, and the Transforming Tomorrow: The Campaign for Georgia Tech Steering Committee. He is a Professor of the Practice in both the Scheller College of Business and the School of Civil and Environmental Engineering.

Mr. Messner's volunteer leadership and transformative support have been integral to the growth and success of the Institute.

Thank you for your consideration.

Sincerely,



Ángel Cabrera  
President

Enclosures

Georgia Institute of Technology  
Atlanta, Georgia 30332-0325 U.S.A.  
PHONE 404-894-5051  
FAX 404-894-1277

A Unit of the University System of Georgia

An Equal Education and Employment Opportunity Institution

## **Michael G. “Mike” Messner, CE 1976**

Michael G. “Mike” Messner, CE 1976, is an inspirational leader in the finance industry and his community. In addition to his Georgia Tech degree, he holds a bachelor’s degree in sociology from the University of Pennsylvania and a master’s degree in civil engineering from the Massachusetts Institute of Technology. Mr. Messner applied the analytical skills he acquired as a civil engineering student at Georgia Tech to the financial field, where he enjoyed a long and distinguished career and held positions such as equity analyst, account executive, and portfolio manager. In 1995, he co-founded Seminole Capital Partners, an investment fund that focused on long-term return by investing in a limited number of well-researched equity services traded in the United States market. He led the firm for 23 years until his retirement.

With his wife, Jenny, Mr. Messner established the Speedwell Foundation, which supports both educational scholarship programs, with a particular focus on study abroad scholarships, and efforts to restore and expand public parks and green spaces in major American cities.

A longtime supporter of Georgia Tech, Mr. Messner has demonstrated his steadfast dedication to his alma mater through significant philanthropy and volunteer leadership and service. The Messners are Members with Distinction of The Hill Society, Georgia Tech’s most prestigious donor recognition society. Through their transformative support of the G. Wayne Clough Georgia Tech Promise Program, the couple is making it possible for academically qualified students who face financial challenges to earn a Georgia Tech degree. The Messners’ thoughtful philanthropic investments in need-based scholarships will provide students with the resources necessary to reach their full potential and to become the leaders of tomorrow. Their visionary philanthropy extends across campus in support of faculty and capital projects in the School of Civil and Environmental Engineering. Through the Messner Faculty Endowment Challenge, they inspired others to give to endowed faculty chairs and professorships, ensuring that the Institute will continue to attract and retain preeminent teacher-scholars in civil and environmental engineering who will draw highly talented students to the program, attract junior and senior faculty as colleagues, and leverage external funding.

Mr. Messner also has provided advice and counsel to the Institute through his involvement on the Georgia Tech Foundation Board of Trustees, the School of Civil Environmental Engineering Advisory Board, and the Transforming Tomorrow: The Campaign for Georgia Tech Steering Committee. He is a Professor of the Practice in the Scheller College and the School of Civil and Environmental Engineering, teaching courses on management and civil engineering to the next generation of problem-solvers. In 2022, Mr. Messner received the Joseph Mayo Pettit Alumni Distinguished Service Award, the highest award conferred by the Georgia Tech Alumni Association, in recognition of lifetime leadership, achievement, and service to the Institute and to the community.

Through his visionary leadership in industry and his extensive involvement with his community, Mr. Messner is making a lasting impact across the nation and the world.

9. **Honorary Degree Request: University of West Georgia**

University of West Georgia President Brendan B. Kelly seeks the Board's approval to award an Honorary Doctorate of Humane Letters to Mr. Zachry "Zac" Alexander Brown.



January 10, 2023

Chancellor Sonny Perdue  
University System of Georgia  
244 Washington Street, SW  
Atlanta, GA 30334

Dear Chancellor Perdue,

It is my pleasure and honor to nominate Mr. Zachry “Zac” Alexander Brown for the award of an Honorary Doctorate of Humane Letters from the University of West Georgia, an institution that played a role in shaping his love for music. Our Committee for Honorary Degrees has voted to recommend Mr. Brown for this award. If approved by the Board of Regents, conferral of this honorary doctorate will occur at the Spring Commencement ceremonies on Saturday, May 13, 2023.

Mr. Brown is an internationally renowned singer-songwriter and musician as the co-founder and lead singer of the country-rock Zac Brown Band and a proud UWG alum. The band has released 16 singles that have appeared on the Billboard Hot Country Songs or Country Airplay chart, of which 13 have reached No. 1. Their first album, “The Foundation,” is certified triple-platinum by the Recording Industry Association of America, while its follow-ups, “You Get What You Give” and “Uncaged,” are certified platinum.

Brown was raised on Lake Lanier. The eleventh of twelve children, Brown was given his mother's guitar at age 8, and one of his stepfather's patients was enlisted to teach him classical guitar. He completed two years of lessons, but soon after developed a love for bluegrass music while playing with his father and brother on weekend visits.

While attending Lumpkin County High School, with James Taylor as his inspiration, Brown began playing solo gigs in local venues, performing country and pop cover songs. Brown attended the University of West Georgia, where he became a member of the Zeta Kappa chapter of the Kappa Alpha Order fraternity. He was also a camp counselor at Camp Mikell in Toccoa, Georgia, and Camp Glisson, a United Methodist summer camp and retreat center located in Dahlonega. Brown later founded Camp Southern Ground, a 501(c)(3) non-profit camp in Fayetteville, Georgia.

Globally famous with roots in Georgia – and a record of attendance at UWG in the late 1990s, including time as a member of the Kappa Alpha Order – Mr. Brown is an ideal candidate for an honorary degree at our institution. Awarding Mr. Brown the degree will enliven the sense of pride in UWG that he often shares on the global stage, which will further strengthen the sense of belonging and connectedness we provide at our institution.

Chancellor Sonny Perdue

January 10, 2023

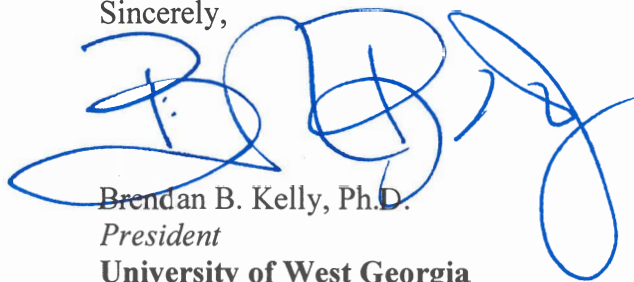
Page 2

As UWG's president, I have personally taken an active role in communicating and connecting with Mr. Brown. In our interactions with one another during the past year, he has expressed his love of UWG and how much he appreciates the time he spent here as a student and as a member of Kappa Alpha. In addition, there are several interviews and publications that detail Mr. Brown's sentiments on our institution. We have taken notice of his stated admiration of UWG, and we are working intentionally to reinforce our relationship with Mr. Brown to further elevate our institution by creating new opportunities to connect him to UWG students and programs.

Finally, awarding this honorary degree to Mr. Brown will also enhance our reputation of delivering valuable outcomes for students in arts and entertainment so that they are well-prepared for careers in the growing film, television, and content production industry in metro Atlanta.

In conclusion, I enthusiastically endorse the award of an Honorary Doctorate to Mr. Zac Brown and respectfully make this recommendation to the Board of Regents of the University System of Georgia.

Sincerely,



Brendan B. Kelly, Ph.D.  
*President*  
**University of West Georgia**

**10. Honorary Degree Request: Georgia Southern University**

Georgia Southern University President Kyle Marrero seeks the Board's approval to award Honorary Doctorate of Fine Arts Degrees to (1) Mr. Fred Gretsches and Mrs. Dinah Gretsches and (2) Mr. Cole Swindell.





January 4, 2023

Chancellor Sonny Perdue  
University System of Georgia  
270 Washington Street, SW  
Atlanta, GA 30334

Dear Chancellor Perdue:

Following the [USG Board Policy 3.8.8 \(Honorary Degrees\)](#) and [Georgia Southern University's policy on honorary degrees](#), University Honorary Degree Committee called for and received nominations from university employees, students, and alumni. In Fall 2022, the committee deliberated and presented the following recommendation:

1: The University Honorary Degree Committee recommended both Mr. Fred Gretsch and Mrs. Dinah Gretsch for Honorary Doctorates of Fine Arts, to be presented during the Spring 2023 Commencement ceremony. Mr. and Mrs. Gretsch have contributed considerable time, resources, and opportunities to our students and faculty. Their willingness to share their extensive knowledge and to help Georgia Southern University build relationships with others in the music industry and music education, and to partner with scholars from the Fred and Dinah Gretsch School of Music in the College of Arts and Humanities, the University Museum, and the University Libraries, as well as the Parker College of Business and the Allen E. Paulson College of Engineering and Computing provides a strong foundation for the continued success for our students and our institution. Mr. and Mrs. Gretsch own The Gretsch Company which is headquartered in Pooler, Georgia and is an internationally recognized leader in crafting world class guitars and drums that produce "That Great Gretsch Sound" admired by professional, amateur, and student musicians alike.

2: The University Honorary Degree Committee recommended of Mr. Cole Swindell for an Honorary Doctorate of Fine Arts, to be presented during the Spring 2023 Commencement ceremony. Mr. Swindell's public and consistent support for Georgia Southern has elevated our national brand and exposure in ways we could not pay for or earn on our own. He has made the GS symbol nationally known and has continued to stay engaged with the institution and with our students throughout his rise to fame. An avid advocate for the University, Cole deserves to be awarded an honorary degree for his massive success in the music industry, for his unwavering support and time given back to Georgia Southern over the years, and because his actions of service to this institution exemplify Georgia Southern's values. A former Georgia Southern student, singer-songwriter Cole Swindell has worked with top musical acts such as Luke Bryan,



Thomas Rhett, and Florida Georgia Line; has debuted 11 of his own hit singles; and has been recognized as a top artist in several categories of the American Country Music Awards since 2015 among other achievements.

I concur with the committee's recommendations and ask that you consider presenting this request to the University System of Georgia Board of Regents.

Sincerely,

A handwritten signature in black ink, appearing to read 'KM', followed by a long horizontal flourish.

Dr. Kyle Marrero  
President

**11. Executive Session**

The Committee will enter executive session to discuss pending applications for review. These are made to the Board of Regents Office of Legal Affairs pursuant to Policy 6.26. Applications for Discretionary Review involve personnel matters and student records.

## **AGENDA**

### **COMMITTEE ON REAL ESTATE AND FACILITIES**

**January 18, 2023**

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## **AGENDA**

### **COMMITTEE ON REAL ESTATE AND FACILITIES**

**January 18, 2023**

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#### **APPROVAL ITEMS**

- |     |                                                                                                                  |    |
|-----|------------------------------------------------------------------------------------------------------------------|----|
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## **AGENDA**

### **COMMITTEE ON REAL ESTATE AND FACILITIES**

**January 18, 2023**

**1. Chancellor's Action**

Vice Chancellor Neuse will update the Board on an action taken by the Chancellor pursuant to authority delegated by the Board.

**Authorization of Project Budget Modification, Project No. J-348, Expansion of Tech Square, Phase III, Georgia Institute of Technology**

Recommended: That the Board modify the budget of Project No. J-348, Expansion of Tech Square, Phase III, Georgia Institute of Technology (“GIT”), to increase the total project budget from \$200,000,000 to \$240,000,000.

Understandings: Authorized by the Board in September 2018, the third phase of GIT’s Technology Square development will house expanded academic space for the Scheller College of Business and the Stewart School of Industrial and Systems Engineering, dedicated space for GIT’s Create-X student entrepreneurial program, research space for the Georgia Tech Research Institute, and retail and building support space (the “Project”). Located east of Spring Street and south of Biltmore Place, the approximately 430,000 square foot building would further reinforce the innovation ecosystem between the business community in Midtown Atlanta and the technology, research, and ingenuity found on GIT’s campus. The Project will be funded from a combination of state funding, institutional funding, philanthropic donations, and Public Private Venture (PPV) bond financing.

Due to unprecedented increases in construction costs, the necessary building scope to meet GIT’s user needs and donor expectations is no longer attainable within the current budget. Accordingly, the design team coordinated with University System Office Fiscal Affairs and Real Estate and Facilities staff to recommend a budget increase of \$40,000,000.

Funding for this cost increase would be sourced entirely from GIT’s discretionary endowment funds. There is no change to the \$45,000,000 in state support, which includes \$4,300,000 for design approved for FY20, \$30,600,000 for construction approved for FY23, and \$10,100,000 in equipment funds anticipated to be requested for FY25.

	<u>Board Approved</u>	<u>Now</u>
Total Project Cost:	\$200,000,000	\$240,000,000
Construction Cost (Stated Cost Limitation):	\$157,445,778	\$194,442,441

Administratively Approved per Authority Delegated by the Board at their November 8, 2022 meeting:

By:  986954283D1742E...

Date: December 8, 2022

2. **Real Estate Actions Taken within Delegated Authority**

The following pages contain a listing of the real estate actions taken during the period beginning August 1, 2022, and ending November 30, 2022, within the authority delegated by the Board to the Vice Chancellor for Real Estate and Facilities.

**Real Estate Actions Taken within Delegated Authority  
August 1, 2022 – November 30, 2022**

**Acquisitions**

<u>Institution</u>	<u>Location</u>	<u>Description</u>	<u>Purchase Price</u>
Georgia College and State University	Milledgeville	1.01 acres Land	\$0.00 (Gift)
Georgia Southern University	Savannah	2,087 sf building on 0.746 acres Former Bank Branch	\$750,000.00
Middle Georgia State University	Eastman	2.81 acres Land	\$0.00 (Gift)
University of North Georgia	Blue Ridge	1.74 acres Land	\$700,000.00

**Dispositions**

<u>Institution</u>	<u>Location</u>	<u>Description</u>	<u>Funds Received</u>
Kennesaw State University	Marietta	0.037 acres - Right of Way (plus Temporary Easement & Access Rights)	\$114,000.00

**Lease as Tenant**

<u>Institution</u>	<u>Location</u>	<u>Square Feet/Rent</u>	<u>Use</u>
Augusta University	Albany	5,160 sf \$8,170 per month	Medical College of Georgia – Southwest Campus Lease Renewal – New Space
Georgia Film Academy	Fayetteville	2,400 sf \$1.00/full term	Temporary Classroom Space New Lease
Georgia Film Academy	Fayetteville	5,000 sf \$1,043.15/week	Temporary Classroom Space New Lease
Georgia College and State University	Milledgeville	9,000 sf \$3,464.85/month	Music Department Lease Renewal
Georgia Institute of Technology	Atlanta	5,240 sf \$14,034.47/month	Office of Commercialization New Lease
Georgia Institute of Technology	Washington, DC	354 sf \$2,025.91/month	Office of Institute Relations Lease Extension
Georgia Institute of Technology	Tucson, Arizona	5,440 sf \$7,253.33/month	Field Office for Georgia Tech Research Institute Lease Extension
University of Georgia	Athens	4,975 sf \$8,998.96/month	Temporary Offices for Staff During Holmes-Hunter Academic Building Renovation
University of Georgia	Athens	14,925 sf \$22,996.88/month	New Lease Law Clinics and the Center for International Trade & Security Lease Extension and Expansion



### **Lease as Tenant continued**

<u>Institution</u>	<u>Location</u>	<u>Square Feet/Rent</u>	<u>Use</u>
University of Georgia	Athens	1,565 sf \$1,210.00/month	Healthy Families Georgia/ First Step Program Amendment to Reduce Term
University of Georgia	Oxford, England	989 sf \$2,598/month	Faculty Housing for Oxford Study Abroad Program Lease Renewal
University of Georgia	Oxford, England	1,009 sf \$2,755/month	Faculty Housing for Oxford Study Abroad Program Lease Renewal
University of Georgia	Atlanta	204 sf \$972.04/month	UGA Economic Development Lease Extension and Space Reduction
University of North Georgia	Gainesville	70 acres \$1,500/month	Land for Academic, Instruction, Research and Recreation New Lease
University of West Georgia	Douglasville	1,403 sf \$9,550.00/Fall 2022	Douglasville Course Offerings Lease Renewal

### **Lease as Landlord**

<u>Institution</u>	<u>Location</u>	<u>Square Feet/Rent</u>	<u>Use</u>
Abraham Baldwin Agricultural College	Blakely	43,300 sf \$1.00/annual	Early County School System New Lease
Georgia Institute of Technology	Atlanta	968 sf \$887.33/month	The Boeing Company at Georgia Tech Advanced Manufacturing Pilot Facility New Sublease
Kennesaw State University	Kennesaw	12 acres \$10.00/entire term	Park and Ride Lot Lease Amendment for Access Controls

### **Easements/Encroachments**

<u>Institution</u>	<u>Grantor/Grantee</u>	<u>Purpose</u>
Georgia Institute of Technology	Grantee: City of Atlanta	Temporary Driveway Easement 10th Street Bridge Multi-Modal Connection

**3. Authorization of Project Budget Modification and Demolition of Building, Project No. BR-67-2202, Griffin Bell Conference Center Renovation and Addition, Georgia Southwestern State University**

Recommended: That the Board modify the budget of Project No. BR-67-2202, Griffin Bell Conference Center Renovation and Addition, Georgia Southwestern State University (“GSW”), to increase the total project budget from \$3,995,000 to \$4,445,000.

Recommended further: That the Board delegate authority to the Chancellor to approve subsequent budget modifications until commencement of construction and on the condition that any added funds are sourced from the Georgia Southwestern Foundation (the “Foundation”).

Recommended further: That the Board declare the existing Griffin Bell Conference Center building located at 1800 South Lee Street in Americus (the “Center”) to be no longer advantageously useful to GSW or other units of the University System of Georgia (“USG”) and authorize demolition and removal of the Center.

Recommended further: That the Board request that the Governor issue an executive order authorizing the demolition and removal of the Center.

Recommended further: That demolition and removal of the Center be subject to adequate mitigation of all adverse environmental impacts.

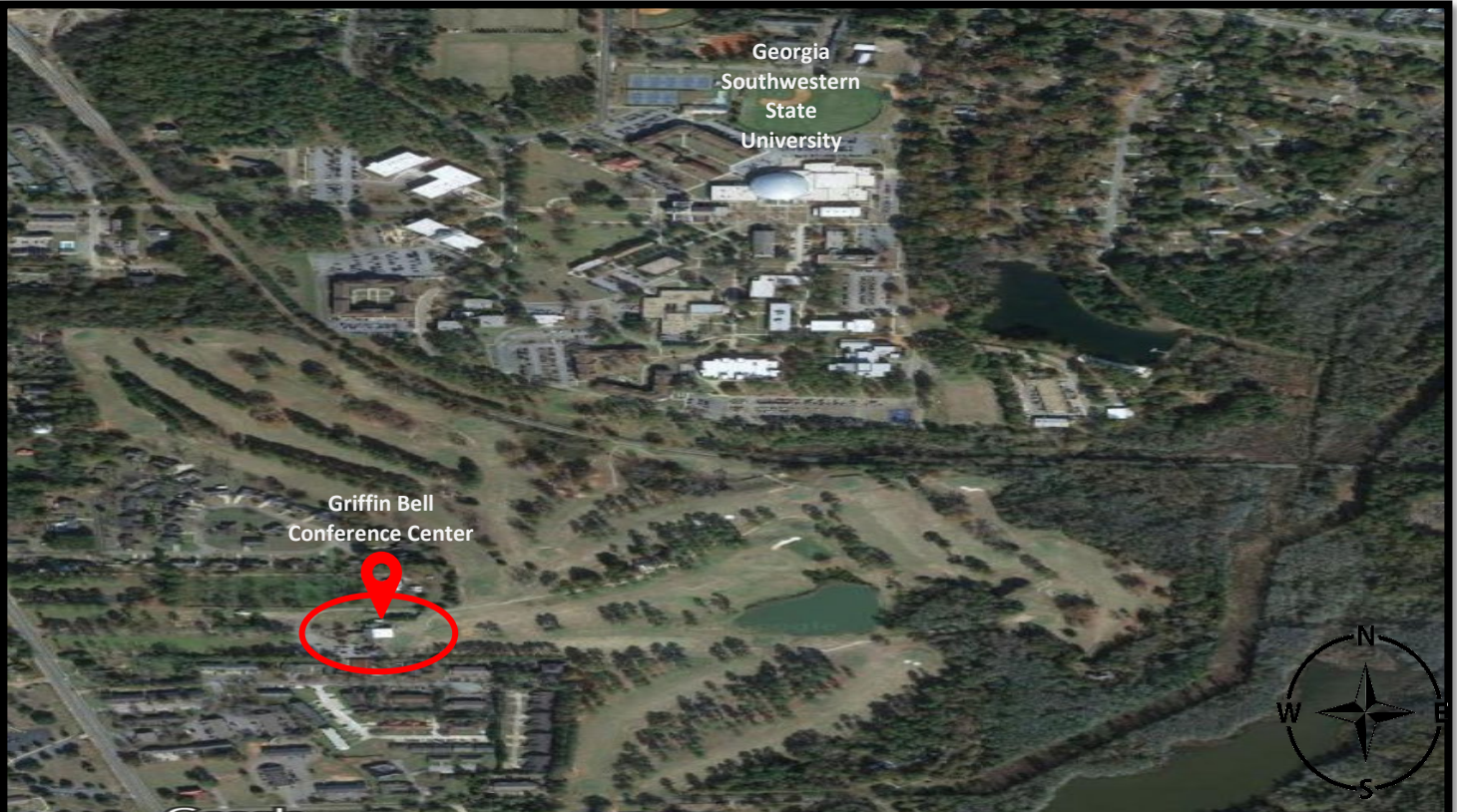
Understandings: Approved by the Board in January 2022, the Griffin Bell Conference Center Renovation and Addition (the “Project”) is in the programming and conceptual design phase. The initial scope contemplated a rehabilitation of architecturally significant portions of the original clubhouse that was constructed between 1948 and 1955, a selective demolition of the two-story expansion completed in 1970, and construction of a new approximately 4,000 square feet addition.

A recent structural analysis revealed issues that would require replacement of the Center’s roof structure and installation of a secondary structural roof support system. The cost of this additional work and the inability to accommodate GSW’s desired work and meeting spaces within the original project scope led the design team to recommend demolition of the Center and construction of a new building totaling approximately 7,100 square feet in its place. The adjacent 2,660-square foot pro shop would also be renovated to provide business incubator space.

The design team coordinated with USG facilities staff to recommend a budget increase of \$450,000. The Foundation has confirmed that it would cover this increase through privately raised funds.

	<u>Board Approved</u>	<u>Now</u>
Total Project Cost:	\$3,995,000	\$4,445,000
Construction Cost (Stated Cost Limitation):	\$2,900,000	\$3,400,000

# Griffin Bell Conference Center



4. **Authorization of Project No. BR-90-2303, Data Center Upgrades, Kennesaw Campus, Kennesaw State University**

Recommended: That the Board authorize Project No. BR-90-2303, Data Center Upgrades, Kennesaw State University (“KSU”), Kennesaw Campus, with a total project budget of \$2,700,000 to be funded from institution funds.

Understandings: KSU proposes to renovate and upgrade the data center in the Technology Annex building on the Kennesaw Campus for the purposes of improving the security of its computer network systems and preventing future data loss or damage to KSU records and equipment (the “Project”). The Project would involve upgrades to the existing racks, ceiling and lighting, general power, emergency power, and the fire suppression system, as well as installation of new equipment to improve heating, ventilation, and air conditioning within the space.

The estimated construction cost for this Project is \$2,400,000. The Project is consistent with KSU’s master plan.

If authorized by the Board, the University System Office staff and KSU will proceed with the design and construction of the Project in accordance with Board of Regents procedures.

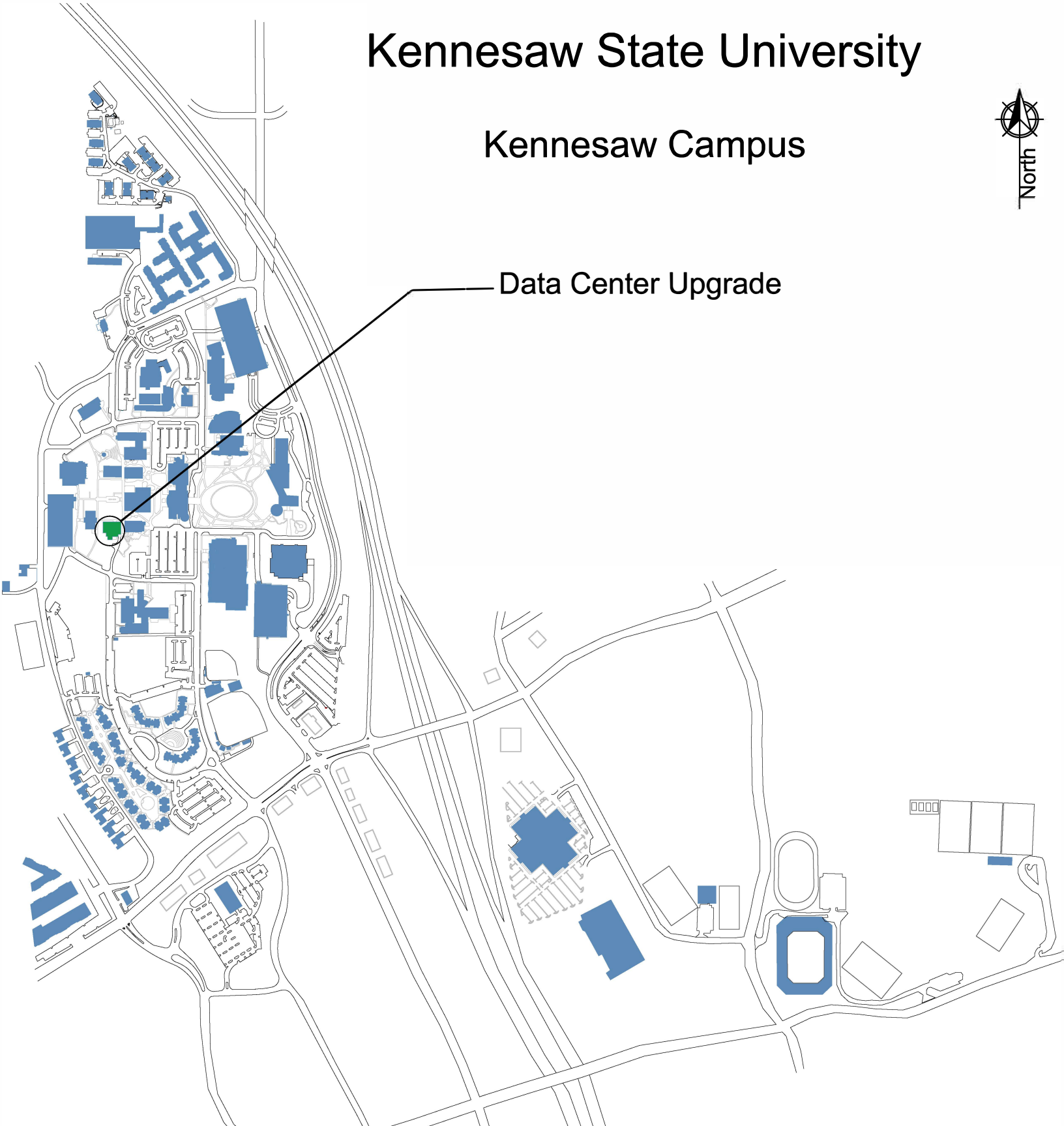


# Kennesaw State University

## Kennesaw Campus



Data Center Upgrade



**5. Authorization of Laboratory Renovation Projects, Ford Environmental Sciences & Technology Building and Boggs Building, Georgia Institute of Technology**

Recommended: That the Board authorize Project No. BR-30-2303, Boggs Lab Renovation, Georgia Institute of Technology (“GIT”), with a total project budget of \$2,300,000 to be funded from institution funds.

Recommended further: That the Board authorize Project No. BR-30-2304, ES&T Lab Renovation, GIT, with a total project budget of \$3,500,000 to be funded from Georgia Tech Research Corporation funds.

Understandings: GIT proposes to renovate approximately 3,335 square feet of research lab space in the Gilbert Hillhouse Boggs building (the “Boggs Project”) located at 770 State Street, and the renovation of approximately 3,217 square feet of research lab space in the Ford Environmental Sciences and Technology building (the “ES&T Project”) at 311 Ferst Drive. Both buildings are located on GIT’s main campus in Atlanta.

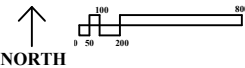
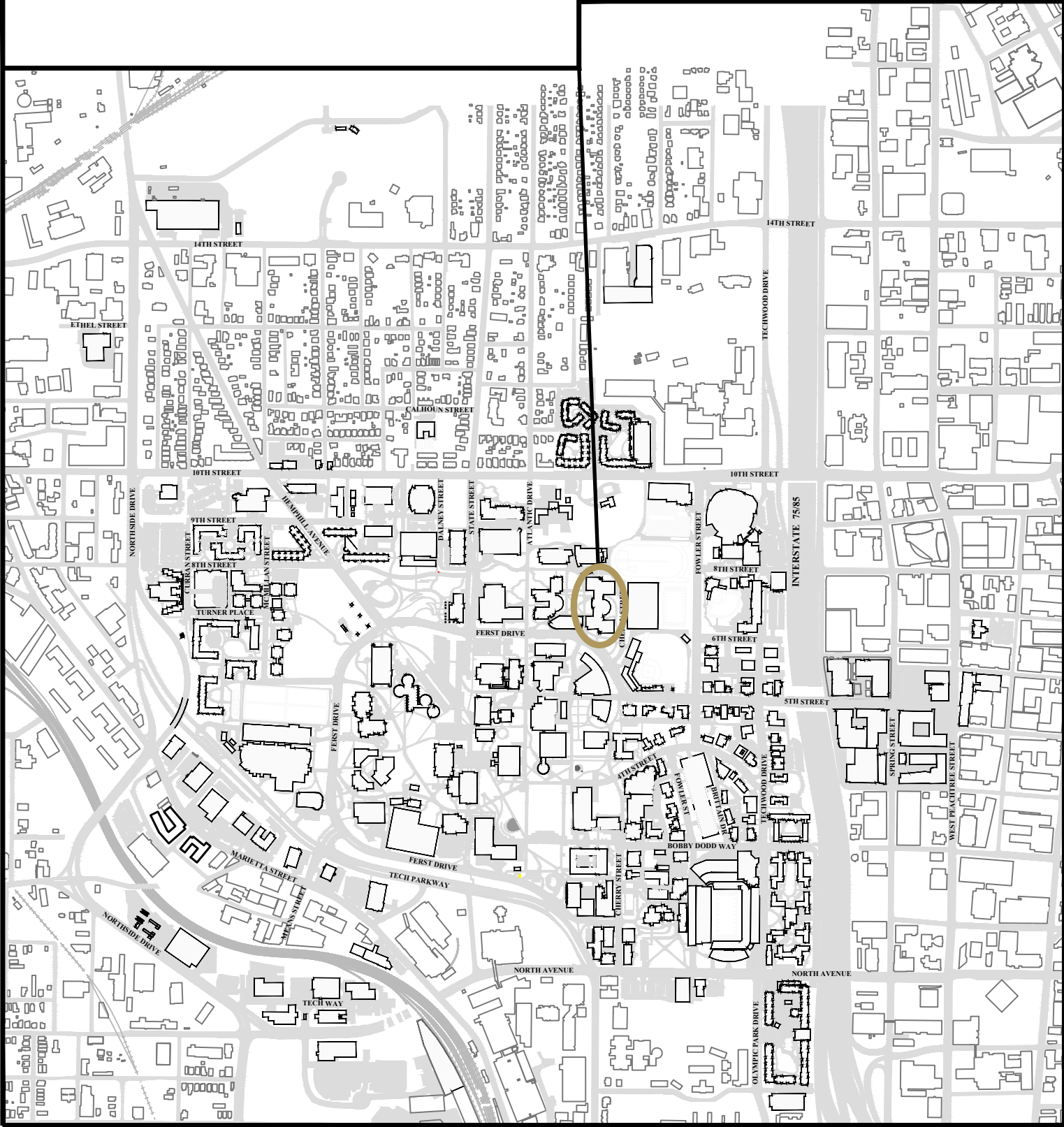
Designed to house new researchers in GIT’s School of Physics, the Boggs Project would include selective demolition, renovation of existing spaces, and installation of specialized equipment to support research that involves performing optical and transport measurements to study solid state material systems using sensors in diamond. In addition, the existing sprinkler system would be expanded to include the renovated lab areas.

To accommodate students and research faculty in GIT’s School of Chemical and Biomolecular Engineering, the ES&T Project would involve selective demolition, new floor, wall, and ceiling finishes, and the installation of new furniture, fixtures and equipment including: LED lighting; fixed and mobile laboratory casework; chemical fume hoods and ventilated enclosures; dangerous gas cabinets; manifold gas distribution piping, regulators, and safety shutoffs; and a dangerous gas monitoring system. The project scope also includes proposed modifications to the heating, ventilation, and air conditioning system and its related controls. The renovated labs would be utilized for research in the areas of catalysis, materials synthesis and characterization, separations, simulation, and electrocatalysis.

The estimated construction cost for the Boggs Project is \$1,768,000 and the estimated construction cost for the ES&T Project is \$2,655,860. If authorized by the Board, GIT will proceed with construction of both projects in accordance with Board of Regents procedures.

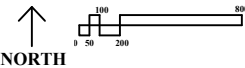
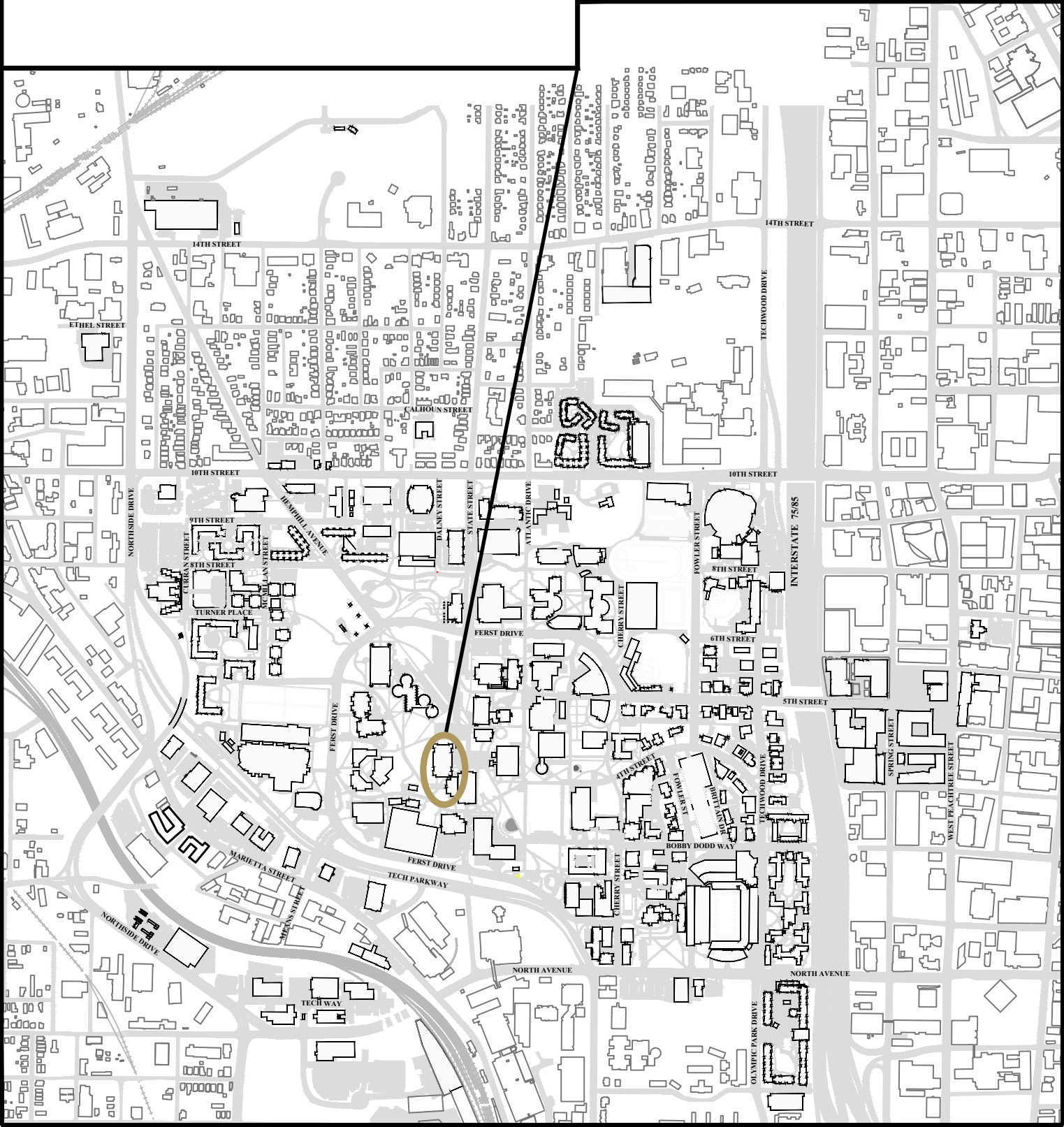
# ES&T Building

Georgia Institute of Technology Campus Map - Jan 2023



# Boggs Building

Georgia Institute of Technology Campus Map - Jan 2023



Georgia Institute  
of Technology



**6. Authorization of Infrastructure Projects, Cloudman Residence Hall, 8<sup>th</sup> Street Apartments, and Ferst Drive, Georgia Institute of Technology**

Recommended: That the Board authorize Project No. BR-30-2305, Cloudman Make-up Air Unit Installation, Georgia Institute of Technology (“GIT”), with a total project budget of \$1,583,656 to be funded from housing auxiliary reserves.

Recommended further: That the Board authorize Project No. BR-30-2306, 8th Street Apartments Underground Utilities, GIT, with a total project budget of \$2,215,761 to be funded from housing auxiliary reserves.

Recommended further: That the Board authorize Project No. BR-30-2307, Ferst Drive Connectivity Plan, GIT, with a total project budget of \$2,000,000 to be sourced from institution funds.

Understandings: Collectively, completion of these three projects would allow GIT to address critical infrastructure needs on its Atlanta campus.

Installation of a make-up air unit and associated air distribution ductwork and controls in the 23,117-square foot Josiah Cloudman Residence Hall (“Cloudman”) located at 661 Techwood Drive would enhance ventilation, indoor air quality, and operating efficiency. A historic residence hall, Cloudman is currently reliant on bathroom exhaust fans for mechanical ventilation. The estimated construction cost for this project is \$1,368,460.

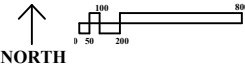
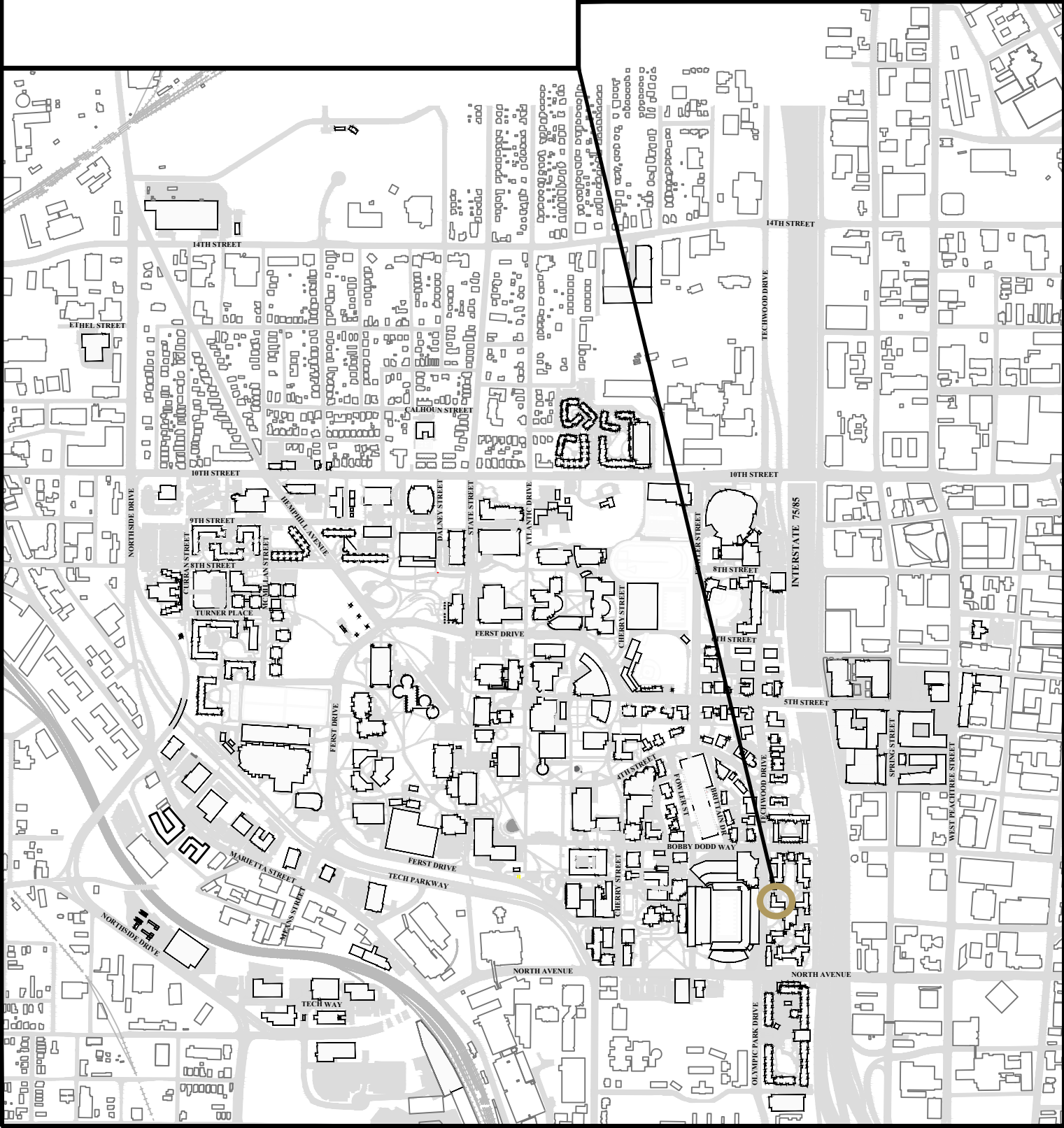
GIT has proposed the replacement of the underground hydronic piping providing heating and cooling for the three buildings that comprise the 8th Street Apartments complex in hopes of reducing or eliminating repeated costly and disruptive piping repairs. The existing polyvinyl chloride (“PVC”) piping is original to the development and has proven to be brittle and subject to repeated leaks. As an additional benefit, the replacement piping would be relocated out of the courtyard landscape area, thus enabling overdue improvements of plantings and other amenities within the space. The estimated construction cost for this project is \$1,951,330.

The portion of Ferst Drive on the south side of campus and east of Means Street provides access to GIT’s Exhibition Hall, Ferst Center, and John Lewis Student Center. However, as this section of road parallels Tech Parkway, it is generally considered to be a redundant vehicular circulation route. The scope of the Ferst Drive Connectivity Plan includes connecting Ferst Drive to Tech Parkway through direct connections at State Street, the Student Center Parking Deck, and the Student Center Loading Dock. These connections would improve circulation between Tech Parkway and North Avenue via State Street, thus allowing for the gradual repurposing of this section of roadway for future uses. The estimated construction cost for this project is \$1,621,760.

If authorized by the Board, GIT will proceed with construction of these three projects in accordance with Board of Regents procedures.

# Cloudman Residence Hall

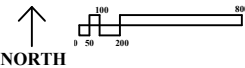
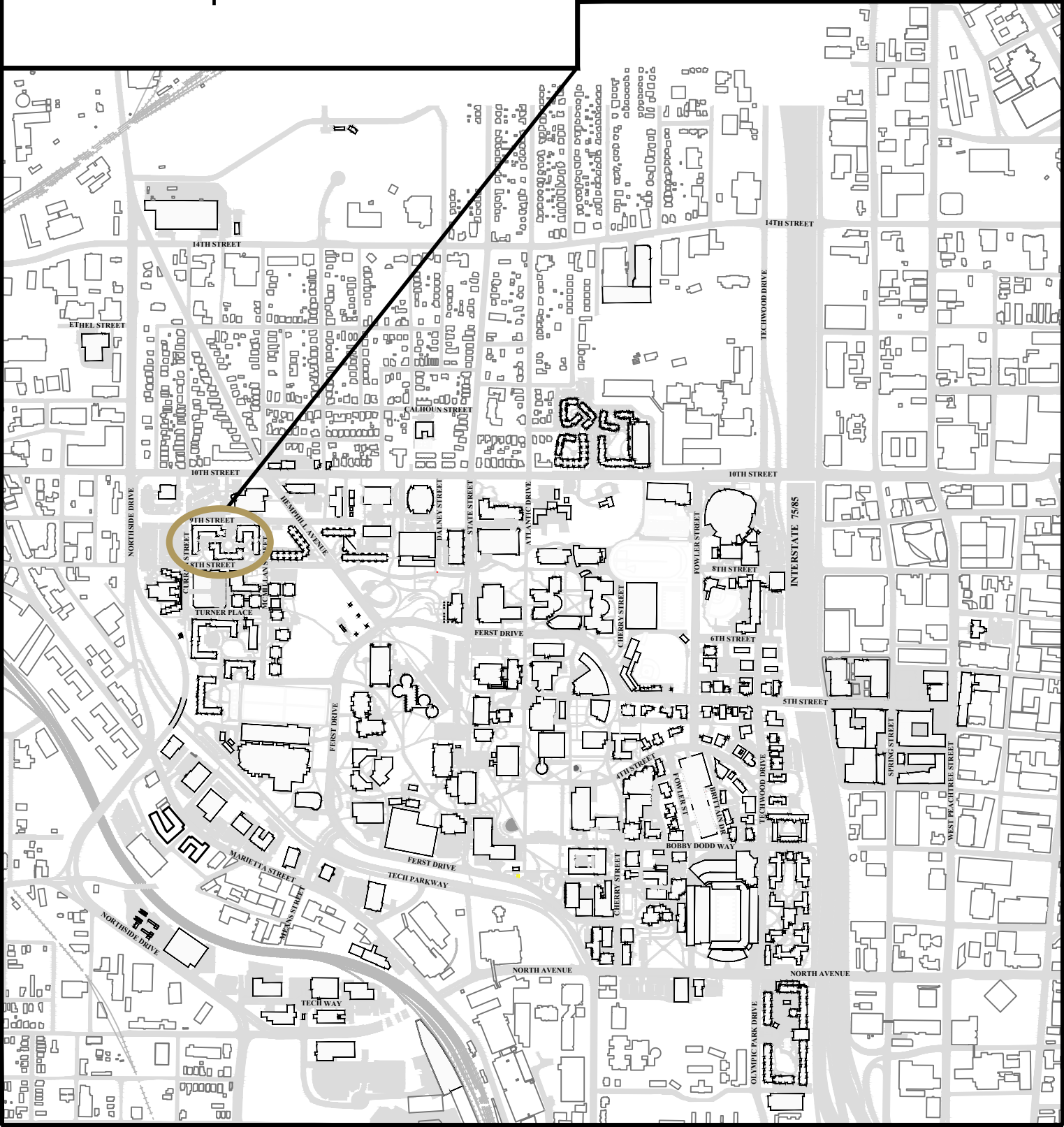
Georgia Institute of Technology Campus Map - Jan 2023



Georgia Institute  
of Technology

# 8th Street Apartments

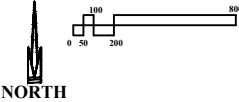
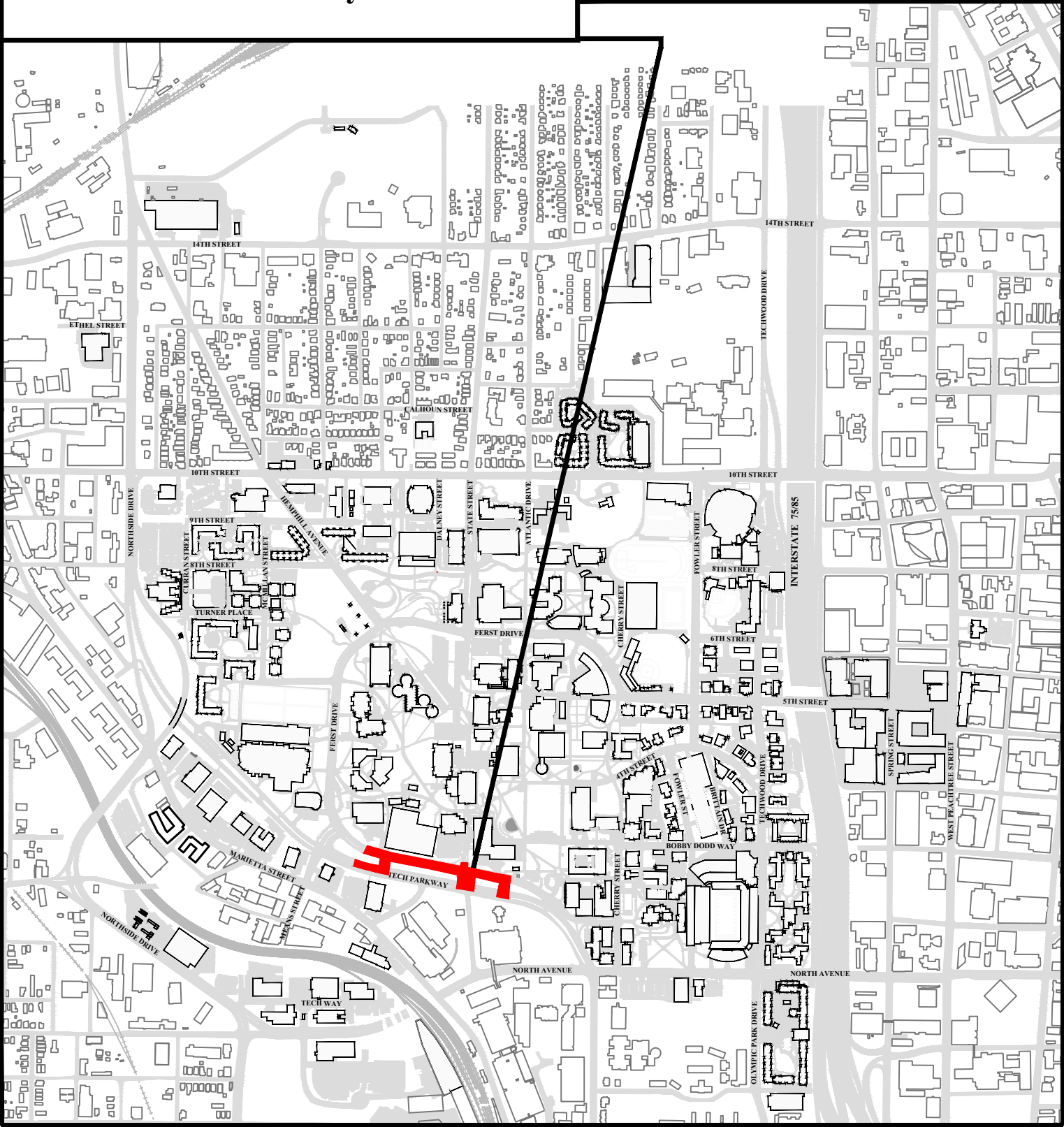
Georgia Institute of Technology Campus Map - Jan 2023



Georgia Institute  
of Technology

# Ferst Drive Connectivity Plan

Georgia Institute of Technology Campus Map January 2023





**7. Sub-Rental Agreement, CODA Data Center Research Hall Expansion, Atlanta, Georgia Institute of Technology**

Recommended: That the Board authorize execution of a sub-rental agreement for research expansion space in the CODA Building's High Performance Computing Center (the "Data Center") located at 756 West Peachtree Street, 760-774 West Peachtree Street, and 771 Spring Street in Atlanta between Georgia Tech Research Corporation ("GTRC"), as Sub-Landlord, and the Board of Regents ("BOR"), as Sub-Tenant, for the use and benefit of the Georgia Institute of Technology ("GIT"). This sublease would allow GIT to increase and reconfigure its leased footprint within the Data Center to allow for at least 11 additional computing racks providing up to 500 kilowatts of additional critical power capacity at a total monthly base rental amount of \$54,230.00 (\$650,760.00 per year annualized). The initial term of the sublease is expected to commence on or about May 1, 2023, and end June 30, 2023, with the caveat that said commencement would be delayed until such time that all equipment related to this expansion has been installed and GIT has obtained exclusive use of the subleased space. The agreement would also include options to renew on a year-to-year basis for eight (8) consecutive, one-year periods, plus an additional renewal option to extend the term for another nine and a half months through April 15, 2032. Base rent would escalate no more than 3.0% on April 15<sup>th</sup> of each year.

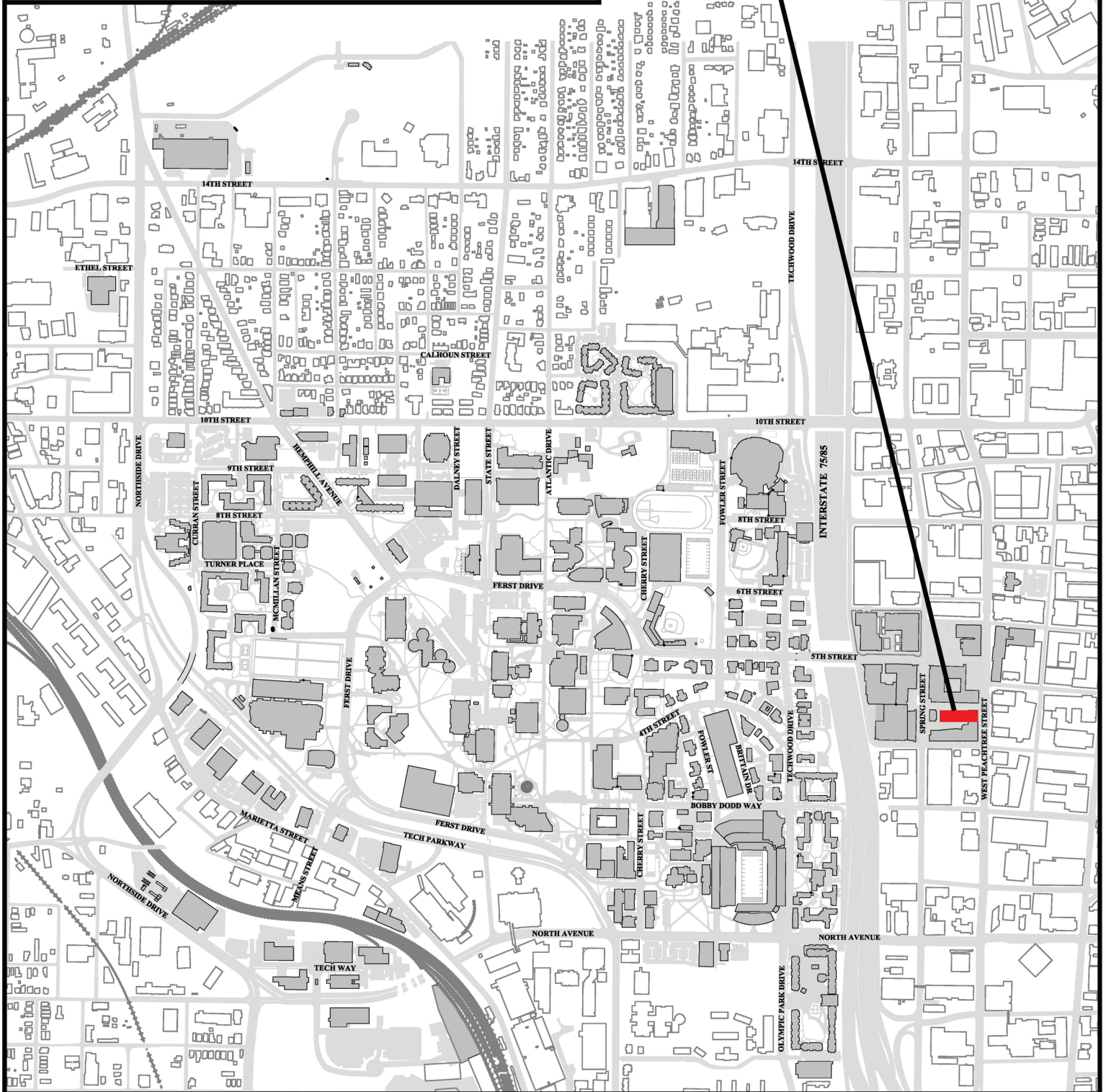
Understandings: BOR, as Tenant for the use and benefit of GIT, and Next Tier HPCC Development LLC, as Landlord and predecessor-in-interest to Data Center Atlanta, LLC, entered into a rental agreement dated June 30, 2016 (the "Initial Rental Agreement"), pursuant to which GIT leases approximately two data halls and two (2) megawatts of critical power capacity in the Data Center. In September 2019, the Board approved a sub-rental agreement with GTRC for an additional 400 kilowatts of critical power capacity in the Data Center for use by GIT's School of Electrical and Computer Engineering, said sublease containing renewal terms that could extend the agreement through December 14, 2023.

The terms of the Initial Rental Agreement grant BOR, or a cooperative organization of GIT, the right to further expand the research and enterprise space area pursuant to a new rental agreement. To sufficiently meet GIT's increasing computing needs, GTRC exercised this expansion right to promptly commence rack design and setting, cabling, and commissioning of systems.

This expansion would allow GIT to increase computing capacity load to advance, accelerate and grow high performance research computing, which is one of GIT's core research areas. GIT utilizes the Data Center to support core research and interdisciplinary work between multiple academic units including Colleges of Engineering, Sciences, and Computing. This expansion would continue to support GIT's goals of being a premier R1 research institution.

Additional rent would be due for Sub-Tenant's pro-rata share of any building operating expenses over the term of the sub-rental agreement. Currently, the amount for these additional expenses is estimated to be \$18,075.00 per month (\$216,900.00 per year annualized).

# CODA - Data Center Research Hall



**8. Naming of Michael K. Anderson Building, Georgia Institute of Technology**

Recommended: That the Board approve the naming of the Coliseum Annex Building on the campus of the Georgia Institute of Technology (“GIT”) as the “Michael K. Anderson Building” in recognition of the service of Michael K. “Mike” Anderson.

Understandings: President Ángel Cabrera confirms that this naming conforms to GIT’s naming guidelines and with the Board of Regents naming policy.

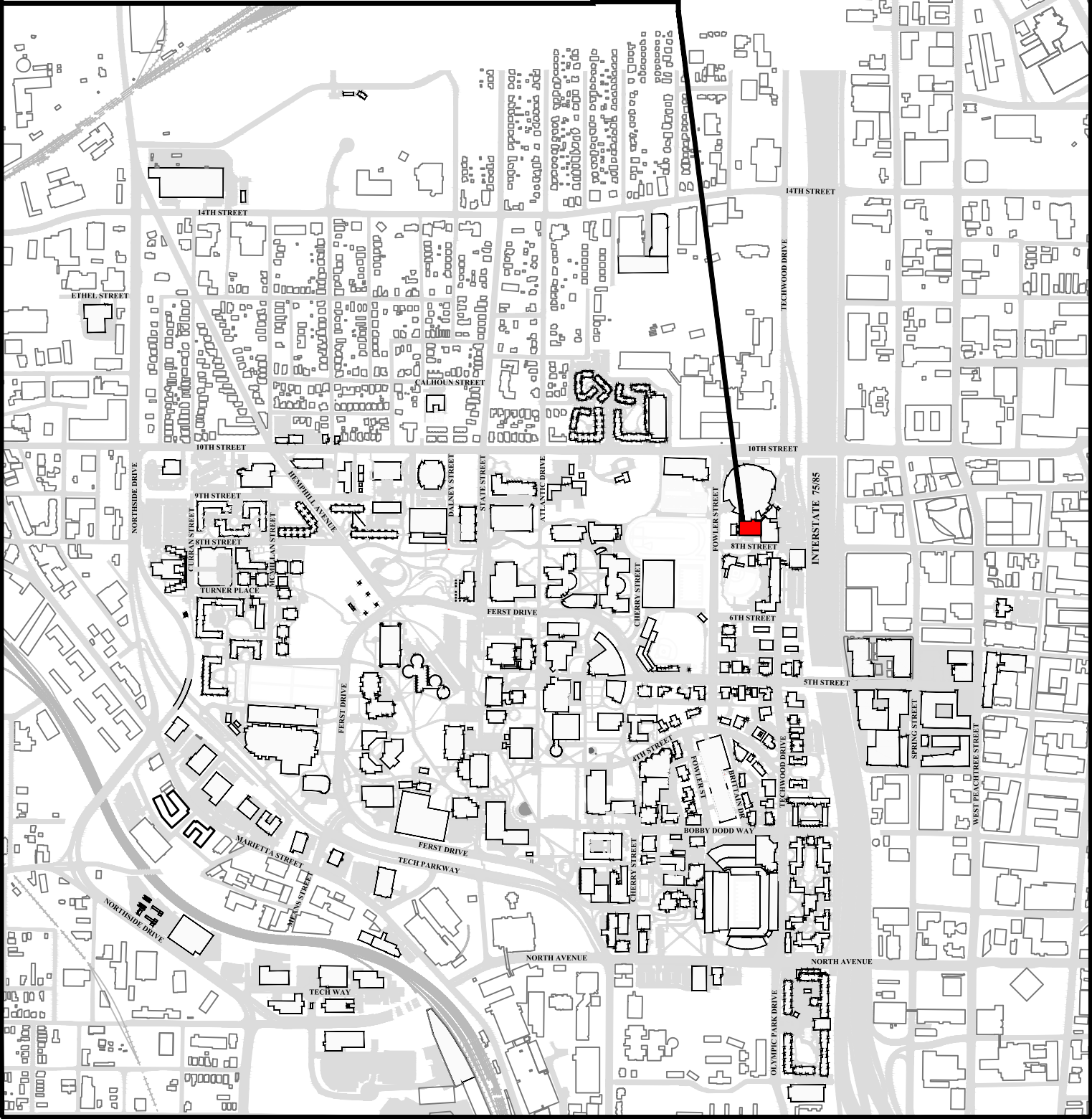
While earning his bachelor’s degree in Industrial Engineering from GIT, Mr. Anderson was an accomplished student-athlete that set multiple school records in his four years on the track team. Since graduation, he has worked for Texas Instruments in Dallas, Texas, and is currently senior vice president for Georgia Power and President and Chief Executive Officer of Georgia Power Foundation, Inc., and Southern Company Charitable Foundation. Despite his many work commitments, Mr. Anderson has always found time to volunteer his leadership and service to GIT through his involvement on several boards, including the H. Milton Stewart School of Industrial and Systems Engineering Advisory Board, the Athletic Association Board of Trustees, the Alexander-Tharpe Fund Board, and the Georgia Tech Advisory Board. He is currently a member of the executive committee of the Georgia Tech Foundation Board of Trustees and has served in volunteer leadership roles in GIT’s \$1.8 billion capital campaign ending in 2015 and in its current \$2 billion capital campaign.

In addition to his service to GIT, Michael Anderson is an inspirational leader in industry and in the community who has received many recognitions for his service. He was inducted into the College of Engineering Academy of Distinguished Alumni, in addition to receiving the Total Person Alumni Award and the Dean Griffin Community Service Award for his exemplary community service. In 2021, the Georgia Tech Alumni Association conferred to Mr. Anderson its highest award, the Joseph Mayo Pettit Alumni Distinguished Service Award, in recognition of lifetime leadership, achievement, and service to GIT and to the community.

Adjacent to the McCamish Pavilion off Fowler Street, the Coliseum Annex encompasses approximately 10,000 square feet and is utilized daily by the men’s and women’s track and field and cross-country teams. The building contains locker rooms and team areas and was recently renovated to include new sports medicine, training, and hydrotherapy rooms, as well as nutrition and common areas.

# Track & Field and Cross Country Annex

Georgia Institute of Technology Campus Map January 2023





**9. Authorization of Project No. BR-10-2304, Riverbend Research Building 1 Addition, University of Georgia**

Recommended: That the Board authorize Project No. BR-10-2304, Riverbend Research Building 1 Addition, University of Georgia (“UGA”), with a total project budget of \$12,650,000 to be funded with indirect cost recovery funds.

Understandings: UGA is proposing construction of a building addition totaling approximately 11,000 square feet that would expand the existing Riverbend Research Building 1 located off Riverbend Road and adjacent to UGA main campus in Athens, Georgia (the “Project”).

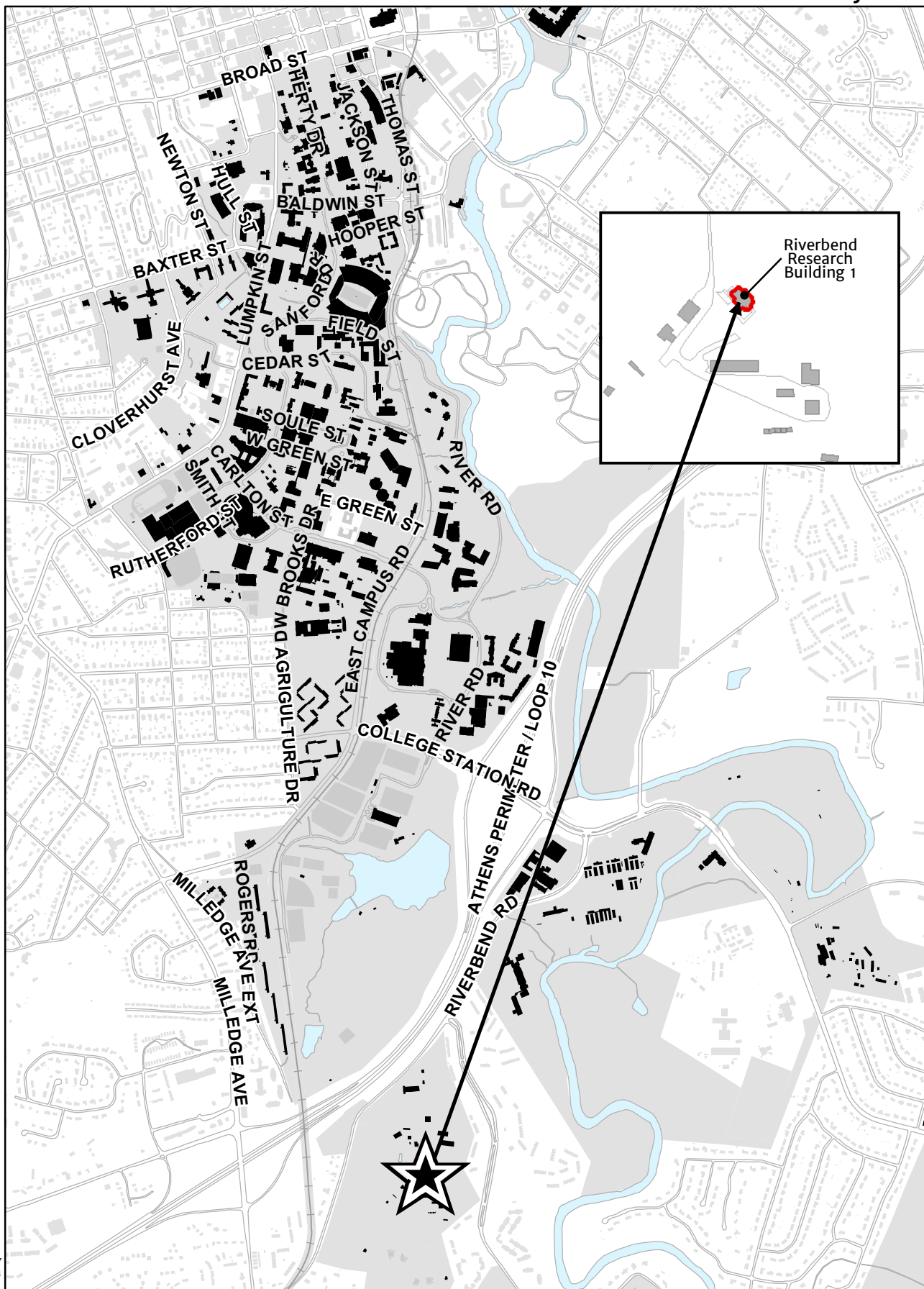
By providing critical research infrastructure and support space to serve a broad range of research programs and activities, the Project would create a stable, high-quality environment that meets specific accreditation standards while also enabling other needed facility maintenance actions and improvements. Furthermore, the Project would align with UGA’s strategic objective of expanding research expenditures and enhance the training of graduate and post-doctoral students, as well as a more limited number of undergraduate students, in significant research areas.

The estimated construction cost for this Project is \$10,000,000. The Project is consistent with UGA’s master plan.

If authorized by the Board, the University System Office staff and UGA will proceed with design and construction of the Project in accordance with Board of Regents procedures.



Riverbend Research Building 1 Addition



**10. Termination of Ground Lease and Rental Agreement, East, West, and North Parking Decks, Kennesaw State University**

Recommended: That the Board approve an advance rental payment in an amount not to exceed \$9,875,000 to KSU Parking Decks Real Estate Foundation, LLC (the “LLC”) for three leased multi-story parking structures in Kennesaw located at 305 Hopkins Drive NW (the “East Deck”), 3510 Campus Loop Road NW (the “West Deck”), and 1085 Canton Place NW (the “North Deck”) (collectively, the “Decks”), for the use and benefit of Kennesaw State University (“KSU”).

Recommended further: That the Board acknowledge that the advance rental payment would allow for the simultaneous early termination of ground leases for the Decks from the Board of Regents, as Lessor, and the LLC, as Lessee, and the rental agreements for the Decks between the LLC, as Landlord, and the Board of Regents, as Tenant (collectively, the “Early Terminations”). The Early Terminations would result in reversions of the improved real properties to the Board of Regents.

Understandings: In August 2001, the Board approved a ground lease to the LLC that allowed for the construction of the East Deck, which contains approximately 868 parking spaces and is situated on approximately 3.01 acres of land owned by the Board of Regents. Upon completion of construction, the LLC leased the East Deck to the Board of Regents for which KSU currently pays approximately \$986,762 in annual base rent. The ground lease and rental agreement associated with the East Deck is scheduled to terminate in 2026.

The Board approved a second ground lease to the LLC in August 2001 that allowed for the construction of the West Deck, which contains approximately 667 parking spaces and is situated on approximately 2.38 acres of land owned by the Board of Regents. Upon completion of construction, the LLC leased the West Deck to the Board of Regents for which KSU currently pays approximately \$444,952 in annual base rent. The ground lease and rental agreement associated with the West Deck is also scheduled to terminate in 2026.

Finally, in June 2004, the Board approved a ground lease to the LLC that allowed for the construction of the North Deck, which contains approximately 1,538 parking spaces and is situated on approximately 3.13 acres of land owned by the Board of Regents. Upon completion of construction, the LLC leased the North Deck to the Board of Regents for which KSU currently pays approximately \$949,725 in annual base rent. The ground lease and rental agreement associated with the West Deck is scheduled to terminate in 2029.

The advance rental payment would allow for the Early Terminations, resulting in approximately \$844,000 in gross rent payment savings to KSU and the Board of Regents’ immediate ownership of the Decks.

Funding for the advance rental payment would be sourced from auxiliary reserves funds.

# Kennesaw State University

## Kennesaw Campus

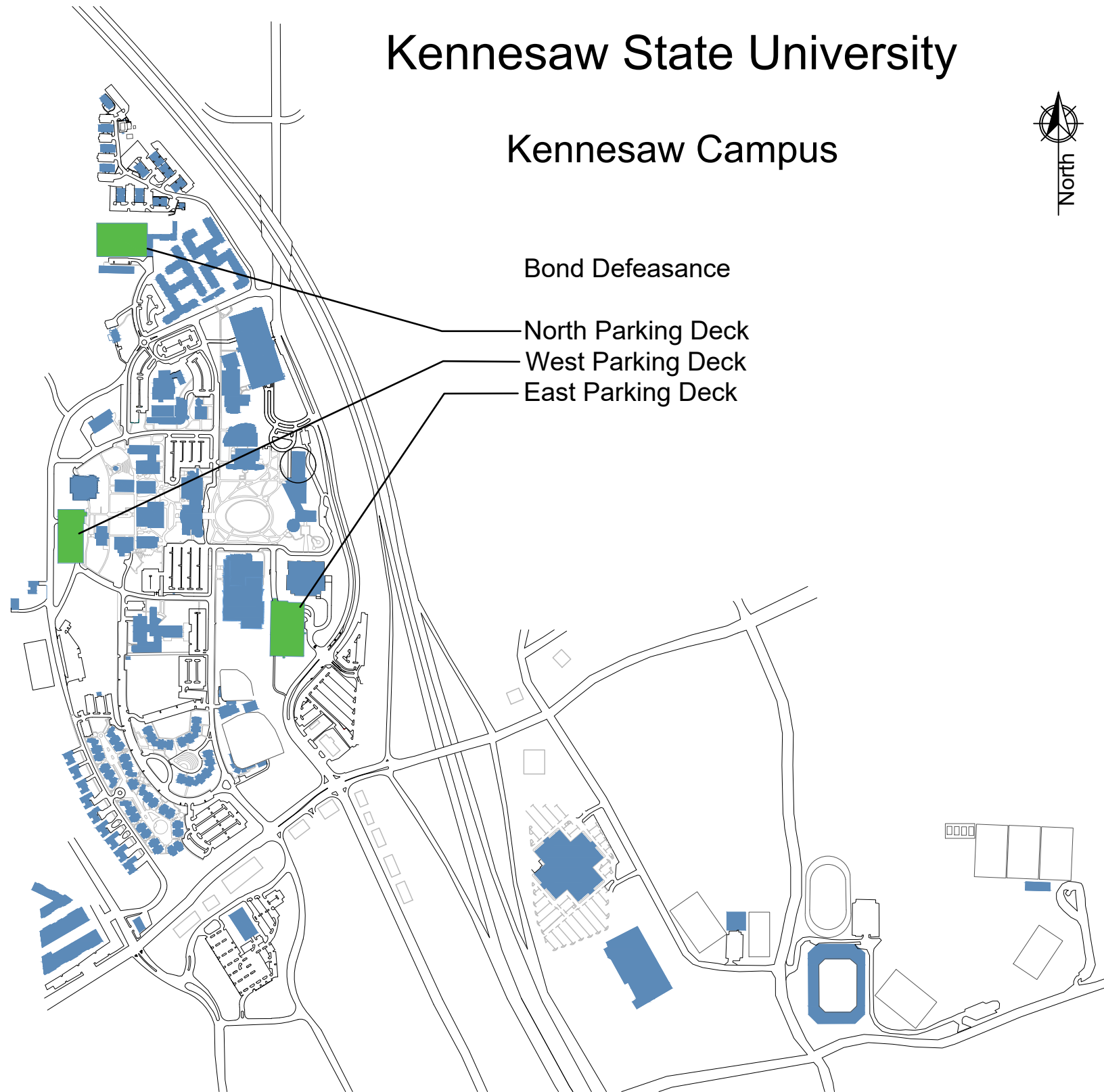


Bond Defeasance

North Parking Deck

West Parking Deck

East Parking Deck



**11. Termination of Rental Agreement and Gift of Real Property, Chastain Pointe, Kennesaw State University**

Recommended: That the Board approve an advance rental payment in an amount not to exceed \$6,000,000 to KSU Chastain Pointe Foundation Real Estate, LLC (the “LLC”) for leased property located at 1200 Chastain Road in Kennesaw, which consists of approximately 12.97 acres of land developed with a classroom/office/warehouse building totaling approximately 192,875 square feet commonly known as Chastain Pointe (collectively, the “Property”), for the use and benefit of Kennesaw State University (“KSU”).

Recommended further: That the Board acknowledge that the advance rental payment would allow the early termination of the rental agreement (the “Early Termination”) for the Property between the LLC, as Landlord, and the Board of Regents, as Tenant, which is currently scheduled to terminate in June 2036, and the LLC’s immediate gifting of the Property to the Board of Regents.

Recommended further: That the Board approve the acquisition of the Property as a gift from the LLC (the “Gift”).

Understandings: In January 2004, the Board entered into a lease agreement with the LLC for the Property for which KSU currently pays approximately \$759,000 in annual base rent. The proposed advance payment would allow for the Early Termination, resulting in approximately \$2,570,000 in gross rent payment savings to KSU. Subject to the Board’s approval of the Gift and a determination that there are no significant adverse title or environmental issues, the LLC will transfer the Property to the Board of Regents within 45 days of the Early Termination.

Acquisition of the Property is consistent with KSU’s master plan. There are no known reversions, restrictions, or adverse easements associated with the Property.

Funding for the advance rental payment would be from educational and general funds.

# Kennesaw State University

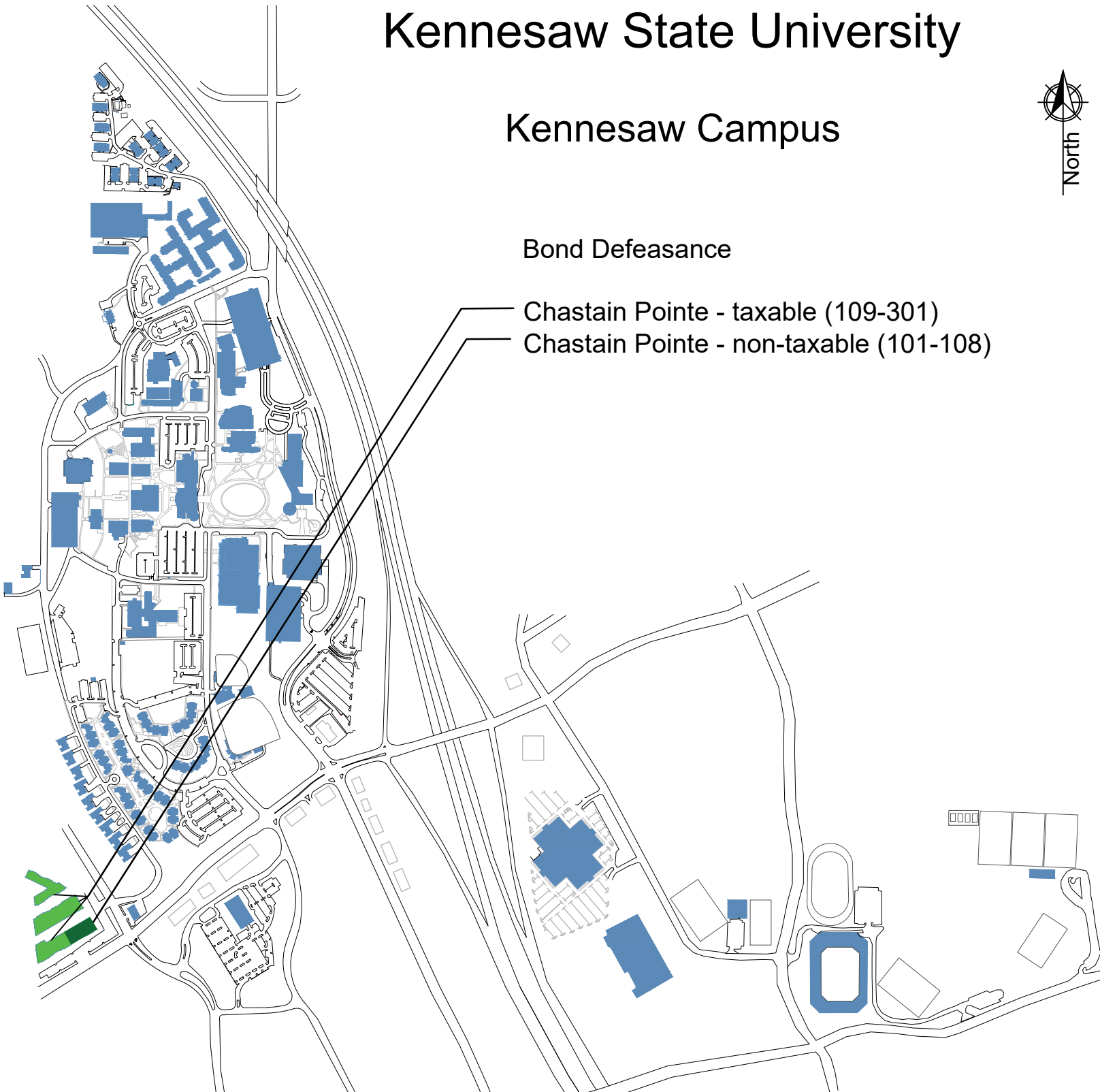
## Kennesaw Campus



### Bond Defeasance

Chastain Pointe - taxable (109-301)

Chastain Pointe - non-taxable (101-108)



**12. Termination of Rental Agreement and Gift of Real Property, Campus Loop Road Houses, Kennesaw State University**

Recommended: That the Board approve an advance rental payment in an amount not to exceed \$1,375,000 to KSU Houses Foundation Real Estate, LLC (the “LLC”) for three leased houses located at 3209, 3211, and 3215 Campus Loop Road in Kennesaw, which total approximately 1.75 acres of land developed with residential structures totaling approximately 18,955 square feet previously known as the Frey Lake Houses and now commonly known as Campus Loop Road Houses (collectively, the “Properties”), for the use and benefit of Kennesaw State University (“KSU”).

Recommended further: That the Board acknowledge that the advance rental payment would allow the early termination of the rental agreement (the “Early Termination”) for the Properties between the LLC, as Landlord, and the Board of Regents, as Tenant, which is currently scheduled to terminate in April 2027, and the LLC’s immediate gifting of the Properties to the Board of Regents.

Recommended further: That the Board approve the acquisition of the Properties as gifts from the LLC (the “Gifts”).

Understandings: In May 2002, the Board entered into a lease agreement with the LLC for nine houses on Frey Lake Road (now Campus Loop Road) that have been utilized for a variety of classroom and office uses. In accordance with the related amortization schedule, five of the nine houses have been gifted to the Board of Regents since 2016 pursuant to Board Policy 9.8.1. The Board approved the gift of a sixth house at 3207 Campus Loop Road at their meeting on September 8, 2022.

KSU currently pays base rent of \$378,724 annually for the Properties. The proposed advance payment would allow for the Early Termination, resulting in approximately \$54,000 in gross rent payment savings to KSU. Subject to the Board’s approval of the Gifts and a determination that there are no significant adverse title or environmental issues, the LLC will transfer the Properties to the Board of Regents within forty-five (45) days of the Early Termination.

Acquisition of the Properties is consistent with KSU’s master plan. There are no known reversions, restrictions, or adverse easements associated with the Properties.

Funding for the advance rental payment would be from educational and general funds.



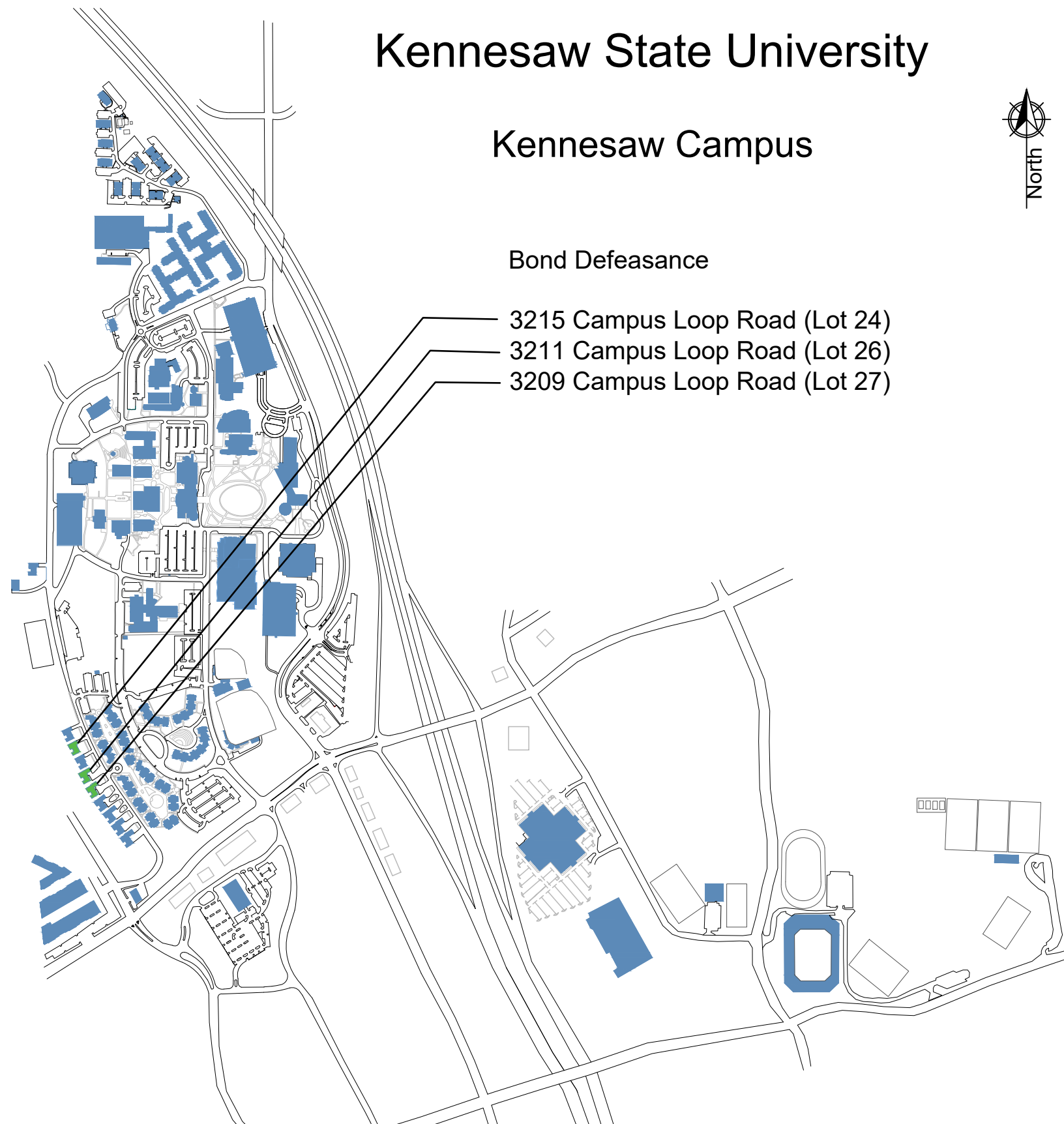
# Kennesaw State University

## Kennesaw Campus



### Bond Defeasance

- 3215 Campus Loop Road (Lot 24)
- 3211 Campus Loop Road (Lot 26)
- 3209 Campus Loop Road (Lot 27)





**13. Disposition of Real Property, 40 Harold Ragan Drive, Blakely, Early County, Abraham Baldwin Agricultural College**

Recommended: That the Board declare approximately 24.14 acres of improved real property (the “Blakely Campus”) and an adjacent 1.86 acres of improved real property (the “Daycare Property”) (collectively, the “Property”) located at 40 Harold Ragan Drive in Blakely, Early County, to be no longer advantageously useful to Abraham Baldwin Agricultural College (“ABAC”) or other units of the University System of Georgia, but only to the extent and for the purpose of allowing the transfer of the Property to the Early County Board of Education (“ECBOE”) or a related entity.

Recommended further: That the Board authorize the transfer of the Property to ECBOE for continued educational use that serves the local community, subject to the Board retaining the right to reacquire the Blakely Campus from ECBOE should said campus no longer be operated for such use during the first ten (10) years following its transfer to ECBOE.

Recommended further: That the Board authorize an assignment of the lease agreement for the Daycare Property between the Board of Regents and Danyelle Wentzel (the “Daycare Lease”) to ECBOE.

Understandings: In June 2006, the Board authorized the acquisition of the Blakely Campus from the State of Georgia (the “State”) for the use and benefit of the former Bainbridge College (“BC”). Located on the southeast corner of the intersection of State Route 27 and Harold Ragan Drive, the Property had been given to the State by Early County. Improved with two, one-story brick buildings constructed around 2000 that total approximately 43,300 square feet, the Property previously housed operations for Albany Technical College as part of the State’s Technical College System of Georgia. As part of the same June 2006 action, the Board also approved the acquisition of the adjacent Daycare Property, which is improved with a one-story building totaling approximately 5,100 square feet. The State had previously conveyed the Daycare Property to Early County in 2002, the deed for which contained a reversion of ownership to the State on July 1, 2022. Following this reversion and pursuant to previous authorization from the Georgia General Assembly, the State quitclaimed the Daycare Property and assigned the Daycare Lease to the Board of Regents on December 1, 2022.

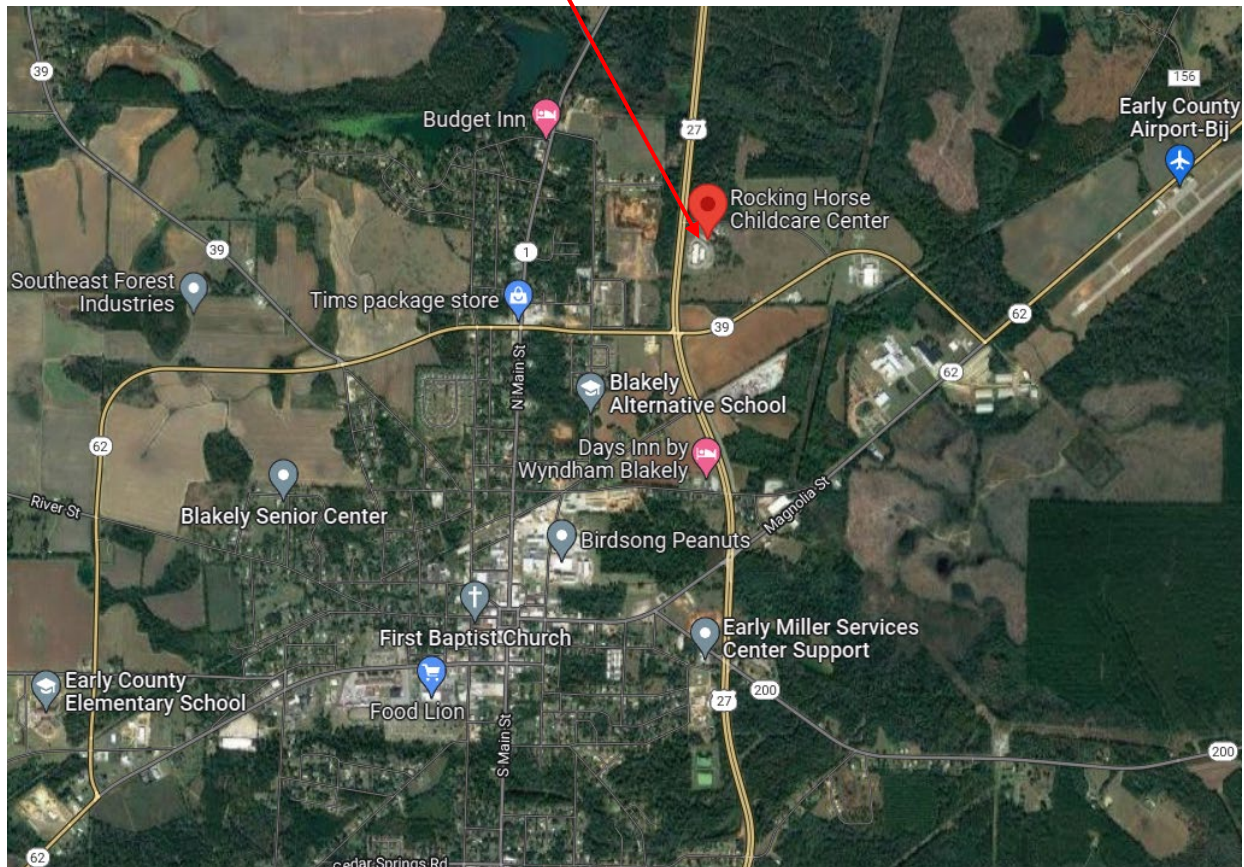
Following consolidation with BC in 2018, ABAC offered classes on the Blakely Campus until December 31, 2020. At that time, the campus was closed to enable ABAC to allocate its instructional resources to providing quality education for students at its main campus in Tifton and satellite campus in Bainbridge.

In February 2022, ABAC President David C. Bridges requested that the Board consider transferring the Blakely Campus to ECBOE. The Property is highly visible, suitable for ECBOE’s educational needs with minimal modifications, and includes undeveloped acreage for potential future expansion. It is anticipated that ECBOE will use the facility in lieu of having to construct new middle and/or high school facilities, potentially saving ECBOE and State taxpayers millions

**13. Disposition of Real Property, 40 Harold Ragan Drive, Blakely, Early County, Abraham Baldwin Agricultural College (continued)**

of dollars. Furthermore, through transfer of the Property to ECBOE, ABAC would be relieved of responsibility for continued maintenance of the Property, thus resulting in significant savings to the institution through reduced operational costs.

An independent appraisal completed in November 2022 by Tommy E. Thompson, Jr., of Central Georgia Appraisals, Inc., valued the Blakely Campus \$6,900,000. Based on information contained in this appraisal report, University System Office staff estimated the value of the Daycare Property to be approximately \$860,000.



## **AGENDA**

### **JOINT COMMITTEES ON: FINANCE AND BUSINESS OPERATIONS & INTERNAL AUDIT, RISK & COMPLIANCE**

**January 18, 2023**

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#### **INFORMATION ITEMS**

- |    |                                                                                                        |   |
|----|--------------------------------------------------------------------------------------------------------|---|
| 1. | Presentation of the Fiscal Year 2022 Financial Engagement Results for the University System of Georgia | 1 |
| 2. | Presentation of the 2022 Consolidated Annual Financial Report for the University System of Georgia     | 2 |

1. **Information Item: Presentation of the Fiscal Year 2022 Financial Engagement Results for the University System of Georgia**

Associate Vice Chancellor for Accounting and Reporting, Amanda Bibby, will provide information on the Fiscal Year 2022 Financial engagement results for the University System of Georgia including a summary of audit trends followed by a presentation of the corrective action plans to address Fiscal Year 2022 findings.

2. **Information Item: Presentation of the Fiscal Year 2022 Consolidated Annual Financial Report for the University System of Georgia**

Associate Vice Chancellor for Accounting and Reporting, Amanda Bibby will present information on the Fiscal Year 2022 Consolidated Annual Financial Report for the University System of Georgia. The Fiscal Year 2022 Consolidated Annual Financial Report was provided to the Board members in advance of the meeting.

## **AGENDA**

### **COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE**

**January 18, 2023**

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#### **INFORMATION ITEMS**

- |                                            |   |
|--------------------------------------------|---|
| 1. Update on Issued Internal Audit Reports | 1 |
|--------------------------------------------|---|

#### **APPROVAL ITEMS**

- |                                                              |   |
|--------------------------------------------------------------|---|
| 2. Internal Audit Charter                                    | 2 |
| 3. Compliance and Ethics Charter                             | 3 |
| 4. Committee on Internal Audit, Risk, and Compliance Charter | 4 |

**1. Information Item: Update on Internal Audit Reports Issued**

During this session, Vice Chancellor Jenna Wiese will provide an update on all internal audit reports issued across the University System over the past fiscal year in accordance with the USG Audit Charter.



**2. Approval Item: Internal Audit Charter**

Recommended: That the Board approve the Internal Audit Charter.

Background: The Internal Audit Charter defines the purpose, authority, and responsibility of the internal audit function of the University System of Georgia. The professional standards governing internal audit state that the chief audit executive must “periodically review the internal audit charter and present it to senior management and the board for approval.” The charter was last approved in January 2022. At this meeting, Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese will present the Internal Audit Charter for approval.

**3. Approval Item: Compliance and Ethics Charter**

Recommended: That the Board approve the Compliance and Ethics Charter.

Background: The Compliance and Ethics Charter defines the purpose, authority, and responsibility of the University System of Georgia compliance and ethics function. The federal standards governing compliance programs states that the “organization’s governing authority shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program.” A charter is a recognized tool to enhance oversight of the compliance and ethics function. The charter was last approved in January 2022. At this meeting, Vice Chancellor Jenna Wiese will present the Compliance and Ethics Charter for approval.

**4. Approval Item: Committee on Internal Audit, Risk and Compliance Charter**

Recommended: That the Board approve the Committee on Internal Audit, Risk, and Compliance Charter.

Background: The oversight role of the Committee on Internal Audit, Risk, and Compliance (hereafter Committee) was previously defined within the “Internal Audit Charter” and the “Compliance and Ethics Charter.” An external peer review of the USG internal audit function recommended that the role of the Committee formally be defined in a separate charter. Additionally, the Committee’s role with respect to oversight of USG risk management is defined within the proposed charter. The Committee charter was last approved in January 2022.

At this meeting, Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese will present the Committee on Internal Audit, Risk, and Compliance Charter for approval.